



*I've Earned My Degree:
Now What?*

*A Job Guide for
Graduate Students in
Marriage and Family Therapy*

Revised June-2011

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How Can This Guide Help Me?

How difficult it is to get a paid internship after graduation? Where do I begin to search? How can I find a supervisor to oversee my intern hours? What am I qualified to do?

These are only a few of the questions you may have as graduation approaches and as you think about your career as a marriage and family therapist. To help answer some these and other common questions, this resource booklet was developed to help you with your job search. This booklet contains a number of resources, including the following:

Words of Wisdom from USD Alumni

USD alumni were interviewed and asked to offer advice. This section summarizes some of the key bits of wisdom that have been offered by the alumni.

Words of Wisdom from Employers

Employers from organizations such as *SAY San Diego*, *New Alternatives*, and *San Diego County Mental Health* offer their advice about entering the mental health field.

Internet Job Resources & Useful Websites

The best local and national websites listing mental health jobs. Also included is a list of websites suggested by CAMFT.

USD Career Services: Resources, Resume Writing & Interviewing Skills

USD Career Services has prepared information specific to MFTs including resume-writing tips, cover letters and interviewing skills. Sample resumes from USD alumni are included as well as a list of the resources available at Career Services.

Networking, Finding a Supervisor and other Important Information

Networking ideas and events are included along with tips for finding an AAMFT approved supervisor. A list of organizations that have contacted USD for employees is included as well as information about working overseas.

The theme of this booklet is creativity...don't simply look in the classifieds for job postings under *Marriage and Family Therapist*. Decide where you want to work and match your search accordingly.

Words of Wisdom

From USD Marriage and Family Therapy Alumni

Over the years, MFT Alumni have offered advice to students in their job search. Some of the key ideas have been captured below, along with some quotes from our alumni.

1. *Network* – Alumni consistently emphasize the need to network. They recommend networking with a variety of individuals, including supervisors, faculty, your colleagues. Attending local workshops is another way to network, as well as belonging to local chapters of AAMFT or CAMFT (see page 25). You can also use the MFT Alumni list to reach out to alumni, particularly those who may live outside San Diego or California. Many alumni state it is easier to network once you get the initial job, making it easier to secure better positions in the future.
2. *Start as early as possible* – If you need a job shortly after graduation, it is best to start the job search well before then.
3. *Be proactive* – Getting a good job may require reaching out to organizations to see if they have openings rather than simply relying just on job postings. Part of this manual is devoted to listing organizations that have sent USD job openings for MFTs or other mental health professionals. These may be good organizations to contact to see if they have openings. As one alumni (Phaedra Scoortis, 2003) recommends, “take a lot of initiative and fax resumes everywhere, even if you don't think you'd be interested in the job. It is all about timing and I found my job the week after school ended because they needed someone ASAP and liked USD people. So, luck and timing come with putting yourself out there and working hard at the job search. And above all, don't get discouraged. Be patient!”
4. *Broaden your search* – As Amy Vadnais (2000) noted, “Almost any job would hire a MFT, even if the job posting said *social worker* or *psychologist*. I was qualified for almost all positions, except for those requiring a license.” Therefore, do not restrict your search to just jobs that specifically mention MFTs. Even if the job says they want a particular qualification (e.g., licensed), it may still be worth inquiring since you may have other attractive qualifications.
5. *Don't undervalue yourself* – Your training at USD has well prepared you for being a therapist. It is tempting to take the very first job offer, but make sure it is a good job. Aimee Vadnais (2000) captured the sentiment of many alumni when she said, “Don't sell yourself short. Demand to get paid what you are worth and don't settle for less. You have a MFT degree and you should be proud of that accomplishment!”
6. *Consider part time positions* – Some therapists are successful in putting more than one part time position together to obtain full time hours of employment.

7. *Be prepared for the interviews* – The guide includes possible questions that you may be asked during an interview. One alumni (Gracie Nunez, 2008) also advises, “Be prepared for a writing sample. This means responding to a vignette, providing a case note to a vignette, or writing out a treatment plan and goals. For the job I received, I was asked to do all three. It reminded me of Comps. Furthermore, some agencies want multiple interviews with various people at the agency to make sure the applicant is a good match. Although this can be intimidating, I think that it gives the applicant a feel for how the agency is run, and gives him/her an opportunity to meet people at the agency.”
8. *Get your intern number as quickly as possible* – Some employers require that you have your intern number before they will hire you. Therefore, you should be prepared to send your materials in for your intern number as quickly as possible.
9. *Is the job a good fit?* – You may need to ask yourself a number of questions to see if the job is a good fit. What kind of supervision will you receive (quality, quantity, theoretical orientation, group or individual)? How much of the job is devoted to clinical work versus case management? Is the environment supportive? What additional opportunities for training exist?

Words of Wisdom from Employers

Kelly Valles, Clinical Coordinator, SAY San Diego, Inc.

“Be sure to get your BBS intern number as quickly as possible. Most employers won’t hire MFT graduates without it. Make sure you know what type of job you want and be honest with potential employers. Don’t just not show up for an interview without calling.”

Richard Ramsey, MFT Supervisor, San Diego County Mental Health

“Keep the momentum going to continue working toward a license...it’s more important than having a degree. There is a strength in having a therapeutic license and it’s vital if you plan to move up in the field.

What surprises people most when they go to work for the County is the amount of paperwork involved. You can be the greatest clinician in the world, but if you can’t deal with the amount of paperwork, you’ll fail. Don’t let it demoralize you...it’s no big deal. Approach it as two different jobs...the helping profession and the paperwork.”

Larry Laveman, Clinical Director, Harmonium, Inc.

“When I interview potential employees I look for openness, flexibility and self motivation. They’ve got to have something inside them that moves them through the experience, rather than wanting the experience to move them. Instead of reacting to an organization, there’s got to be an exchange of energy between the employee and the organization.”

Susie Gonsalves, Program Director, New Alternatives, Inc.

“I look for employees who are creative, innovative and who have an energy about them. If you work for a social service agency, be sure you like to work with challenging populations, and expect to do some case management. If you’re going to serve clients well, you’ve got to have an understanding of case management. Remember that writing skills are important! Have a knowledge of clinical terms and know how to integrate them into a report.”

Sherry Reasbeck, Ph.D., MFT in Private Practice, San Diego

“Being in private practice requires a different set of skills such as entrepreneurial skills, business and accounting skills, and marketing and public relations skills. A therapist in private practice needs to be willing to wear different hats.”

Internet Job Resources

The following websites are a sample of what's available to help mental health professionals find jobs on the Internet. The AAMFT and CAMFT websites are very helpful in locating jobs specifically for MFTs. If you are not a member yet, you may want to consider joining to access their resources. Because websites are constantly changing, you may need to check back if there are no current listings.

Professional Organizations

The AAMFT and CAMFT websites are very helpful in locating jobs specifically for MFTs. If you are not a member yet, you may want to consider joining to access their resources.

California Association of Marriage and Family Therapists— www.camft.org

American Association of Marriage and Family Therapy— www.aamft.org

American Counseling Association— www.counseling.org

Mental Health and Health Care

Healthcare Employment Listing— www.medhunters.com

Health-related Employment Listing— www.healthcareers.com

Health-related Employment Listing— www.careersathealthnet.com

Mental Health Employment Listing— www.mentalhealthjobs.com

Mental Health Employment Listing— www.psychtemps.com

Social Service Job Search— www.socialservice.com

Medical (San Diego)

The following is a list of inpatient psychiatric hospitals in San Diego. All have outpatient programs.

Alvarado Parkway – www.apibhs.com

Aurora Behavioral Health – <http://sandiego.aurorabehavioral.com>

Balboa Psychiatric Services – med.navy.mil

Kaiser Permanente— www.kaiserpermanente.org (outpatient only)

Palomar Pomerado Health— www.pph.org

PRIME (Bayview and Paradise Valley) – <http://paradisevalleyhospital.net>

Promise Hospital – <http://promisehealthcare.com>

Rady's Children's Hospitals— www.chsd.org

San Diego County Psychiatric Hospital – sdcounty.ca.gov

Scripps Mercy Hospitals— www.scrippshealth.org

Sharp Hospitals (Mesa Vista, Grossmont) — www.sharp.com

Tri-City Medical Center – www.tricitymed.org

University of California San Diego Healthcare— <http://health.ucsd.edu>

Local

United Way's *Directions* Online— www.informsandiego.com

The Center for Nonprofit Management— www.cnmsocal.org

Union Tribune Newspaper— www.signonsandiego.com

San Diego NPWorks - www.npworks.org (for jobs in non-profit organizations)

San Diego Jobs.com - www.sandiegojobs.com

Local, State, and National Government

City of San Diego – www.sandiego.gov

County of San Diego— www.co.san-diego.ca.us

California Department of Mental Health— www.dmh.ca.gov

Government Jobs— www.govtjobs.com

Government Jobs- www.usajobs.gov

Military Populations

MHN Government Services- www.mhnngs.com

Veterans Administration – www.vacareers.va.gov

Zeider's Enterprises – www.zeiders.com

Loan Reimbursement Programs

National Health Service Corps¹ – www.nhscjobs.hrsa.gov

Indian Health Services² – www.ihs.gov

General

www.headhunter.net

www.hotjobs.yahoo.com

www.monster.com

Please notify Lee Williams if a link does not work or you discover other useful websites.

¹ Up to \$60,000 in loan reimbursement on top of salary for two years of service.

² Up to \$20,000 in loan reimbursement per year in addition to salary.

Job Titles

If you only search for job openings under the title “marriage and family therapist” you may miss some good job opportunities. The key to a successful search is to broaden your search titles and getting creative. Our skills as MFT’s are applicable in a number of mental health disciplines and work settings. Try searching under the following job titles:

Case Manager

Community Counselor

Counselor

Domestic Violence Counselor

Family Therapist

Intake Coordinator/Worker

Licensed Marriage and Family Therapist

Marriage and Family Therapist

Mental Health Worker

Psychotherapist

Registered Intern

Social Service Worker

Substance Abuse Counselor

Therapist



JOB SEARCH FOR MARRIAGE & FAMILY THERAPISTS

USD Career Services is available to assist you throughout your job search and career development process. Please visit us and utilize our services and resources.

SERVICES

- Individualized counseling. Take advantage of individualized career counseling options which include drop-in hours and scheduled appointments.
- Resume preparation. Develop and format your resume / vitae with personalized assistance.
- Interview practice. Strengthen your interviewing skills in a practice session with a counselor.
- Job resources. Seek posted openings in printed bulletins and online job listings as well as through professional association and directory contacts.
- Career transitions. Assess and configure a career transition with the assistance of a career counselor if you are moving into a new field with your graduate degree.

SELECTED RESOURCES available in the Career Services Library

- Directions 2000: People Helping People. Find information in this directory of health and human services in San Diego County, published by United Way. Includes comprehensive descriptions of more than 1,500 non-profit and public agencies and programs.
- Job listing binders. Find job listings in the binders labeled *Education*, *Social Services & Non-Profit*, and *Government Jobs*.
- Opportunity NOCs newsletter. Search non-profit sector job listings for Southern California. (Filed in the *Social Services & Non-Profit* binder.)
- Career Services Library holdings. Utilize numerous books on resume writing, interviewing skills, negotiating, job search strategies and career development.
- <http://www.simplyhired.com/>. To search for internships or full-time positions.
- Alumni Career Network. Seek alumni contacts through the USD Alumni Relations On-line Community at <http://www.sandiego.edu/careers/forms/torerostudentlogin.php>

RESUME WRITING

The process of managing your career includes updating your skills and experiences on paper. The display must be professional and unique.

Use the position description to assist you in making direct and relevant responses. Conduct informational interviews to ask employers what abilities and assets they are seeking.

A resume is not a complete work history.

Include paid, volunteer, and intern positions in the Experience section.

Consider the employer's needs when deciding on content.

YOUR NAME Address City, State Zip Phone E-mail Address											
<hr/> OBJECTIVE (optional) The objective should be brief and specific to a particular job or career field.											
EDUCATION <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">University of San Diego</td> <td style="width: 40%;">San Diego, CA</td> </tr> <tr> <td>Master of Arts in Marriage and Family Therapy</td> <td>Expected graduation date</td> </tr> <tr> <td colspan="2">Include specialization, related coursework or projects</td> </tr> <tr> <td>Undergraduate University</td> <td>City, ST</td> </tr> <tr> <td>Degree and major</td> <td>Month and year of graduation</td> </tr> </table>		University of San Diego	San Diego, CA	Master of Arts in Marriage and Family Therapy	Expected graduation date	Include specialization, related coursework or projects		Undergraduate University	City, ST	Degree and major	Month and year of graduation
University of San Diego	San Diego, CA										
Master of Arts in Marriage and Family Therapy	Expected graduation date										
Include specialization, related coursework or projects											
Undergraduate University	City, ST										
Degree and major	Month and year of graduation										
EXPERIENCE											
<u>Job Title</u> ORGANIZATION	Dates of employment City, State										
<ul style="list-style-type: none"> • Describe your responsibilities here, starting with active verbs. • Make your descriptions energetic and short. • Present information in reverse chronological order. 											
<u>Job Title</u> ORGANIZATION	Dates of employment City, State										
<ul style="list-style-type: none"> • Bullet format is preferred by many employers. • Focus on results, skills, leadership, initiative and teamwork. 											
SKILLS Include foreign language skills. Emphasize computer software programs.											
AFFILIATIONS, AWARDS, OR HONORS Include affiliations that relate to the job that you want Include any awards or honors relevant to the theme you want to convey											

Increase visual impact through selective use of bold, underlining and capitalization.

Include a sampling of relevant activities and skills.

Conduct a spell check: nothing eliminates you from consideration more quickly than a typo. Avoid relying on your software's spell check.

Limit to one page. Print on resume quality paper in a standard color, such as white or off-white.

RESUME CHECKLIST

Employers spend less than a minute evaluating your resume. Catch their attention by tailoring your resume to meet their needs. Here are some suggestions to help focus your edits

FORM deals with appearance.

