

## **Professional Staff Group Charge**

As we continue to implement the Student Affairs Strategic Plan, we have prioritized several strategies for the 2015-16 academic year. One of these strategies is to develop the competencies of Professional Staff. Focusing on this strategy will provide opportunity for shared training and knowledge growth among newer and seasoned professional staff to better engage our students around defined content areas.

In order for our professional staff to best serve students, we must prepare them to engage students holistically. We recognize professional staff and supervisors are in a position to positively impact the student experience and have meaningful conversations that further develop life skills and build resiliency in the students they work with. Equipping professional staff with foundational skills will allow them to have conversations that apply meaning to obstacles, challenges, and successes students are experiencing.

To achieve these goals, the Professional Staff Group will complete the following items and share their work with the student affairs staff at the SACM meeting scheduled on August 5, 2015.

- Develop methods for professional staff to be trained on basic advising and counseling skills, with multiple entry points to address varying skill levels. We recognize significant opportunities for collaboration with the Student Staff Development group and will work together to the benefit of both groups.
- Identify topic experts to gather and create an audit of current delivery mechanisms to streamline trainings. Make recommendations for consistent content and delivery of intentional practices.

The group will first convene the week of June 29, 2015, and will implement selected strategies during the 2015-16 academic year.

Invited members:

1. Mandy Womack, Student Leadership and Engagement, co-chair
2. Marie Minnick, Ethical Development and Restorative Practices, co-chair
3. Gary Becker
4. Melissa Halter
5. Luke LaCroix
6. Toñis Manriquez
7. Merrill Marker
8. Marie Minnick
9. Jim Thrailkill
10. Charles Ramos
11. DLDRC TBD
12. Michelle Rohde
13. Ask MLC for rep