

## **Student Staff Development Group Charge**

As we continue to implement the Student Affairs Strategic Plan, we have prioritized several strategies for the 2015-2016 academic year. One of these strategies is developing our student staff. Focusing on this strategy will help us to be more intentional in providing a strong learning opportunity that aligns with the co-curricular learning outcomes for our student staff. It will help them build important skills as students and for their lives beyond USD.

To achieve these goals, the Student Staff Development Group will complete the following items and share their work with the student affairs staff at the SACM meeting scheduled on August 5, 2015.

1. Develop a framework for units to create an operational manual for student staff.
2. Develop a curriculum for the Being, Belonging, Becoming and Self Awareness and Purpose learning outcomes. This curriculum will be the common learning experiences that all student staff supervisors in the division will focus on with their student staff. The group will explore possibilities for efficiently delivering this curriculum.
3. Develop a training program for the student staff supervisors based on coaching models.
4. Develop an assessment plan for the learning outcomes and supervision practices including a survey of student staff.
5. Develop a common performance evaluation form for student staff in the division of student affairs.

The group will begin its work in the first week of June 2015 and conclude during the 2015-2016 academic year, upon completion of developing common student leader training topics.

Invited members:

1. Cynthia Avery, co-chair
2. Barbara Zackowski, co-chair
3. Cheance Adair
4. Kathleen Custodio
5. Mike Dils
6. Kenny Eng
7. John Godfrey
8. Annie Guanciale
9. Jessica Hornbrook
10. Sean Horrigan
11. Maria Lopez
12. Lauren Payne
13. Amanda Puetz
14. Kevin Reading
15. Mariann Sanchez