- ✓ **Length:** Create a one or two-page resume that provides pertinent information.
- ✓ **Font:** Choose a basic, easy-to-read font such as Times New Roman, Arial or Helvetica in 10-14 point size.
- ✓ **Paper:** Use 8 ½ x 11-resume quality paper in a light color such as white, ivory, or gray. Buy envelopes and cover letter paper to match your resume.
- ✓ **Spacing:** Margins of ½ to 1 inch and double-spacing between headings improves readability.
- ✓ **Layout:** Use bullets, bold, capitalization, and underlining sparingly to call attention to the most important information, usually aspects of education or experience. Leave some white space to create an uncluttered look.
- ✓ **Format:** The most common format summarizes your experience with the following headings: Education, Experience (work, internship and volunteer), Skills, and Activities. Under Experience and Education, present information in reverse chronological order. Other headings may include: Languages, Honors, and Leadership.
- ✓ **Professionalism:** Eliminate all typos and misspellings by proofreading.

FUNCTION conveys an image of you that meets the readers' needs.

- ✓ **Image:** Decide what image you want your resume to communicate.
- ✓ **Content:** Select three core qualities that define you and are of importance to the position for which you are applying. Make sure your resume reflects the core qualities. Stress accomplishments and skills that focus on these qualities.
- ✓ **Style:** Start off sentences with action verbs to convey enthusiasm and achievement. See next page for a list of sample verbs.

FEEDBACK allows others to offer ideas for strengthening your resume. Sources for feedback include:

- ✓ **Career Services:** We offer individual resume reviews and group workshops.
- ✓ **Professionals:** Find people who are in a position or an organization like the one you seek.
- ✓ **Professors, Family and Friends:** They may offer useful feedback.

ELECTRONIC RESUMES

- ✓ **Tips.** For hints on writing electronic resumes, visit: <http://www.creatingprints.com/ElectronicResume.html>
- ✓ **Simplify.** If your resume will be computer scanned, use basic fonts (e.g., Courier and Times New Roman) and avoid underlining and italics. A good site about scannable resumes is http://www.quintcareers.com/scannable_resumes.html.

Action verbs that highlight your counseling and leadership skills

Administered	Controlled	Headed	Regulated
Approved	Delegated	Instructed	Supervised
Authorized	Directed	Managed	Trained
Conducted	Facilitated	Ordered	

Action verbs for interactive skills

Advised	Coordinated	Mediated	Recommended
Assisted	Informed	Negotiated	Represented
Consulted	Interpreted	Participated	Resolved
Contributed	Interviewed	Promoted	

Action verbs that show your skill in providing service

Delivered	Generated	Produced	Revised
Expanded	Inspected	Provided	Selected
Explained	Installed	Purchased	Serviced
Facilitated	Issued	Relayed	Transmitted
Financed	Operated	Repaired	Utilized

Action verbs that address your planning and organizing skills

Contracted	Designed	Initiated	Projected
Coordinated	Developed	Maintained	Revised
Contracted	Established	Organized	Scheduled
Created	Formed	Planned	

Action verbs that demonstrate your skill in taking responsibility

Achieved	Developed	Implemented	Recruited
Arranged	Enforced	Installed	Reduced
Assembled	Established	Integrated	Referred
Collected	Evaluated	Maintained	Reviewed
Compiled	Handled	Operated	Supplied
Constructed	Improved	Prepared	Upgraded

Action verbs for investigative skills

Analyzed	Calculated	Investigated	Reviewed
Acquired	Computed	Observed	Studied
Assessed	Evaluated	Researched	Verified

CREATING A COVER LETTER

Are Cover Letters Even Necessary?

The increasing popularity of e-mailed, web-based, and faxed resumes have people wondering if cover letters remain a relevant tool in today's job search. Generally, a cover letter should accompany each resume. The cover letter allows you to demonstrate your ability to write and offers the first statement of why you should be hired.

What Is the Best Way to E-mail a Cover Letter?

If an employer requests that you send your resume and cover letter through e-mail, you can either: 1) send your resume and cover letter as attachments (e.g., MS Word documents) or 2) cut and paste your resume and cover letter into the body of your e-mail message (which eliminates your formatting).

SAMPLE COVER LETTER

YOUR NAME
Address
City, State, Zip Code
Phone Number
E-mail Address

In the contact information section, you can use the same heading that you use for your resume.

Whenever possible, cite a specific person. It may take research to learn the contact's name, correct spelling and title.

Date

Name
Title
Organization Name
Address
City, State, Zip

Use a colon here.

Dear Ms./Mr. Name:

OPENING PARAGRAPH: State that you are applying for a specific position and how you learned of the position, using a contact name where possible. Personalize the letter by saying why you want to work for the organization.

MIDDLE PARAGRAPH(S): Succinctly outline the qualifications that make you a strong candidate. Relate your qualifications to the needs of the current job opening. Specific examples can demonstrate your skills and experiences.

CLOSING PARAGRAPH: Provide contact information and state your next action step, repeating your interest in the position. Thank the employer for reviewing your resume and request an interview.

Focus on what you have to offer the employer, not on your own preferences.

Communicate strengths that define you as a candidate.

Sincerely,

Don't forget to sign your name here.

Your name typed

Choose quality paper that matches your resume.

To assess an employer's needs, review the position description, related literature and web sites.

REFERENCE LISTS

Prepare a list of references as you start your job search in order to be ready for employer requests. Employers usually contact references at the end of a search, after they have reduced the applicant pool to a very small number. References can be the final factor in securing a job offer. Here are some reference list guidelines.

- **Choose appropriately.** List three to six references who can speak about the quality of your work, such as professors or supervisors. Do not list personal references unless they are specifically requested.
- **Be selective.** Choose people who respect you and your work and will be positive in their evaluation of you.
- **Obtain permission.** Before listing names and contact information, seek permission from the individuals you want to list as references. If possible, give each reference a copy of your current resume.
- **Show appreciation.** Send your references a thank-you note or letter. Let them know the outcome of your job search.

JOSEPH M. TORERO
1234 Linda Vista Road #56
San Diego, CA 92110
619-260-1234
jtorero@acUSD.edu

References

Karen Black, Ph.D.
Assistant Professor
School of Education
University of San Diego
5998 Alcalá Park
San Diego, CA 92110
619.260.2222

Jane Doe, M.S.
Volunteer Coordinator
Catholic Charities of San Diego
1234 Service Street
San Diego, CA 92101
619.234.5678
jdoe@ccharities.org

John Chatenowski
District Manager, San Diego
The GAP, Inc.
1234 Retail Way, Suite A
San Diego, CA 92121
858.234.2343

Use the same header as your resume

Include name, title, organization, address, phone number, and possibly e-mail address for each reference.

Be sure to check the accuracy of names, titles, and phone numbers.

EFFECTIVE EMPLOYMENT INTERVIEWING

Preparing for the Employment Interview

Know Yourself

You have probably heard that interviewers will ask questions such as:

Tell me about yourself.

Why did you choose this graduate program?

What are your strengths/weaknesses?

How would your friends describe you?

What motivates you?

What are your career ambitions?

Questions like these help interviewers get a sense of who you are. If you fail to plan for these sorts of questions, you may miss the opportunity to show your strengths.

To get ready for questions like these, think of strengths (skills, qualities, experiences) that you now possess that could show your ability to work effectively. Once you have these strengths clear, try answering some of the above questions.

Know the Hiring Party

Like a good conversation, an effective interview validates the people involved. As an interviewee, you validate the interviewer by knowing about three basic areas:

- 1) the position for which you are interviewing
- 2) the employer to which you are applying
- 3) the industry in which the employer functions

These three areas define your audience. Know them and use them as you respond to questions or discuss related issues with the interviewer.

If you are unprepared in these areas, you are neglecting the interviewer's needs. This phenomenon is very common, and most interviewers notice when these areas are not directly addressed. They make comments such as, "If an interviewee doesn't mention our needs, then they probably don't want to work for us."

To assist you in learning more about a position, organization, or industry, use readily available resources such as:

- Employer Web Sites
- Annual Reports
- Trade Journals
- Current Employees
- Friends & Family
- Newspapers

When you use a resource, consider if it offers valid and current information. Use what you say to show that you've thought about the position, organization, and industry. This display of thought will convey that you have an interest in these areas and that you are a serious candidate.

Taking Part in Employment Interviews

Answer Interview Questions Effectively

An effective interview response has two basic parts: structure and content.

Structure refers to the framework of your response. Do you provide the interviewer with a clear introduction to your response, support for your response, and a conclusion to your response? If interviewers cannot see the basic points you are trying to convey, then they may be unable to grasp anything else you might also mention. When presented clearly, a structured response provides access to your ideas.

Content refers to the substance of your answer. A good response does three things: it meets the interviewer's needs for relevant information; it directly addresses the points raised in the question; and it provides evidence of your strengths and ambitions.

Merely knowing the ideas mentioned here guarantees little in the way of successful interviewing. You need to practice using these ideas as you respond to questions. Attached to this sheet you will find a list of questions you might be asked in a first interview. Try some! Also, there is a list of questions you might ask. Always have questions ready to ask of interviewers.

Interview with Competence

Being effective during an interview results from a variety of actions that you can take. The ones listed here provide you with ways to start conveying your own interviewing competence.

- Arrive about 10 minutes early.
- Respond to questions in a clear, relevant, and informative manner.
- Display confidence, approachability, and enthusiasm.
- Be courteous and positive about past experiences.
- Display an understanding of your skills, and tie them to the needs of the position.
- Create visual pictures using examples to support your answers.
- Dress professionally and conservatively.
- Do not focus on the importance of salary and benefits.
- Convey an interest in long-term employment and professional development.
- Ask explicit and relevant questions about the position, organization, and industry.
- Ask for the interviewer's business card to follow up.

Questions You Might Ask During an Interview

When deciding what to ask during an interview, keep a few things in mind. First, consider timing: Is a question appropriate for this time in the interview or the interviewing process? For example, if you ask about salary at the outset of a first interview, you'll likely send the message that you are concerned only about money. Second, use questions that will allow you to learn what you want to know. Third, don't limit yourself to this list. There are many other productive questions to ask.

What would my supervisor expect of me during my first 30 to 60 days on the job?

How are teams used in your organization?

What is your organization's view of an ideal candidate for this position?

What is the salary range for someone who might hold this position?

What opportunities for professional development exist in this position?

What do you like most (or least) about working for this organization?

How does your organization assess employee performance?

What challenges currently face your organization?

What tasks make up the responsibilities of this position on a daily basis?

What types of people do best in the position for which I am interviewing?

What kinds of training can I expect to receive during my first three to six months in this position?

Is there any other information that you would like from me?

What major benefits does your organization offer its employees?

How does the interviewing process for this position work? That is, do you have a time frame for when you will make selections? Will you contact people and inform them of your decisions? If you do not hear from the interviewer in five-eight working days, call to follow up on the progress of the recruiting.

Take Action After the Interview

Take action following the interview by writing a brief thank-you/follow-up letter (two to three paragraphs). First paragraph: thank the person for the interview and provide the date of the interview. Second paragraph: mention some aspect of the interview that you found impressive or memorable. Third paragraph: express interest in continuing the interviewing process and repeat your thanks to the interviewer. Send the letter out within forty-eight hours of the interview.

Tips for Interviewing

From USD Marriage and Family Therapy Alumni

What kind of questions did interviewers ask you when you interviewed for the job?

General

- What is your general experience?
- What theoretical orientation do you practice?
- Why do you want the job? What experience do you have?
- Why do you want to work with this population? What experience do you have?
- How will your past experience help in the job you're applying for?

Strengths and Weaknesses

- What are your strengths and weaknesses?
- What are the things you excel at?
- What do you need to work on?
- What are/were your struggles professionally and personally?

Therapy Issues

- Describe a difficult case and what you did. What was the outcome?
- How would you handle a conflict on a treatment team or in person at work?
- How would you motivate someone to participate in therapy?
- How do you handle self-disclosure and boundaries?
- How do you handle crises (with specific situations)?

Other Employment

- Why are you leaving your current position?
- What are you looking for in employment?
- What are your future career goals?

What kind of questions should MFT applicants ask potential employers?

General

- What is the agency like?
- What population will I work with?
- What *kind* of therapy do you provide? (Sometimes the job description will say "group and individual therapy", but it's really a lot of case management).
- What are the challenging parts of the job?
- What is a typical day at the job like?

Benefits and Hours

- What is the salary?
- What are the employee benefits?
- What hours will I work?
- Will I get hours I can count toward licensure?

Staff Relationship

- How does the staff support one another?
- How long have the employees been working here?
- What are your turn-over rates?
- Why do people leave?

Supervision

- Do you offer supervision?
- What type of a supervisor is she/he (nurturing, client-focused only, etc)?
- What about call coverage, supervision structure? Who provides it?
- Do you have to wait for supervision?

THANK YOU LETTERS for the Job Search

Sending a thank you letter to an interviewer is more than a professional courtesy; it is also a wise job search move. A thank you letter can confirm an employer's positive impression of you. By thanking the interviewer, you are also helping to build your professional network.

- Be timely. Send a thank you letter to each person who interviewed you within 48 hours of your meeting. You want it to be read before a hiring decision is made.
- Type, handwriting, or e-mail? Take your cue from your previous communications with the employer. If the industry is conservative, type the letter. If the industry is less formal, a handwritten note may be appropriate (use a simple note card of quality paper). For some employers, an e-mail thank you can also be acceptable.
- Be brief. You want to express gratitude for the interviewer's time and your interest in the position. Do not write a long letter detailing why you would be perfect for the job.
- Be flawless. Check your spelling and grammar. Ensure that you have the interviewer's name and title correct.

Sample Handwritten Thank You Note (avoid copying this note verbatim)

2/5/01

Dear Ms. Doe,

Thank you for taking the time to meet with me today. After speaking with you about the opportunity available at XYZ Services and meeting the counseling staff, I am even more interested in joining your team.

I was particularly excited to learn about XYZ's focus on small group therapy. As I mentioned, I developed my group facilitation skills as an intern at 123 Agency and by serving as a residential counselor at ABC services. With this experience, I feel I could contribute to your organization.

Again, thank you for your consideration. I look forward to speaking with you soon.

*Sincerely,
Maria Torero*

Sample Typewritten Thank You Letter

MARIA M. TORERO
1234 Linda Vista Road #56
San Diego, CA 92110
619-260-1234
mtorero@acusd.edu

February 5, 2001

Ms. Contact Name
Title
Organization Name
Address
City, State Zip

Dear Ms. Last Name:

Thank the interviewer for taking the time to meet with you. Mention something positive that you learned in the interview.

Briefly summarize how your skills and experience qualify you for the position.

Restate your interest in the position.

Sincerely,
Maria M Torero

Maria M. Torero

Use the same header as your resume

Check for correct spelling of name, title, and organization.

Sign your name.

Sample E-mail Thank You Letter

To: jdoe@xyz.com
From: mtorero@acusd.edu
Subject: Thank you for the Interview

Dear Ms. Doe:

Thank you...(same text as typewritten letter).

Sincerely,
Maria Torero

Maria Torero
1234 Linda Vista Road #56
San Diego, CA 92110
619-260-1234
mtorero@acusd.edu

Use the same format and content as a typewritten letter.

Print out and proofread the e-mail before sending it. Strive for accuracy and clarity.

Always include your contact information.

USD Graduate, 1999

1234 Park Street
San Diego, CA 92109
(858) 555-1111

WORK HISTORY

New Alternatives Home Based Services—01/99-6/00

In Home Counselor

- Provided in-home counseling to high risk families.
- Clinical experience including intakes, assessments, DSM IV diagnosis, treatment planning, crisis intervention, and case presentations.
- Extensive experience in child abuse prevention.
- Collaborated with CPS, Probation Officers and School Psychologists.
- Worked with at risk youth and their families.
- Experience with SED children and adolescents.

Episcopal Community Services--9/98-9/99

Marriage and Family Therapist Trainee

- Specialized in working with family systems, couples and individuals.
- Diverse experiences within the broader Mental Health Care System (Psychiatrists, Physicians, School Psychologists, County Courts and CPS).
- Worked within the San Diego school system seeing families and facilitating groups with young children and adolescents.
- Initiated and directed STEP Parenting classes for families and couples.
- Facilitated process group for victims of domestic violence.
- Extensive experience working with a domestic violence shelter.
- Experience working with domestic violence perpetrators.
- Facilitated anger management group for dually diagnosed individuals.
- Experience working with clients with substance abuse issues.

New York University-Psychology Department--9/95-6/96

Research Assistant

- Recruited participants for studies and scheduled appointments.
- Conducted home visits, recorded mother/infant interactions, conducted extensive interviews and administered questionnaires.
- Coded videotapes, analyzed experimental data, conducted literature review and assisted in preparation for my advisors research publication.

European Child Care--7/94-7/97

Executive Assistant

- Oriented parents and children to the daycare center.
- Assessed and monitored children's adjustment and behavioral problems.
- Consulted with parents concerning their children's behavioral problems and suggested a course of action.

EDUCATION

- MAIMFT: University of San Diego, 1999
BA/Psychology: New York University, 1996
- Honors in Psychology

LICENSES AND CERTIFICATIONS

- Certified in Duluth Domestic Violence

DAVID THOMAS MULLEN, 1992 Graduate
1111 OAK STREET
SAN DIEGO, CALIFORNIA 92101
(619) 555-1111

EDUCATION

- University of San Diego, San Diego, California.
M.A. Marriage, Family and Child Counseling, May 1992
Grade Point Average 3.97
- University of Portland, Portland, Oregon.
B.A. Major: Psychology Minor: Philosophy
Grade Point Average: Major: 3.8 Overall: 3.58

LICENSE

- Licensed in the State of California as a Marriage Family and Child Counselor.

EXPERIENCE

- Jul '96 — present **San Diego County, Mental Health Services**
Case Management Clinician. Provide Case Management for chronically mentally ill adults. Provide care coordination, advocacy, resource linkage and support for persons living independently and in board and care settings.
- Jan '95 - July '96 **San Diego County, Children's Services Bureau.**
Protective Services Worker. Worked with families whose children have been removed by the Juvenile Court due to abuse or neglect. Provided reunification services and report the family's progress to the court.
- Aug '92 - Dec '94 **Toussaint Teen Center**, San Diego, California
Clinical Case Manager. Worked with homeless teenagers in a transitional living program. Provided clinical assessment, counseling and case management.
- Jul '93 – Mar '94 **Helix Center for Family Development** San Diego California
MFCC Intern Provided therapy for families, couples, children and individual adults. May clients referred by the Department of Social Services.
- Feb '92-Feb '93 **Casa de Belen** Escondido, California
MFCC Intern. Worked with couples, individuals and groups with various presenting problems. Agency specialized in recovery from addictions.
- Jun '92 - Aug '92 **Oirvsalis Center** San Diego, California
Case Manger. Provided counseling and case management for chronically mentally ill adults in a transitional living setting.
- May '91-May '92 **Ocean Beach Community Services**, San Diego, California
Part-time Staff Counselor. Provided therapy for individuals, adults, families, couples, and children. Coordinated intakes as needed.
- Sep '90 - May '91 **University of San Diego** San Diego California
Graduate Fellowship Student. Worked with the coordinator of the Multiple Subject Credential Program in the School of Education
- Dec '90 - Apr '92 **Educational Testing Services (ETS)** San Diego, California Began work as a

Proctor, then became *Room Supervisor*, Eventually became *Site Supervisor*. Responsible for the administration of the California Basic Education Skills Test for approximately 200 applicants. This included supervision of Ten Room Supervisors and five Proctors.

Sep '91 - Jan '92

U.S.D. Psychological Counseling Center San Diego, California
Graduate Assistant. Duties included test administration (MAT & MMPI), Keeping statistics, scheduling appointments for students and clerical work.

Jan '91 - Aug' 91

U.S.D. Career Counseling Center. San Diego, California.
Graduate Assistant. Duties included student testing (Myers-Briggs, Strong-Campbell & SIGI), assisting student with career library and clerical work.

May'90-Sep'90

Villa Rosa Group Home El Cajon California.
Administrator (Program Director). Responsible for scheduling and supervision of staff; ordering, logging and controlling medications; weekly conferences with psychologist, psychiatrist and L.C.S.W. regarding client progress; organizing and scheduling treatment plans.

Sep '89 - May '90

Villa Rosa Group Home, El Cajon California
Head Counselor. Reported directly to the administrator. Supervised staff, coordinated milieu therapy, participated in play therapy with L.C.S.W.

May' 89 - Aug' 89

Villa Rosa Group Home, El Cajon, California
Child Care Worker. Responsible for care and supervision of latency-age, severely emotionally disturbed boys. Passed medications, logged behaviors, organized outings.

INTERESTS/SKILLS

- Have received training and have experience with a variety of psychological assessment tools including: Automated Social history, Substance Abuse Subtle Screening Inventory, Beck Depression Inventory, and Please Understand Me.
- Have been involved in the development and implementation of an outdoor education program with high-risk teenagers involving technical rock climbing and camping.
- Presented position paper on the "Spectrum of Interventions: at the University of San Diego and Catholic Charities Counseling Component, April 1994.

Networking

A common theme in the advice from USD alumni, prospective employers and experienced professionals is NETWORK, NETWORK, NETWORK! This involves joining associations, attending luncheons, training workshops and social functions to introduce yourself and to get to know other professionals in the field. It takes some extra effort but it's worth it!

Listed are only a few networking ideas...

CAMFT-North County Chapter - New Intern Meetings

A meeting is held to address the needs of MFT interns the third Friday of each month at National University in Vista. There will be a variety of guest speakers and networking opportunities, as well as an opportunity to get the latest information regarding BBS requirements for licensure. Topics will include information such as licensing exam preparation, supervision, and marketing your practice. This is also a great way to meet your colleagues, become involved in your professional organization. For more information contact Erika Messih Intern Representative for North County Chapter of CAMFT intern@sdnc-camft.org.

CAMFT-San Diego County Chapter – Attorney/Therapist Interface Luncheons

The San Diego County Chapter of CAMFT sponsors an Attorney/Therapist Interface Luncheon the first Friday of each month at the San Diego County Bar Association located at 1333 Seventh Avenue. The meetings feature a speaker, lunch and networking opportunities. Come meet legal professionals and understand legal issues pertaining to your work as a marriage and family therapist. Previous topics have included: The Borderline Patient; Family Law Issues in Domestic Violence Court; Child Custody Laws; Antisocial Personalities in Court, etc. For more information contact Betty Jackson 858-573-0173.

Associations and Organizations

Joining associations and organizations are another effective way to network by becoming a part of a professional community. It also allows you access to information and materials that might be helpful.

Here are a few suggestions...

CAMFT-California Association of Marriage and Family Therapists
7901 Raytheon Road, San Diego, CA 92111-1606
Phone: 858-29-CAMFT (292-2638) Fax: 858-292-2666
Website: www.camft.org or e-mail questions to InfoCenter@camft.org

SD-CAMFT - San Diego Chapter of CAMFT
Membership Chair, Kathleen Muir, IMF
Phone: 619-796-5638
Website: www.camft-sandiego.org or e-mail questions to CAMFTSD.Membership@gmail.com

AAMFT – American Association of Marriage and Family Therapy
112 South Alfred Street Alexandria, VA 22314-3061
Phone: 703-838-9808 Fax: 703-838-9805
Website: www.aamft.org or e-mail questions to Central@aamft.org

ACA – American Counseling Association
5999 Stevenson Ave.
Alexandria, VA 22304
Phone: 800-347-6647 Fax: 800-473-2329
Website: www.counseling.org

AFTA – American Family Therapy Academy
1608 20th Street, NW, 4th Floor
Washington, D.C. 20009
Phone: 202-483-8001 Fax: 202-483-8002
Website: www.afta.org or e-mail questions to afta@afta.org

NCFR – National Counsel on Family Relations
3989 Central Avenue NE
Minneapolis, MN 55421
Phone: 888-781-9331 Fax: 612-781-9348
Website: www.ncfr.com

Organizations That Have Requested USD Graduates for Employment

On the following pages are a list of employers that have notified USD in the past when looking to fill a position. Although the posting for some of the positions may be old, it will give you an idea of the types of positions that are available. It might be helpful to contact these organizations to see if they currently have an opening or anticipate having openings in the future.

The name of the employer is included on the left-hand side along with the date that the position was posted. In some cases a contact person has been provided. Be aware, however, that the contact person may have changed since the original posting. The position and/ or agency description is included on the right hand side.

Employers in the San Diego Region	Position Description
<p>ACES (05/06) San Diego County</p> <p>Megan Hill Fax: 714-844-4991 Email: mhill@acesangels.com www.acesautism.com</p>	<ul style="list-style-type: none"> Looking for motivated individuals to fulfill positions as part time and full-time Behavioral Therapists/Tutors working with children with developmental disabilities; \$14-22/hour Also hiring supervisors with related educational backgrounds and experience in case management and working with individuals with autism and other developmental disabilities; starting salary \$45,000 based on education and experience
<p>Adult Day Health Care Center (ADHC): Casa de Oro (08/09)</p> <p>Spring Valley (East County)</p>	<ul style="list-style-type: none"> Social Work Assistant Provide assessment and case management services to elderly and other physically/mentally impaired adults in multidisciplinary day program Demonstrate competence in physical, mental, and social needs of the elderly, developmentally disabled, and persons with dementia and other psychiatric diagnoses
<p>ALLY Program (05/06)</p> <p>Jerry Workman 619-267-5115</p>	<ul style="list-style-type: none"> Looking for full and part time therapists to work with children and adolescents, providing individual and family therapy Bilingual preferred
<p>ALLY South Bay Program Contact Francisco Fragoso, LMFT Fax: 619-585-4229 fragoso@pvhsd.com</p>	<ul style="list-style-type: none"> Looking for registered intern to work as Program Therapist This is a program that provides mental health services to Medi-Cal clients in South Bay
<p>American Red Cross (01/02) 3650 Fifth Avenue San Diego, CA 92103 Fax: 619-260-3528</p>	<ul style="list-style-type: none"> Caseworker at Chapter Headquarters San Diego \$11.00 per hour, BA/BS preferred Provides crisis counseling to active duty members and their families
<p>Angels Foster Family Network (08/08) 4926 Savannah St. San Diego, CA 92110 Contact Annika Winter at awinter@angelsfoster.com</p>	<ul style="list-style-type: none"> Part-time MFT or MSW with Master's Case management, Home visits, Parent training Specializes in long term placements of infants and toddlers who have been removed from their homes Prefer experience in infant mental health
<p>Bayview Behavioral Health, Paradise Valley Hospital (09/10) Robyn Ramsey 330 Moss Street Chula Vista, CA 91910 rramsey@primehealthcare.com</p>	<ul style="list-style-type: none"> Full-time LCSW or MFT with Adult inpatient behavioral health acute care experience preferred Bilingual Spanish preferred Benefits include medical, dental, vision, 401(k) options, flex plans, etc.
<p>Bayview Behavioral Health, Chula Vista (08/10) Serene Lause-Gardini Phone: 619-585-4225</p>	<ul style="list-style-type: none"> Full-time bilingual English/Spanish therapist needed for Outpatient Services

<p>Blue Cross of CA (04/06) Julie Tirpak, MFT, CEAP Senior EAP Consultant Phone: 858-571-8211</p>	<ul style="list-style-type: none"> • Full-time EAP Consultant • Must be licensed at least 2 years • Starting salary mid \$50,000
<p>California Healthy Marriages Coalition (05/10)</p> <p>Email CV and letter of interest to Emily Preheim DuPre Email: Emily@camarriage.com</p>	<ul style="list-style-type: none"> • Director of Research for Marriage and Relationship Education programs • Responsible for collecting, analyzing, and interpreting all marriage/relationship education efficacy data as well as overseeing the design and implementation of future relationship education studies • Ph.D. in psychology or sociology preferred
<p>CalWORKs Step Forward (11/01) Giovanna Zerbi 2772 4th Ave San Diego, CA 92103 Phone: 619-295-6067</p>	<ul style="list-style-type: none"> • Outpatient Counselor • Master's degree in psychology or related field needed • Previous counseling experience needed
<p>CAMFT San Diego Post your information on https://www.camft-sandiego.org/Interns_Available.html or email Charlene at charlenecrilly@sbcglobal.net</p>	<ul style="list-style-type: none"> • Looking for a paid internship? • Post a short bio and your contact information so employers can contact you directly • Intern information will be listed by city • Need to be a CAMFT member
<p>Casa Cornelia Law Center (05/06)</p> <p>Liat Segal Fax: 619-231-7784 Email: lsegal@casacornelia.org</p>	<ul style="list-style-type: none"> • Master's degree in Social Work or social services related field, with 2 years experience in social services • Knowledge of therapeutic interventions regarding trauma and domestic violence • Cultural competency preferred; Multi or Bilingual a plus (Spanish/English)
<p>Casa de Amparo (05/06) Lisa Simmons Email: lsimmons@casadeamparo.org Human Resources Coordinator 3355 Mission Ave., Ste. 238 Oceanside, CA 92054-1303</p>	<ul style="list-style-type: none"> • Intern position to provide clinical services (16-20 hours/week) and case management for children and/or adolescents in residence (individual, group, family and milieu therapy) • NOTE: Also posting for Manager of Clinical Services
<p>Casa Palmera (10/07) Barbara Wingate Admissions & Intake 858-724-2124 www.casapalmera.com</p>	<ul style="list-style-type: none"> • Weekend Intake Person • Graduate student - MFT, MSW, or related • Answering calls - providing information on programs and conducting Admissions Pre-Intake Screener
<p>Catholic Charities (08/09)</p> <p>Email palmermft@earthlink.net for more information.</p>	<ul style="list-style-type: none"> • AAMFT approved supervisor or supervisor in candidacy needed • Supervise two groups of six trainees/interns on Tuesday and/or Thursdays or back to back

<p>Children’s Outpatient Psychiatry Clinic (12/04) Beverly Laning 3142 Vista Way, Oceanside 92056 Phone: 760-758-1480 Fax: 760-435-9472</p>	<ul style="list-style-type: none"> • Licensed and unlicensed therapists, must have intern # • Full and part time available • Great benefits • To apply, please go to www.chsd.org
<p>Child & Adolescent Services Research Center at Children’s Hospital (10/09) Cecilia Dueñas, Psy.D. Email: cduenas@casrc.org Mary J. Baker, Ph.D. Email: mbaker@casrc.org</p>	<ul style="list-style-type: none"> • The Research Center may require clinicians for various research studies. • Clinical graduate degree (MFT, MSW, RN, PsyD, PhD) required • License not required • Bilingual (English/Spanish) required • Experience working with diverse populations preferred
<p>ClubXcite, LLC (08/10) Stefan Hochfilzer Email: stefan@exciteway.com www.exciteway.com</p>	<ul style="list-style-type: none"> • Full-time Director Position • 2-3 years management and sales experience • Master’s degree in Psychology, Education, Counseling, or related field • 5 years of experience supporting children with challenges
<p>Community Research Foundation: Douglas Young Youth and Family Services (03/06) 10717 Camino Ruiz, Suite 204 San Diego, CA 92126 Julie McPherson Program Director Fax: 858-695-3521 Email: jmacpherson@omresearch.org</p>	<ul style="list-style-type: none"> • Bilingual (Spanish) Outpatient Counselor for school based program serving children, youth, and their families • Full time (40 hours/week) • Master’s degree required, registered intern with BBS, CA driver’s license with proof of insurance • Must be computer literate
<p>Community Research Foundation: Nueva Vista Family Services 45 Third St, Suite 105 Chula Vista, CA 91910 Send resume, salary requirements, letter of intent to Human Resource office: 619-275-5609 Fax Email: hr@comresearch.com</p>	<ul style="list-style-type: none"> • Outpatient Bilingual (English/Spanish) Therapist to work with youth and adolescents • Minimum of Master’s Degree in mental health-related field with a BBS license or license eligible status • Demonstrated child and adolescent skills preferred • Full time (40 hours with benefits) or part time (24 hours without benefits)
<p>Community Research Foundation: Psychiatric Emergency Response Team (PERT) (09/09) PERT, Inc. 1094 Cudahy Place Ste. 314 San Diego, CA 92110 www.comresearch.org Send resume and salary requirements to: Kathy Rose Email: krose@comresearch.org Fax: 619-276-8230</p>	<ul style="list-style-type: none"> • Full Time PERT Clinician • Salary DOE • Work with law enforcement to respond on-scene to situations involving people with mental illness • Minimum of 2 years experience in crisis management or response, psychiatry, clinical psychology or counseling in emergent situations • Fully Licensed RN, MFT, LCSW, or PhD • Must maintain an active license status during course of employment • Must pass a Police/ Sheriff background check

<p>Community Research Foundation (08/06) 10717 Camino Ruiz, Suite 204 San Diego, CA 92126 Rosanna Reyes Feet Fax: 858-300-8284 Email: rfeet@comresearch.org</p>	<ul style="list-style-type: none"> • Child, youth, and family clinician (bilingual Vietnamese) • Salary, benefits, hours, and exempt status • Minimum of a Master's, must be registered for BBS or Board of Psychology • Onsite and off-site client contact
<p>Community Research Foundation (01/08) Rosemarie Campos, MFT CARE – Cultural Access and Resource Enhancement 7907 Ostrow St., Suite F San Diego, CA 92111 rcampos@comresearch.org www.comresearch.org</p>	<ul style="list-style-type: none"> • Bilingual Child, Youth, and Family Clinician (Spanish, Vietnamese, or Tagalog) • Focused on Latino and Asian-Pacific Islander clients • Provide therapy to clients and their families • \$19/hr – Master's Degree, registered intern, and experience required • Bilingual Program Coordinator • Master's Degree, registered intern, and experience required
<p>COMPASS Family Center (11/10) www.compassfamilycenter.org Sharna Langlais COMPASS Family Center 444 Camino del Rio South, Suite 106 San Diego, CA 92108 sharna@compassfc.org Fax: 619-446-6532</p>	<ul style="list-style-type: none"> • MFT Intern • Providing psychotherapy to children and families receiving care through UCSD Pediatrics • Master of Arts in MFT from an Accredited Program • Previous experience working with children, adolescents, and families preferable • Demonstrated counseling, crisis intervention, communication skills, and ability to work independently • Hourly stipend for clinical hours
<p>County of San Diego: Health & Human Services Administration Department of Human Resources Phone: 619-236-2191 www.sdcounty.ca.gov – job details online</p>	<ul style="list-style-type: none"> • Alcohol and Drug Program Specialist II • \$51,813-\$62,982 annually • BA + 2 years, or MA + 1 year experience with SA • Program specialist over an assigned SA program • Quality assurance activities through making site visits and communicating with site contractors • Providing information to HHSA staff, the community, stakeholders, and more
<p>Craft Healthcare Solutions (09/10) Sarah A. Morgan Phone: 219-836-1581 smorgan@firstpriorityconsulting.com or jobs@firstpriorityconsulting.com Jobs are available at various military bases throughout the USA.</p>	<ul style="list-style-type: none"> • WING Psychological Health Program Manager positions available at military bases in the USA • Master's or Doctorate degree in a clinical or mental health related field • Secret security clearance or eligibility recommended • 5+ years post master's experience • Military experience/knowledge of military operations • Critical Incident Stress Management Certification preferred • Experienced behavioral scientist knowledgeable of service delivery at all levels • Mastery of MS Office programs • Fluency in several languages preferred

<p>Crossroads Family Center (06/05) Judy Davis, LCSW Program Director Phone: 619-441-1908</p>	<ul style="list-style-type: none"> • Two full time outpatient therapy positions • Bilingual therapist preferred
<p>Department of Veterans Affairs (03/08) Wellness & Vocational Education Program Jerry Mailhot 3350 La Jolla Village Dr. San Diego, CA 92161 Phone: 858-552-8585, ext. 3432 vasdhsjobs@va.gov</p>	<ul style="list-style-type: none"> • Vocational Rehabilitation Specialist • Wellness & Vocational Education Program (WAVE) • Treat disabled veterans in need of long-range vocational rehabilitation • \$48,550-\$63,120 per year
<p>Discovery Hills Day Treatment (02/05) San Marcos Gary Stewart Phone: 760-510-4737 Shelley Stewart Email: sksphotography@aol.com</p>	<ul style="list-style-type: none"> • Part time licensed therapist • Work Tuesday, Wednesday, and Friday with latency age children • Maximum caseload of four, doing individual, group, and family therapy
<p>Downtown Mental Health Center (03/04) Valerie Loewe, MFT 1658 6th Ave. San Diego, CA 92101 Email: vloewe@syhc.org</p>	<ul style="list-style-type: none"> • Psychiatric Case Manager • Provides individual therapy and case management to chronically mentally ill • MA in behavior sciences or related field • Must have experience working with homeless and/or persistently mentally ill clients
<p>Escondido Mental Health Systems: CalWorks (11/03) Brian Newcomer 9465 Farnham St. San Diego, CA 92123 Email: bnewcomer@mhsinc.org Fax: 858-573-2602</p>	<ul style="list-style-type: none"> • Paid, Full time • Individual/group counseling • Assessment at county offices • Assist mentally ill clients overcome barriers and assist in finding employment
<p>Families Forward Wraparound (08/05) 1357 Broadway El Cajon, CA 92021 Attn: Karen White Fax: 619-220-0437 Email: famfor-admin@mhsinc.org</p>	<ul style="list-style-type: none"> • Case managers/Family Service Coordinators • Full time, hourly • Valid CA IMF or ASW intern or licensed LCSW, MFT, Clinical Psychologist • Minimum 3 years experience working with emotionally disturbed children, youth, families
<p>Family Health Centers of San Diego (03/11) www.fhcsd.jobs Apply online.</p>	<ul style="list-style-type: none"> • This agency has sent us multiple job listings for interns, licensed therapists. Some are a combination of school and clinic based working with youth and families. • Masters Degree in Social Work, Psychology, or related field • Bilingual (Spanish/English) required for some positions • Experience in provision of counseling services to various population groups • Expertise in partner violence treatment is desired • Experience in school-based or other non-traditional settings a plus

<p>Foster Family Agency (03/08) San Diego and Riverside Counties</p> <p>Amber Tindall Amber_tindall@yahoo.com</p>	<ul style="list-style-type: none"> • Licensed LCSW, MFT, or Psychologist • Working with children and teens • Must be vendedored, or experience in working with the Regional Center • Must drive to Foster Family homes
<p>Fusion Academy (12/10) Solana Beach and Westlake Village/Calabasas locations</p> <p>Fusion Academy & Learning Center newtalent@fusionacademy.com Fax: 858-792-2389</p>	<ul style="list-style-type: none"> • Director of Communication and Outreach • Ensuring fulfillment of marketing and enrollment goals of school <p>Ideal candidates will have:</p> <ul style="list-style-type: none"> • Bachelor's degree in counseling or education • Track record managing sales, marketing or private school admissions • 3+ years experience in sales and marketing or therapeutic training
<p>Grossmont School District (05/06) Tim Murphy Phone: 619-303-1123 Email: TBM@SDFUTURES.COM</p>	<ul style="list-style-type: none"> • Internship position working with High School students with behavioral and emotional issues • Hours are during the school day, \$7/hour
<p>Harder+Company Community Research (04/04) Send resume to sdjobs@harderco.com Specify "research assistant position"</p>	<ul style="list-style-type: none"> • Full time research assistant to support multiple projects • BA in social sciences or related field • Bilingual, \$35-49k, DOE
<p>Harmonium, Inc. and The Child Trauma Institute: The Family Healing Project (04/05) Dr. Julie Becker Fax: 619-338-8327</p>	<ul style="list-style-type: none"> • Psychological/Social worker/Intern needed • Trauma treatment program for PTSD
<p>Harmonium, Inc. East County (05/08) Fax resume to: Michelle Zeidler, MSW Director, East County Harmonium, Inc. Phone: 619-743-7035 Fax: 619-258-3753 Email: mzeidler@harmonium-inc.com</p>	<ul style="list-style-type: none"> • 2 job openings for FT Therapists • High School setting • Group and Individual counseling to students • Master's in Social Services or related field is required • Supervision will be provided towards licensure • \$37,050 + benefits
<p>Heartland BPSR Center (08/10)</p> <p>Cathy Cheng, Psy.D. Program Director/Clinical Psychologist Heartland BPSR Center 1060 Estes Street El Cajon, CA 92020 Phone: 619-440-5133 Fax: 619-440-8522 Email: ycheng@comresearch.org www.comresearch.org</p>	<ul style="list-style-type: none"> • Full-time Assessment & Discharge Specialist • 2+ years experience as a Licensed LCSW or Psychologist • Responsible for screening, triage, and assessment during walk-in hours; and transitioning clients back into the community • Rotation on-call for after-hours emergency telephone consultation required • Bilingual English/Spanish preferred • Driver's license and auto insurance coverage as required by CA law

<p>Home Start, Inc. Jeanene Marshall 5005 Texas Street, Suite 203 San Diego, CA 92108 Phone: 619-692-0727, ext. 139 Fax: 619-692-0785 www.home-start.org</p>	<ul style="list-style-type: none"> • MFT Intern • W.I.N.G.S. (Working to Insure and Nurture Girls' Success) and Child Abuse and Neglect Treatment Programs • 20 hours per week, M-F 8:30 a.m. –5:00 p.m. • Stipend may be available
<p>Jewish Family Service of San Diego (01/08) Debra Stern-Ellis, MSW, LCSW Director of Community Services Fax: 858-637-3011 Email: debras@ifssd.org</p>	<ul style="list-style-type: none"> • Intensive Case Manager • Provide case management services for clients with serious mental illness • Master's Degree and 2 years experience necessary • Note: this is not a clinical position
<p>Kaiser Department of Psychiatry (09/02) Attn: John Blasi, LCSW 3420 Kenyon Street San Diego, CA 92110 For questions, call: Jeana Buchanan Phone: 619-221-6101</p>	<ul style="list-style-type: none"> • Seeking Licensed UCC Worker • Counseling for Kaiser members on crisis basis
<p>Kaiser Permanente, Vista, CA (12/10) Audra Wright-Alderson Phone: 562-461-6639</p>	<ul style="list-style-type: none"> • Therapist with 5+ years experience with adults
<p>Karen Kerschmann (07/08) LCSW, Private Practice Phone: 619-889-0662 kerschmann@sdtherapists.com</p>	<ul style="list-style-type: none"> • MFT Intern • Individual therapy for 5-6 foster youth • Tuesday and Thursday Afternoons
<p>La Cuna (2008) Contact Rachel Humphreys, Executive Director Phone: 619-521-9900, ext. 1 Email: Rachel@lacuna.org www.lacuna.org</p>	<ul style="list-style-type: none"> • Hiring Program Director • Latino-focused Foster Family Agency • Requirements are: Master's degree, Fluent in Spanish, 2 yrs minimum of social work experience in FFA or adoption agency, OR 3 yrs social work in family and child welfare services.
<p>La Cuna Inc. (09/06) Judy Froehlich, MS Program Director Phone: 619-521-9900</p>	<ul style="list-style-type: none"> • Not for profit, non treatment level foster family agency • Seeking entry level social worker for full or part time • Small service oriented agency serves placement needs of S.D. County's Hispanic population (ages 0-5) • Must be bilingual (English and Spanish)
<p>MAAC Community Charter School (06/08) Apply online at www.maacproject.org</p>	<ul style="list-style-type: none"> • MFT \$45,000-\$52,000 annually plus benefits • Youth 14-24 • Provide crisis intervention, group counseling, family mediation, and referral services
<p>MAAC Project (06/08) Apply online at www.jobing.com Or submit resume to MAAC Project 1355 3rd Ave Chula Vista, CA 91911</p>	<ul style="list-style-type: none"> • Substance Abuse Counselor \$12 per hour • Case management of individuals who have been convicted for DUI • Lead group counseling, monitor payments, assessments, monitor participants compliance with the program

<p>Magellan Behavioral Health (04/02) www.magellanhealth.com</p>	<ul style="list-style-type: none"> • EAP Clinician clientele from post office • Must be licensed (4-5 years) • Brief, solution focused therapy, 6 sessions • Salary: \$38,000 – 47,500
<p>McAlister Institute (09/04) 1400 N. Johnson Ave. #101 El Cajon, CA 92020 Phone: 619-442-0277 Fax resume to: 619-442-1101</p>	<ul style="list-style-type: none"> • Clinical Supervisor position • Licensed MFT or LCSW or PhD • Experience in alcohol or drug rehab • Knowledge of recovery needs of women, men, and teens in multi-cultural environment
<p>Mesa College Student Health Services Psychological Services (06/04) Peg LeBlanc, MFT 7250 Mesa College Drive Phone: 619-388-2774</p>	<ul style="list-style-type: none"> • MFT intern • Working with student population regarding issues such as depression, anxiety, relationship issues • Unpaid position
<p>Mental Health Systems (MHS): Look for positions at: http://www.mhsinc.org/careers</p>	<ul style="list-style-type: none"> • Various positions (therapists, case managers, supervisors) in a variety of programs • Positions are located throughout San Diego county • Licensed MFT or registered Intern • Some positions require bilingual therapist
<p>Mi Casa (06/07) Phaedra Scoortis, MFT Mi Casa Group Homes 10717 Camino Ruiz, Ste. 144 San Diego, CA 92126 Phone: 858-530-2954 phaecat@hotmail.com www.micasakids.net</p>	<ul style="list-style-type: none"> • Social Worker • Caseload of 12 residents – tx planning, intakes, weekly groups and one-on-ones • Requires MSW, MFTI, or Master's in related field that is license eligible • Desire experience in group home, FFA, and with probation youth
<p>The Milestone House Program (04/03) Milestone House 1816 Portofino Dr. Oceanside, CA 92054 Fax: 760-439-7402</p>	<ul style="list-style-type: none"> • Master's of SW, Counseling, LCSW, MFT, MFT Intern • Individual, group, and family counseling • Part-time, \$15/hour
<p>National EAP (03/07) La Jolla, CA Fax/email cover letter and resume to: Fax: 858-452-7819 Email: shutter@acieap.com Attn: Clinical Department</p>	<ul style="list-style-type: none"> • Part time Clinical Services Coordinator with knowledge of EAPs • Duties include: supporting Clinical Department, reviewing requests for EAP service consultation with HR and managers, crisis assessments, and providing trainings for corporate clients • Experience with substance abuse a plus
<p>Neighborhood House Association: Project Enable Program (02/08) Elizabeth Hernandez, Ph.D. Director, Social Services</p>	<ul style="list-style-type: none"> • Center Manager/Lead Clinician • Licensed MFT, Ph.D., LCSW, or Psy.D. • Bilingual preferred

<p>Phone: 619-263-7761, ext. 175 Fax: 619-263-6398 ElizabethH@neighborhoodhouse.org</p>	<ul style="list-style-type: none"> • Providing leadership to the program • Offering psychiatric support to adults with mental disorders
<p>New Alternatives Inc.: The Cabrillo Assessment Center (02/06) Point Loma Ceclia Banuelas, MFT Program Director Camille Larson, IMF Assistant Program Director Phone: 619-224-4642 Fax: 619-224-4361</p>	<ul style="list-style-type: none"> • Master's or Bachelor's level positions to provide in-home support services to foster care youth living in a home or group home setting. • Wide array of services including therapy, groups, behavior mod, case management, community links • Bilingual individuals highly encouraged • Flexible hours, mileage reimbursement, medical and dental insurance, 403b retirement benefits
<p>North County Lifeline, Inc. (06/07) Vista and Oceanside Locations Susan Fellows Human Resources Supervisors 200 Michigan Ave. Vista, CA 92084 Phone: 760-631-5622, ext. 103 hr@nclifeline.org</p>	<ul style="list-style-type: none"> • 2 Counseling Positions • Different requirements for each position • For alumni students or current MFT students
<p>North County Lifeline (09/09) nclifeline.org Send resume to: Susan Fellows: Email: hr@nclifeline.org Fax: 760-631-5633</p>	<ul style="list-style-type: none"> • 2 Counseling Positions • Different requirements for each position • Treat individuals, couples, families, and groups • Master's degree in counseling, social work, or related • Licensed or license-eligible preferred • Training in and mastery of family systems theory and application of diagnostic criteria from the DSM-IV and EVB Practices required
<p>North County Solutions for Change (NCSFC) 890 East Vista Way Vista, CA 92084 Fax: 760-941-6945 Email: tammy@solutionsforchange.org</p>	<ul style="list-style-type: none"> • Various positions available; resident, program manager • Qualifications and salary varies
<p>OptumHealth (08/10) Damaharani@aol.com</p>	<ul style="list-style-type: none"> • Licensed Behavioral Health Care Advocate • Master's degree-level clinician in Psychology, Social Work, Counseling, or Marriage and Family Counseling, or licensed Ph.D. or RN with behavioral health experience • Inpatient experience • Dual diagnosis experience with mental health and substance abuse
<p>OptumHealth (08/10) Damaharani@aol.com</p>	<ul style="list-style-type: none"> • Behavioral Intake Counselor • Master's level clinician, no licensure required • Clinical call taker for San Diego County Access and Crisis 24/7 Line • Responsible for initial triage and counseling of members • 2+ years experience in Direct care required; preferably inpatient or severely mentally ill

	<ul style="list-style-type: none"> • Call center experience preferred • Bilingual English/Spanish strongly desired
<p>Pathways to Success Counseling Services: Second Chance (2007) Gene Fischer, MFT, LCSW 6145 Imperial Ave. San Diego, CA 92114 Phone: 619-234-8888 gfischer@secondchanceprogram.org</p>	<ul style="list-style-type: none"> • Psychotherapist Position • Licensed MFT, LCSW, or Clinical Psychologist • Exceptional Trainee or Intern may apply • Experience with addiction, trauma, families, couples, and groups needed • Opportunity to work with recently released prisoners and their families
<p>Phoenix House San Diego (10/03) Jessica Fodor Phone: 760-634-5313</p>	<ul style="list-style-type: none"> • Part time or full time therapist/MFT Intern • Crisis intervention, individual, family, and multi-family group therapy • Must be proficient in adolescent development, multi-modal therapeutic interventions, substance abuse issues
<p>Phoenix House San Diego (11/04) Elizabeth Urquhart Phone: 619-226-2663, ext. 4478 Fax: 619-226-2837</p>	<ul style="list-style-type: none"> • Licensed MFT • Manage Youth Offender Reentry Program
<p>Phoenix House San Diego (03/04) 23981 Sherilton Valley Rd. Descanso, CA 91916-0370 Fax resume and cover letter: Fax: 619-445-9028 Email: rplots@phoenixhouse.org www.phoenixhouse.org</p>	<ul style="list-style-type: none"> • Licensed MFT • Adolescent residential facility needs individual and family therapy • Looking for those with experience working with at risk teens or those with experience in substance abuse treatment environment
<p>Polaris Health: Domestic Violence and Child Welfare (06/08) e-mail CV to Linda L. Toche-Manley, Ph.D. Principal Investigator Phone: 267-583-6336, ext. 13 Linda@polarishealth.com</p>	<ul style="list-style-type: none"> • Psychology, sociology, family sciences, etc graduate • Someone interested in applied research • Project management skills preferred
<p>Professional Community Services: The Relationship Training Institute (01/09) Send letter of interest and CV to Dr. James A Reavis reavis@jamesreavis.com</p>	<ul style="list-style-type: none"> • Post-doctoral training position • 32hrs p/week, \$16,800 • Lead court certified domestic violence groups, parenting programs, and anger management groups • Must be DV certified in California or equivalent
<p>Providence Service Corporation: Providence Community Services (03/07) Cara Evans 4660 El Cajon Blvd Ste. 210 San Diego, CA 92115 Phone: 619-640-3269 cevas@provcorp.com</p>	<ul style="list-style-type: none"> • 2 Pre-Licensed Therapists – Kearny Mesa & Mid-City • Outpatient children's clinic & new program for transition aged youth (age 16-25). • Will provide individual, group, and family therapy • Experience with SA and educational system a plus • Bilingual preferred
<p>Puente de Vida (11/04) Carol Schaefer/Vice-President</p>	<ul style="list-style-type: none"> • Therapist position available at 6 bed eating disorder program

<p>Phone: 858-581-1239 Fax: 858-581-1300 Email: cschaefer@puentedevida.com</p>	<ul style="list-style-type: none"> • Part time and full time, \$25-35/hr • MFT / LCSW / PhD / PsyD License
<p>Relationship Training Institute (RTI): Professional Community Services (PCS) (07/09) El Cajon, CA</p> <p>Send cover letter and CV to: Dr. James A. Reavis, Psy.D. Email: reavis@jamesreavis.com</p> <p>Phone: 619.234.7970 Fax: 619.699.5945</p> <p>www.RTIprojects.org</p>	<ul style="list-style-type: none"> • Post-doctoral training position or position for licensed psychologist • Lead domestic violence groups and manage caseload of individuals, couples, and families • Participate in special RTI projects such as victims' services, consulting and public presentations, meeting with community leaders, etc. • All hours eligible for post-doctoral (or other post-graduate) credit • Compensation DOE • Must be DV certified in California or have equivalent training; minimum one year experience leading DV groups preferred
<p>San Diego Center for Children (08/10)</p> <p>Life School Day Treatment, San Ysidro and East County Day Treatment</p> <p>Anne Herrera Human Resources Recruiter/Retention Specialist San Diego Center for Children Phone: 858-569-2138 Fax: 858-279-0121 Email: aherrera@centerforchildren.org</p> <p>www.centerforchildren.org</p>	<ul style="list-style-type: none"> • 2 positions available • Licensed Mental Health Clinician • LCSW/LMFT/PhD Program Manager • Bilingual English/Spanish preferred • Responsible for development, implementation, fiscal oversight, clinical supervision, and management of a Day Treatment Program in South Bay serving emotionally disturbed youth ages 12-18. • Must have supervision/management experience • Minimum of 3 years direct clinical experience working with children and adolescents
<p>San Diego Center for Children (06/10)</p> <p>Anne Herrera Human Resources Recruiter/Retention Specialist San Diego Center for Children Therapeutic Services, Inc. Phone: 858-569-2138 Fax: 858-279-0121 http://www.centerforchildren.org/careers.php Email: AHerrera@centerforchildren.org</p>	<ul style="list-style-type: none"> • Full-time exempt position as Wrap Facilitator/Therapist of Stepdown Wraparound/FFA Stabilization Program • Salary \$39,000-44,000 • Bilingual English/Spanish preferred but not required • Average caseload 10-12 youth/families • Master's degree from an accredited university • Registered intern with the BBS in social work (LCSW), psychology (Ph.D), or marriage and family therapy (MFT) • Must be able to pass rigorous background check through FBI, DOJ, and CCL
<p>San Diego City Schools: Family Support System Julie Sandubrae, LCSW Phone: 858-490-3418</p>	<ul style="list-style-type: none"> • Interns and trainees • \$10.00 per hour • 1 yr. min. commitment

<p>San Diego County (05/06) Maggie Garcia-Moreira Phone: 619-595-4412 Email: Margarita.Garcia-Moreira@sdcounty.ca.gov</p>	<ul style="list-style-type: none"> • Licensed or License eligible bilingual (English/Spanish) clinician to work with children and their families in the south central region
<p>San Diego HEART Progam (10/10) “Helping to Empower Authentic Relationships for Teens” (HEART)</p> <p>Union of Pan Asian Communities Human Resources 1031 25th Street San Diego, CA 92102 Fax: 619-232-4113 Email: lpassons@uapcsd.com</p>	<ul style="list-style-type: none"> • Program Manager/Therapist • Part-time, 25 hours per week • Master’s degree (or higher) in Social work, Psychology, Marital and Family Therapy, or Counseling from an accredited college or university with major work in clinical therapy • 3+ years experience in mental health service setting including 1 year with teens and/or young adults • 1+ year experience in managerial or leadership role • Knowledge of cycle of violence • Asian/Pacific Islander bilingual/bicultural experience preferred
<p>San Diego Hospice Nicole Reich, LMFT, FT The Center for Grief Care and Education San Diego Hospice and The Institute For Palliative Medicine 4311 Third Avenue San Diego, CA 92103 Phone: 619-278-6118 Fax: 619-278-6320 Email: NReich@sdhospice.org www.sdhospice.org</p>	<ul style="list-style-type: none"> • Various positions (intern, therapist, supervisor). Check the San Diego Hospice website for current job openings.
<p>San Diego Phobia Foundation (2009) North County</p> <p>Contact Leslie Fadem, MFT Phone: 760-944-6334 FademMFT@aol.com</p>	<ul style="list-style-type: none"> • Support Group Facilitator • Obtain experience in treating anxiety disorders • Practice cutting edge modalities including CBT, TFT, EMDR, relaxation techniques and others • Two-hour minimum commitment every week • Attend weekly supervision
<p>San Diego Phobia Foundation (02/10)</p> <p>Carol Simpson, 2009-2010 Volunteer carolsimpson100@yahoo.com</p> <p>or</p> <p>San Diego Phobia Foundation P.O. Box 3191 La Mesa, CA 91944-3191 Email: FademMFT@aol.com Phone: 760-944-6334</p>	<ul style="list-style-type: none"> • Bilingual (Spanish/English) IMF or MFT candidate • Conduct a weekly support group for adults who struggle with symptoms of anxiety and depression • Trainee or intern • Volunteer position • One year commitment • Includes training (with stipend) and supervision • Will obtain experience and knowledge in treating anxiety disorders including phobias, OCD, PTSD, panic attacks, social anxiety, generalized anxiety and depression and increase understanding and ability to use Cognitive Behavioral Therapy in a group setting

<p>San Diego State University Research Foundation/CHIP (formerly Price School Project) (07/10)</p> <p>Peg LeBlanc, MFT Clinical Supervisor CHIP/San Diego State Research Foundation Phone: 619-778-4902 pegleblancmft@gmail.com</p>	<ul style="list-style-type: none"> • Unpaid intern in School Child Therapy Program • Elementary school setting • Learning brief therapy with children and families • Cognitive behavioral approaches with children • Expressive therapy modalities including art and play therapy • Assessment, diagnosis and treatment • Operating within school system including SST and IEP processes, and the role of learning disabilities in school adjustment • AAMFT approved supervisor (individual or group) available • Flexible hours
<p>San Diego Unified School District: Mental Health Resource Center (MHRC)/ Multi-Systemic Therapy (MST) Program (01/10)</p> <p>Betty Plewak Clinical Supervisor & Team Leader Email: bplewak@sandi.net Phone: 619-225-9621</p>	<ul style="list-style-type: none"> • Mental Health Caseworker/MST Therapist • Unlicensed, master's level = \$40,000+ • Licensed master's level = \$50,000+ • MST is a home-based family therapy that targets conduct disorder, oppositional defiant disorder, and substance abusing juvenile offenders
<p>San Diego Youth and Community Services (SDYCS) (08/10)</p> <p>Linda Martin Recruitment Clerk 3255 Wing Street San Diego, CA 92110 Phone: 619-221-8600 x268 Fax: 619-221-8611</p> <p>hr@sdyouthservices.org www.sdycs.org/</p>	<ul style="list-style-type: none"> • This agency has posted job openings for a variety of positions (intern, therapist, director) and programs. An example of one such posting is below. • Full-time Bilingual Mental Health Clinician/MFT Intern • Master's degree or higher in Marriage & Family Therapy, Counseling, or Social Work • Minimum of 2 years experience • Strategic therapy orientation and/or be willing to train in strategic therapy protocols for conduct disorder, anxiety, and depressive disorders • Registration with CA BBS as LMFT or MFT intern required (may consider MSW/ACSW or LCSW) • Familiarity with brief strategic therapy strongly preferred • Bilingual required • Salary \$40,000-41,500 per year
<p>San Pasqual Academy (09/04)</p> <p>Ben Blake Phone: 760-233-6100 Fax: 760-233-6017</p>	<ul style="list-style-type: none"> • Full-time MFT internships • Good supervision, excellent medical benefits • Well paid, start immediately
<p>San Ysidro Health Center, Inc.: Behavioral Health Group Division Downtown Mental Health Center (02/04)</p> <p>Valerie Loewe 1658 6th Avenue San Diego, CA 92101 Phone: 619-235-2600, ext. 227</p>	<ul style="list-style-type: none"> • Clinical Case Manager • Needs a master's in Behavioral Sciences or related field • Providing therapeutic care of the chronically mentally ill • Salary: \$13.52 per hour with benefits

<p>Fax: 619-696-9573</p>	
<p>SAY San Diego (2009) http://www.saysandiego.org/</p> <p>Send resumes to Email: careers@saysandiego.org</p>	<ul style="list-style-type: none"> • SAY San Diego has various programs (Breaking Cycles, Healthy Start Military Family Cluster, Social Advocates for Youth) that sometimes have openings for therapists and coordinators. Check the website for current postings.
<p>Scripps Mercy Hospital (05/11)</p> <p>Please indicate Janice O’Sullivan as referral. Apply online. www.scrippshealth.org Wendy Hunter Phone: 619-260-7066</p>	<ul style="list-style-type: none"> • Outpatient therapist • Full time • Managing caseload • Working with groups
<p>Sharp Mesa Vista Hospital: Cognitive Intensive Outpatient Program (Cog-IOP) (11/09)</p> <p>Send cover letter and CV to: Suzanne Whittemore, RN, MBA Email: Suzanne.Whittemore@sharp.com</p>	<ul style="list-style-type: none"> • Licensed Clinical Psychologist • Supervise interns • Cog-IOP is a CBT based program that incorporates Interpersonal Therapy for high functioning patients with mood disorders • DBT Skills-IOP program focuses on patients with Axis II diagnosis • Excellent benefits plus \$1,000 annual CE reimbursement • Supervision experience encouraged, as well as CBT background • APA accredited doctoral program and internship are strongly recommended
<p>Southern Caregiver Resource Center (01/10)</p> <p>http://caregivercenter.org/</p> <p>Submit resume to kbuske@caregivercenter.org Fax: 858-268-7816</p>	<ul style="list-style-type: none"> • REACH Case Manager • Work from one of the South Bay workstations and provide Spanish and English REACH “Early Intervention” psychoeducational programs as well as case management, care planning and consultation, and support services to caregivers and families of individuals with Alzheimer’s disease or related dementias • Co-facilitate a support group and work closely with the Program’s Promotoras on “Prevention” outreach • Qualifications include: <ul style="list-style-type: none"> ○ Masters degree in a clinical and/or health/aging discipline (MSW, MFT, MA, MSG) ○ Understanding of the Hispanic/Latino culture, health disparities and issues related to access of services • \$40-46K annually to start, DOE • Position works 40 hours/week, typically M - F
<p>STEPS Children’s Day Treatment Program Adriana Loo, MA, LMFT Clinical Coordinator Phone: 858-467-1418</p>	<ul style="list-style-type: none"> • Full-time Therapist • MFT/MSW Intern – Supervision Available • Good benefits • Sexually-reactive children, ages 6-12

looadriana@hotmail.com	
Telecare Corporation: Cresta Loma (06/09) Phone: 510-337-7950	<ul style="list-style-type: none"> • Clinical Director • Serves young and middle aged adults with extended histories of mental illness and multiple episodes of acute psychiatric hospitalization • Must be a licensed Clinical Social Worker, MFT, or Psychologist
Trish Stanley & Associates (05/09) Private practice (30+ years experience) Golden Triangle/University City Send cover letter and resume to: Trish A. Stanley, PsyD, MFT 5190 Governor Drive, Suite #104 San Diego, CA 92122 Fax: (858) 455-6780 Email: trishstanleypsyd@aol.com	<ul style="list-style-type: none"> • Paid MFT internship • Master's degree in MFT or equivalent required • Must have excellent references and recommendations • Must be passionate about women's issues • Opportunity to gain experience with eating disorders • Varied client population; individual, marital, family, and group therapy • Supervisor is highly experienced with AAMFT Supervision training • Live, audio, and video supervision
UCSD (04/03) www.ucsd.edu Look under "Jobs," then under "health and patient care"	<ul style="list-style-type: none"> • Clinical Social Worker/case management at St. Vincent de Paul Village • Good knowledge of psychopathology (DSM) and local resources
UCSD (02/04) Dr. Ellen Beck Email: ebeck@ucsd.edu	<ul style="list-style-type: none"> • MFT or Social Worker for UCSD Student-Run Free Clinic • Spanish a plus • 20 hours a week
UCSD (01/11) Amy E. Lansing, Ph.D. Assistant Professor University of California, San Diego *CNS*/-Acts/LOCI 9500 Gilman Drive M/C 0949 La Jolla, CA 92093-0949 Phone: 858-534-5557 Fax: 858-534-4114 Email: alansing@ucsd.edu	<ul style="list-style-type: none"> • Part-time Clinical Social Worker, research project • R01-funded study implementing "Seeking Safety" • CBT intervention for PTSD, substance, and alcohol abuse • Working with incarcerated girls at Girls' Rehabilitation Facility • Tuesdays 3:30-5PM; Thursdays 2:30-4PM; Saturdays flexible 1 ½ hour time slot; other hours are flexible
UCSD Department of Psychiatry: Child and Adolescent Services Research Center (CASRC) (06/10) Denise Chavira, PhD Phone: 858-966-7703 x2824 Fax: 858-966-7704 Dchavira@ucsd.edu 3020 Children's Way (MC 5033) San Diego, CA 92123	<ul style="list-style-type: none"> • Part-time Clinical Research Therapist/Clinical Social Worker • \$24 per hour

<p>UCSD Department of Psychiatry: Co-Occurring Disorders (COD) Program (11/07)</p> <p>www.ucsd.edu/jobs</p>	<ul style="list-style-type: none"> • Social Worker, Clinical, I • Manage case & coordinate tx for dually-diagnosed clients • Provide individual, group, couple, and family psychotherapy • Assist in research and serve in public relations capacity • Master's Degree in SW or equivalent + experience with COD clients • Certification in Addictions counseling or equivalent in experience
<p>United Behavioral Health (03/03)</p> <p>www.unitedhealthgroup.com/careers</p>	<ul style="list-style-type: none"> • Licensed therapists for care manager position • Unlicensed therapists for positions with the access and crisis line
<p>United Behavioral Health (07/09) Located in Mission Valley</p> <p>Rachel Vierra, MFT, USD graduate rmvierra@hotmail.com</p>	<ul style="list-style-type: none"> • Licensed MFT to work on Access and Crisis Line • Full time and part time positions available • Flexible shifts • Competitive pay
<p>United Healthcare Apply online www.uhc.com/about_us/careers Job requisition #209566</p>	<ul style="list-style-type: none"> • Care Advocate • Answer questions about services provided • Quote benefit information
<p>University of San Diego: Alcohol and Other Drug Services (07/06)</p> <p>Dr. Louise A. Stanger, Ed.D., LCSW Director Phone: 619-260-4618 Email: LStanger@sandiego.edu</p>	<ul style="list-style-type: none"> • Seeking intake counselor • Assist member by phone • Assess their needs and refer to appropriate providers • Part-time-Temporary Non Benefit Based- Full Time Clinician wanted (32 hours/week) for college Alcohol and Other drug Services • Duties include individual assessments and group facilitation • Knowledge of principles of motivational interviewing, CBT, and 12 step facilitation preferred • Supervision for MFT, LCSW, or PsyD
<p>University of San Diego (05/10)</p> <p>Bree Moore Phone: 619-260-6806 Email: hr@sandiego.edu</p>	<ul style="list-style-type: none"> • Clinical Services Coordinator • Provides alcohol and other drug individual assessments, counseling, and consultations • Facilitates groups with an emphasis on harm and risk reduction • Designs, coordinates, and implements prevention initiatives for the university community • Supervision available for clinical hours toward license (LCSW, MFT, and Psychology); if licensed, exercises direct supervision of trainees • Requires a Master's Degree (MSW, MA, MS, MEd) in Mental Health Counseling, Marriage and Family Therapy, Social Work, or other related field • Experience providing AOD prevention, education, and treatment to college students

	<ul style="list-style-type: none"> • Experience with harm reduction approaches and Motivational Interviewing interventions • Licensed or eligibility for licensure as a mental health provider in California (LCSW, MFT, or Psychology) • Doctorate in Counseling or Clinical Psychology preferred • Supervisory experience of trainees (practicum students) preferred
Veterans Medical Research Foundation (06/10)	<ul style="list-style-type: none"> • Part-time Research Study Therapist • Master's degree (MA) or equivalent • 1-2 years related experience • License eligible or licensed in psychology, social work, or marriage and family therapy • Focused on treatment of PTSD and comorbid sleep disturbances • Conduct four manualized psychotherapy treatments including Prolonged Exposure, Cognitive Behavioral Therapy for insomnia, Imagery Rehearsal Therapy, Supportive Care Therapy • Population includes active duty personnel and veterans with PTSD and chronic nightmares and insomnia • Must be willing to travel to various locations within San Diego County • Must have reliable transportation, valid CA driver's license and auto insurance as required by law
Vista Community Clinic: Women's Center 1000 Vale Terrace Vista, CA 92084 Phone: 760-631-5000 Fax: 760-726-2730 www.vistacomcommunityclinic.org/	<ul style="list-style-type: none"> • Teen Clinic Mental Health Provider • Must be licensed
Vista Hills Foundation (06/04) 8787 Complex Dr. #200 San Diego, CA 92123 Phone: 858-514-5144 Fax: 858-514-5195 Email: hr@vistahill.org	<ul style="list-style-type: none"> • Licensed Bilingual Therapist • Working with adolescents, and families involved with probation and special education • \$37-40k, depending on license • M-F, 8am-5pm with benefits
Vista Hill Learning Assistance Center, Escondido and Ramona (06/10) Marie Bartolomei Perez Email: mariebartolomei@hotmail.com www.vistahill.org	<ul style="list-style-type: none"> • Hiring unlicensed therapists and case managers • Working in the school district
Vietnam Veterans of San Diego Inc. Barbara Potts 4141 Pacific Hwy. San Diego, CA 92110 Phone: 619-497-6123, ext. 222 Fax: 619-497-0263	<ul style="list-style-type: none"> • Seeking Interns to volunteer • Will gain experience with AOD dependent clients, dual diagnosis, PTSD, working with a multidisciplinary team, male and female clients, families, children and teens • Will receive individual and group supervision • Meets BBS criteria for supervision

<p>Walden Family Services (09/09)</p> <p>Send resume to: Walden Family Services Attention: Pat Jacobson 3517 Camino Del Rio South, Suite 215 San Diego, CA 92108 Email: pjacobson@waldenfamily.org Fax: 619-727-5881</p>	<ul style="list-style-type: none"> • Mental Health Program Manager • Manage the clinical and administrative aspects of the mental health program within the foster family/adoption agency • Must be licensed 2+ years as MFT, LCSW, PsyD, PhD • Experience in child and adolescent mental health services; experience working with children with developmental disabilities preferred • Experience with direct clinical work and play therapy • Minimum two years experience in clinical management/supervision of a mental health program • Knowledge of EPSDT documentation preferred • Eligibility for supervision of BBS licensure hours for staff members highly desirable
<p>Wellpoint Behavioral Health/EAP (07/07) www.wellpoint.com</p> <p>Julie Tirpak, MFT, CEAP Senior EAP Consultant Phone: 858-571-8211 or 619-507-5590 julie.tirpak@wellpoint.com</p>	<ul style="list-style-type: none"> • EAP (Employee Assistance Program) Call Center Position or Behavioral Health Specialty Case Managers • Master's Degree in mental health field, licensed, and 3-5 years post-grad experience • Must have 3 years experience with facility based and/or outpatient psychiatric and chemical dependency treatment • Bilingual a plus
<p>Youth and Family Community Services (08/06)</p> <p>Laurie Rennie, LCSW YFCS Director, SAY 5348 University Ave. #201 San Diego, CA 92105 Phone: 619-582-9056, ext. 202 Fax: 619-582-9057</p>	<ul style="list-style-type: none"> • Openings for master's and bachelor's level bilingual Spanish speaking counseling/case manager staff
<p>YMCA Childcare Resource Service (07/04)</p> <p>Monica Arreola 3333 Camino Del Rio South, Ste. 400 San Diego, CA 92108 Phone: 619-521-3055 Fax: 619-521-3050 Email: jobs@ymca.org</p>	<ul style="list-style-type: none"> • Behavioral Health Specialist—Program Director II • Behavioral health assessments, observations, and treatment/referral for children • Spanish speaking, \$3,000-3,640/mo • BA in social work, psych, human development, experience with kids
<p>YMCA Childcare Resource Service (04/04)</p> <p>L. Malone 150 Valpreda Rd. San Marcos, CA 92069 Phone: 760-471-2751 Fax: 760-471-2844 Email: jobs@ymca.org</p>	<ul style="list-style-type: none"> • Project Coordinator/San Diego Cares Pre-Entry Track • BA/BS in Child Development or related field • Full time, \$14-17/hr

<p>YMCA Family Stress Counseling Services (03/06)</p> <p><u>South Bay & East County</u> Cheryl Davis-Plotts, Ph.D Phone: 619-691-1331, ext. 216</p> <p><u>Mid-City</u> Bobbie Paul, Ph.D Phone: 619-691-1331, ext. 212 Email: bpaul@ymca.org</p> <p><u>North County</u> Jillian Chesley, M.A. Phone: 619-838-3446 Email: jillian_chesley@yahoo.com</p>	<ul style="list-style-type: none"> • Facilitators for the SAFE Paths English Programs offering groups for families impacted by intrafamilial sexual abuse • Groups are in the evenings: T, W, Th • Registered interns at \$20.00 an hour • Licensed MFT's at \$40.00 an hour • Trainees (still in graduate school) on a voluntary basis
<p>YMCA Oz of San Diego (02/04) Kim Morgan/Director 215 Barnes Street Oceanside, CA 92054 Phone: 760-721-8930 Fax: 760-721-8034 Email: Jobs@ymca.org</p>	<ul style="list-style-type: none"> • Individual and family counseling in residency • Master's in a behavioral science or related field • Two years experience in adolescent, family therapy, or residential treatment preferred • Full time, \$12-15/hour
<p>YMCA Oz Shelter Services (12/04) Clairmont See YMCA job board at www.ymca.org</p>	<ul style="list-style-type: none"> • Group home • Part-time, full-time, and overnight shifts • Work with teens between 12-17
<p>YMCA Youth and Family (06/04) Human Resources Dept. 4080 Centre Street, Suite 101 San Diego, CA 92103 Phone: 619-543-9850 Fax: 619-543-9491 Email: Jobs-yfs@ymca.org</p>	<ul style="list-style-type: none"> • Individual, family, and multi-family counseling services to female adolescents in juvenile justice system • Licensed therapist • Bilingual preferred • \$20-21/hour, Full time
<p>YWCA of San Diego County (12/09) Submit resume and cover letter to: humanresources@ywcasandiego.org Jennifer Doyle Phone: 619-819-7402</p>	<ul style="list-style-type: none"> • MFT Part Time, Paid Internship • Must be bilingual (Spanish/English) • Registered Interns only • Working with domestic violence and homeless family shelter programs
<p>Zeiders Enterprises, Inc.: Fleet and Family Support Center, San Diego (12/04) Reference #04-62 ZEI/Human Resources PO Box 13011 San Diego, CA 92170 Fax: 619-556-7435 Email: jobs@zeiders.com</p>	<ul style="list-style-type: none"> • Clinical Counselor Position • Master's in Social Work, MFT, Ph.D, or Psy.D • 3 yrs. Experience which includes Individual, marital, family, and group therapy; 2yrs. With domestic violence • Provide counseling services to military personnel and families • Knowledge of brief therapy and military lifestyle

Employers in Other Regions of the Country (Listed by State)

Employers in Other Regions of California	Position Description
<p>ACES (05/06) Orange County</p> <p>Megan Hill Fax: 714-844-4991 Email: mhill@acesangels.com www.acesautism.com</p>	<ul style="list-style-type: none"> • Looking for motivated individuals to fulfill positions as part time and full-time Behavioral Therapists/Tutors working with children with developmental disabilities; \$14-22/hour • Also hiring supervisors with related educational backgrounds and experience in case management/working with individuals with autism and other developmental disabilities; starting salary \$45,000 based on education and experience
<p>Bienestar (02/06) Los Angeles Human resources 5326 East Beverly Blvd. Los Angeles, CA 90022 Fax: 323-727-0284 Email: hrijobs@bienestar.org</p>	<ul style="list-style-type: none"> • Part-time Bilingual (Spanish) Mental Health Counselor • Flexible schedules- some evenings and weekends required, \$17-20 per hour • Master's degree required, licensed preferred • Knowledge of HIV/AIDS population and family/child substance use clinical issues preferred
<p>Butte County Behavioral Health (09/05) Butte County, CA Michael W. Clarke, Ph.D Phone: 530-891-2854 Email: Mclarke@buttecounty.net</p>	<ul style="list-style-type: none"> • Licensed and unlicensed (intern number needed) clinician openings immediately • Generous benefit package and competitive salaries
<p>Butte Superior Court (02/06) Butte County, CA One Court street Oroville, CA 95965 Phone: 530-532-7013 www.buttecourt.ca.gov</p>	<ul style="list-style-type: none"> • Family Court Mediator I position • Master's degree required, additional 10% pay for MFT, LCSW, Psychologist license • Full-time position paying \$3746-\$4553/month
<p>Caminar Inc. (09/03) Alan Fox The Fox group 319 Hillcrest Dr. Aptos, CA 95003 Phone: 831-662-3691 Fax: 831-687-0604</p>	<ul style="list-style-type: none"> • Residential Crisis Program Director of Redwood House • Low \$50,000 range plus benefits • Supervise staff and manage budget
<p>Casa Youth Shelter (11/05) Orange County Gary Zager Phone: 714-995-8601 Email: garyzager@casayouthshelter.org</p>	<ul style="list-style-type: none"> • Nonprofit runaway youth shelter and counseling agency • Clinical Supervisor position • Part time
<p>Center for Human Services (02/03) Insa Duke, Associate Director Program Coordinator, Kamry Skoglund 1700 McHenry Village Way, Suite 11 Modesto, CA 95350 Phone: 209-526-1440 Fax: 209-526-0908</p>	<ul style="list-style-type: none"> • Enrolled in Master's level program working towards licensure as MFT • Must be bilingual • Part-time position • 15-20 hours per week • \$13.50 per hour

<p>Center for Discovery and Adolescent Change (03/06) Whittier, Downey, Lakewood, and Menlo Park Joni Beas Director of Human Resources Fax: 562-698-8815 More info: Buck Runyan, MFT Phone: 909-289-9822 www.centerfordiscovery.com</p>	<ul style="list-style-type: none"> • Full-time employment for residential care services for male and female adolescents with eating disorders • Position as Program Director: credentialed MFT, LCSW, PsyD, or PhD required; experience with eating disorders a plus but education and training provided • Position as therapist: credentialed MFT, LCSW, PsyD, PhD preferred; treatment experience with eating disorders preferred; MFT Internship supervision available; schedules are 8 to 5 pm and vary to accommodate periodic evenings
<p>Children’s Bureau (02/08) Samantha Florey, M.A. Phone: 714-517-1900, ext. 212 sflorey@hotmail.com www.all4kids.org</p>	<ul style="list-style-type: none"> • Mental Health Therapists & several other positions • L.A., Baldwin Park, Lancaster, O.C., and Palmdale locations
<p>Coalinga State Hospital (09/05) Bobbie Wyman, Ph.D Recruiter for Clinical Services Phone: 559-935-7311 Email: Bwyman@csh.dmh.ca.gov Website: www.dmh.ca.gov/statehospitals/Coalinga/HumanRes.asp</p>	<ul style="list-style-type: none"> • Psychologists, Social Workers, and Behavior Specialists for forensic hospital treating sex offenders and other mentally ill offenders • Pre-licensure supervision available
<p>The Community Health Clinic Ole (09/06) Cindy Wilder, PHR 1141 Pear tree Lane, Suite 100 Napa, CA 94558 Fax: 707-251-2993 Email: cwilder@clinicole.org</p>	<ul style="list-style-type: none"> • Nonprofit looking for Behavioral Health Consultant • Master’s degree, two years experience post grad, and bilingual skills required • Job functions include psychosocial assessments and behavioral health interventions for patients, consultation to medical providers, follow up care and referrals for patients, and psychoeducation/support group facilitation
<p>Corphealth, Inc (05/04) San Bernardino, CA Bob Chaplin Phone: 309-836-8076 Email: bob_chaplin@corphealth.com</p>	<ul style="list-style-type: none"> • Full time experience counselor • EAP service to major company • Master’s degree in Psych, counseling or related field with 3 years experience • Experience with drug/alcohol cases • Competitive salary and complete benefits
<p>EMQ Children and Family Services (11/06) www.emq.org Forward resumes to: 251 Llewellyn Ave. Campbell, CA 95008 Email: jobs@emq.org</p>	<ul style="list-style-type: none"> • Large non-profit • Unlicensed clinicians start at about \$42K plus comprehensive benefits (health, 401K, paid holidays and vacation time) • Supervision available • Locations in Santa Clara and Merced Counties; Sacramento, Solano, and Contra Costa Counties; San Bernardino County; and Los Angeles County
<p>Families First, Inc. (03/02) Carol Larsen, Employment Manager www.familiesfirstinc.org</p>	<ul style="list-style-type: none"> • Various Career Opportunities

<p>Family Institute of Pinole (01/03) Bart Rubin, Ph.D. 668 Quinan Street Pinole, California 94564 Phone: 510-741-7286 Email: Brubin525@aol.com</p>	<ul style="list-style-type: none"> • MFT Graduates interested in post master's internship in child and family therapy • 6-9 hours of training a week • Not a paid position • Must be a registered intern
<p>The Guidance Center: School-Based Program (10/07) Long Beach, CA Nancy Klotz Fax: 562-490-9759 nklotz@tgclb.org</p>	<ul style="list-style-type: none"> • 1-2 Therapists, 1 Mental Health Rehabilitation Specialist (MHRS) • Great flexibility, environment, and benefits • Provides individual and group supervision
<p>Help Group (12/03) Mariana Shpall, MFT Phone: 310-751-1175 Culver City, CA</p>	<ul style="list-style-type: none"> • MFT Intern or MSW • Outpatient services to children and families in home, schools, or on-site • Full time with benefits
<p>Lincoln Child Center (09/05) Oakland, CA Patricia Cobb Phone: 510-567-2114 Email: patriciacobb@lincolncc.org</p>	<ul style="list-style-type: none"> • Clinical manager for school and community based services • California MFT, LCSW, Psy.D. or Ph.D with two years post licensure experience working with children and families required
<p>Oceanaire Inc. (10/07) Rancho Palos Verdes, CA Phone: 310-543-1010 www.oceanaireinc.com</p>	<ul style="list-style-type: none"> • 2 (preferably licensed) clinicians; 1 part-time psychiatrist • 6-bed residential eating disorder treatment center
<p>Psych Strategies, Inc. (08/05) Santa Rosa, CA Search Committee 659 Cherry St. Santa Rosa, CA 95404 www.PsychStrategies.com</p>	<ul style="list-style-type: none"> • Executive Director • Full time, exempt position with flexible work schedule and occasional weekend, evening obligations • Salary \$65,000- 75,000
<p>Sanctuary Psychiatric Centers (08/05) Santa Barbara P.O. Box 577 Santa Barbara, CA 93102 Phone: 805-563-1977 Email: brs@spscsb.org</p>	<ul style="list-style-type: none"> • Clinical Director • MFT licensure for at least 2 years, prior experience in mental health treatment facility, administrative and clinical supervisory experience • Salary DOE • Excellent benefits
<p>San Fernando Valley Counseling Center (11/05) Northridge, CA Submit resume and salary requirements to: Fax: 818-591-6894 Email: sfvcc6@sbcglobal.net</p>	<ul style="list-style-type: none"> • Experienced Administrative Director • Minimum 2 years administrative experience with MFT or LCSW license • Community outreach, new program development, grant writing

Scantron Corporation (08/04) Irvine, CA Stephanie Heller Phone: 949-639-7500 Fax: 949-639-7716	<ul style="list-style-type: none"> • Researcher • Assist in all psychometric related issues involved in Scantron K-12 products • Data management • Math/Statistics/Psychology Knowledge
UCSD Department of Psychiatry: Institution Based Social Workers (02/09) www.ucsd.edu/jobs leighaweber@hotmail.com	<ul style="list-style-type: none"> • Social Worker, Clinical II • Full Salary Range: \$60,720 - \$79,980 / Annual • Several positions available in correctional institutions throughout California
Zeiders Enterprises (03/07) California Debbie Turner Phone: 800-782-2502 Send Resume to: Fax: 800-286-2703 Email: jobs@zeiders.com 3421 Commission Court Suite 101 Woodbridge, VA 22192 www.zeiders.com	<ul style="list-style-type: none"> • Master's with a clinical concentration, licensed Social Worker, Clinical Psychologist, or MFT and two years professional clinical experience which must include individual, marriage and group therapy • Knowledge of military lifestyle desired as company is under contract with United States Navy • Comprehensive package includes health, life, and disability insurance, 401(k) plan, holiday, vacation, and sick leave benefits

Employers in Arizona	Position Description
Spectrum Health Systems (04/06) Phoenix www.spectrumhealthsystems.org Minon Maier Email: Minon_Maier@yahoo.com	<ul style="list-style-type: none"> • Aftercare therapist for the girls' unit at residential treatment facility for teenage substance abusers • Therapist will facilitate groups and do in-home therapy

Employers in Colorado	Position Description
Collaborative Family Healthcare Association (CFHA) (07/06) Send resume and cover letter to: Human Resources 2333 N. 6 th Street Grand Junction, CO 81501 Phone: 970-255-1957 Fax: 970-255-1711	<ul style="list-style-type: none"> • Full time Integrated Care Supervisor <ul style="list-style-type: none"> ○ Master's or Doctoral Degree in a mental health specialty with current Colorado license ○ Bilingual and knowledge of medical terminology desirable • Part time Project Coordinator/Consortium Director <ul style="list-style-type: none"> ○ Minimum of MS/MA degree in counseling, education, statistics, or public health field ○ At least 5 years experience in community mental health, social work, or public health

<p>St. Mary's Family Medicine Residency (03/08)</p> <p>Elaine Harris Grand Junction, CO Elaine.Harris@stmarygj.org</p>	<ul style="list-style-type: none"> • Behavioral Medicine Teacher and Clinician • Teach residents how to address the mental health needs of their patients • Promotes and practices the integrated patient care • Encompasses all aspects of Behavioral Medicine • Supports Resident Physicians and their families throughout this program • Takes a leadership role with an existing grant to integrate mental health into a primary care setting
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Employers in Connecticut	Position Description
<p>Child Guidance Clinic of Greater Waterbury (06/07)</p> <p>Waterbury, Connecticut www.waterburychildguidance.com/employment</p>	<ul style="list-style-type: none"> • Outpatient Psychotherapist • Clinical opportunity • Great supervision, reputation for supporting MFT interns • Bilingual clinicians especially needed

Employers in Florida	Position Description
<p>University of Miami Miller School of Medicine: Center for Treatment Research on Adolescent Drug Abuse (10/06)</p> <p><u>Therapist position</u> Ms. Lisette Colon, MSW Senior MDFT trainer Phone: 305-243-3502 Email: lcolon@med.miami.edu</p> <p><u>Research position</u> Professor Howard Liddle Email: hliddle@med.miami.edu www.miami.edu/ctrada</p>	<ul style="list-style-type: none"> • Full and part-time positions • Master's degree in Psychology, MFT, Social Work, or related field • Multidimensional Family Therapy for substance abuse treatment and other services to adolescents • Evening hours required • Post doctoral researcher position also available (salary range \$40,000- \$55,000)

Employers in Georgia	Position Description
<p>Atlanta Medical Center Family Medicine Residency Program (09/09)</p> <p>Please send resume to: George W. Brown, M. D. Associate Director Email: george.brown@tenethealth.com Phone: 770-968-6468</p>	<ul style="list-style-type: none"> • Full time, PhD level candidate to teach behavioral science curriculum to family medicine residents • Experience in teaching, evaluation, feedback, and practice is preferred • Publishing, presentations, and research interests in the doctor-patient relationship and health behaviors is also a plus

Employers in Idaho	Position Description
<p>Idaho Psychiatric Institute (07/08) Boise, Pocatello, and Idaho Falls Shawn Thurber, PhD, LMFT sthurber@thechildrenscenter.us</p>	<ul style="list-style-type: none"> • 2-3 new MFTs • Need to be eligible for licensure in Idaho (graduate with 60 credits, national exam, 3000 contact hours) • Supervision will be provided

Employers in Illinois	Position Description
<p>Northwestern University: Department of Preventative Medicine (09/08) www.ebbp.org</p>	<ul style="list-style-type: none"> • Evidence-Based Behavioral Practice Project Coordinator • Master's degree • Interest in evidence-based practice and/or behavioral medicine
<p>Marriage and Family Counseling Service (09/02) 1800-3rd Avenue, Suite 512 Rock Island, IL 61201-8000 Phone: 309-786-4491 Fax: 309-786-0205 Email: MARFAMCSLG@aol.com</p>	<ul style="list-style-type: none"> • Program Manager • Master's Degree Preferred • 40 hours per week • Salary: \$24,960 to start, may be higher depending on experience plus benefits

Employers in Louisiana	Position Description
<p>The Center for Family and Youth Services St. Charles Parish in Louisiana in collaboration with The University of Miami Miller School of Medicine Dr. Cindy Rowe Research Assistant Professor Fax: 305-243-3651 Email: crowe@med.miami.edu</p>	<ul style="list-style-type: none"> • Full and part-time Master's level family therapists (degree in MFT, SW, counseling, or psychology, or related field) • Multidimensional Family Therapy for substance abuse treatment and other services to adolescents
<p>The McFarland Institute 2700 Napoleon Avenue New Orleans, LA 70115 Toll Free: 888-772-6867 Phone: 504-897-5961 www.tmcfi.org</p>	<ul style="list-style-type: none"> • Paid Internships

Employers in Maryland	Position Description
<p>National Center for Health Statistics (08/05) Hyattsville, MD Peter Meyer Email: pmeyer1@cdc.gov www.cdc.gov/nchs/nhis.htm</p>	<ul style="list-style-type: none"> • Fellowship in Division of Health and Interview Statistics • Analyze national survey data, plan and conduct multiple research studies, present research findings through publications • Graduate degree required • Salary range \$62,885 - \$97,213

Employers in Montana	Position Description
<p>The Monarch School (08/04) www.monarchschool.com Becky Jakubowski Beckyjakubowski4212@yahoo.com Doug Ratelle dlatelle@msn.com</p>	<ul style="list-style-type: none"> • Master's and PhD graduates needed to work with students (ages 14-18) at a therapeutic boarding school • Individual, group, couples and family

Employers in North Carolina	Position Description
<p>Diamond Healthcare Corporation (04/08) Submit resume with salary requirements to: Ann Belvin, Vice President Diamond Healthcare Corporation Federal Reserve Bank Building P.O. Box 85050 Richmond, VA 23285</p>	<ul style="list-style-type: none"> • LCSW or Licensed Professional Counselor • Recruiting FT Program Director • Outpatient Behavioral Health Program at Bertie Memorial Hospital in Windsor, NC • Generous salary • Excellent benefits

Employers in Ohio	Position Description
<p>Psych Pros, a division of Psychtemps 2404 Auburn Avenue Cincinnati, OH 45219 Phone: 513-651-9500 www.PsychTemps.com</p>	<ul style="list-style-type: none"> • Program Directors • Mental Health Specialists • Clinician/Activity Therapists

Employers in Oklahoma	Position Description
<p>Chickasaw Nation: Family Resource Center (11/09) Located at University of Oklahoma www.chickasaw.net</p> <p>Randi Sunray, Associate Director, Family Resource Center Phone: 405-767-8944 or Waymon R. Hinson, Ph.D., Associate Administrator, Family Resource System, Division of Youth and Family Services The Chickasaw Nation Phone: 580-436-1222</p>	<ul style="list-style-type: none"> • Therapist position open • MFT degree and license preferred
<p>Public Strategies, Inc. Karen Holeman Human Resources Specialist Oklahoma City, OK Phone: 877-435-8033 karen.holeman@publicstrategies.com</p>	<ul style="list-style-type: none"> • Various jobs for various projects • Projects surround concept of healthy marriages and families

Employers in Pennsylvania	Position Description
<p>Caron Treatment Centers: Breakthrough Program (01/10)</p> <p>Online application preferred: www.caron.org/careers</p> <p>Or submit resume and salary requirements to: Caron Treatment Centers Attn: Human Resources P.O. Box 150 Wernersville, PA 19565 Fax: 610-678-8583 Email: recruiter@caron.org</p>	<ul style="list-style-type: none"> • Clinical Supervisor position • Provide administrative and clinical leadership to counseling staff, participate in programmatic improvements, and ensure facility performance objectives are aligned with strategic plans

Employers in Tennessee	Position Description
<p>Cherokee Health Systems (03/08)</p> <p>Human Resources 6350 West Andrew Johnson Hwy. Talbott, TN 37877 employment@cherokeehealth.com</p>	<ul style="list-style-type: none"> • Multiple Positions Available in several clinics • Clinical Therapists • Behavioral Health Consultants • Not-for-profit facility – medical, behavioral, and dental care • Bilingual encouraged to apply

Employers in Virginia	Position Description
<p>Strategic Therapy Associates Inc (06/04)</p> <p>Laura Blondino Phone: 434-237-9450 Fax: 434-237-9454 Email: strategictx@earthlink.net Send resume to: Personnel #106 Post Office Box 4726 Lynchburg, Virginia 24502</p>	<ul style="list-style-type: none"> • Home Based Therapist • Family systems approach • Master's Degree in social work, counseling, psychology, or MFT

Employers in Washington	Position Description
<p>Greater Lakes Mental Healthcare (03/08) Human Resources 9330 59th Avenue S.W. Lakewood, WA 98499 jobs@glmhc.org</p>	<ul style="list-style-type: none"> • Clinical Case Manager • Child and Family Program • Mental health case management services to children and families • Master's degree + 2 years experience or BA + 4 years experience • Prefer bilingual, minority mental health specialists, and at-risk family experience

Employers Nationwide	Position Description
<p>Craft Healthcare Solutions (09/10) Sarah A. Morgan Phone: 219-836-1581 smorgan@firstpriorityconsulting.com or jobs@firstpriorityconsulting.com Jobs are available at various military bases throughout the USA.</p>	<ul style="list-style-type: none"> • WING Psychological Health Program Manager positions available at military bases in the USA • Master's or Doctorate degree in a clinical or mental health related field • Secret security clearance or eligibility recommended • 5+ years post master's experience • Military experience/knowledge of military operations • Critical Incident Stress Management Certification preferred • Experienced behavioral scientist knowledgeable of service delivery at all levels • Fluency in several languages preferred
<p>Kuhana Spectrum Joint Venture (KSJV) (05/08) Helen Wilbanks Employment Specialist Spectrum Healthcare Resources 800-325-3982, ext. 4151 hwilbanks@spectrumhealth.com</p>	<ul style="list-style-type: none"> • Hiring MFTs for Army bases nationwide • Mon-Fri 7:30am-4:30pm • 2 weeks paid time off • 10 paid holidays • Supportive team environment • Competitive pay • \$500 referral bonus • Must be licensed or have 2 yrs experience
<p>MedPro Personnel (11/07) www.medpropersonnel.com</p>	<ul style="list-style-type: none"> • Various positions nationwide • This company connects you with healthcare providers in need of your service • Temporary or permanent positions • See site for details on openings
<p>Zeiders Enterprises Contracts with US Navy Multiple Locations throughout USA www.zeiders.com Debbie Turner Phone: 703-496-9000 Fax: 800-286-2703 jobs@zeiders.com 3421 Commission Court, Ste. 101 Woodbridge, VA 22192</p>	<ul style="list-style-type: none"> • Clinical Practitioners for Children • Licensed social worker, MFT, or Ph.D. • Requires work experience with individual, family, group, DV, and children • Work with Navy families in the Fleet and Family Support Center

Interested in Working Overseas?

Are you interested in working as a marriage and family therapist in another country?
Here are a few suggestions....

International Family Therapy Association (IFTA)

Join IFTA to receive access to a membership directory that lists contact information for marriage and family therapy job postings around the world. Student fees are \$16-\$30.

IFTA c/o Family Studies
Purdue University Calumet
2200 169th Street
Hammond, IN 46323 USA
Phone: 219-989-2027
Fax: 219-989-2777

lfta-familytherapy.org

The U.S. Government

The U.S. Government's official site for jobs and employment information provided by the United States Office of Personnel Management.

www.usajobs.opm.gov

"This site is really good because it explains different jobs, how to apply and the salary break down. Working through the government overseas is a great way to travel and get hours at the same time. The pay is great even without a license."

-Carletta Williams

How to Locate a Job Site with an AAMFT Approved Supervisor

If you're wondering how to find an AAMFT Approved Supervisor or job sites with approved supervisors in other states, here's a suggestion...

- 1) Become a member of AAMFT
- 2) Log on to their website at www.aamft.org
- 3) Click on the Member's Only-Section
- 4) Click on The Approved Supervisor Designation
- 5) Click on the Find a Approved Supervisor section
- 6) Click on the state in which you are searching for a supervisor
- 7) Locate an approved supervisor and potential job sites

The AAMFT website is not only helpful in finding an approved supervisor and potential jobsites in California and other states, their resources and networking opportunities are invaluable. If you haven't joined AAMFT yet, now is the time.