

# Student Affairs Professional Staff Onboarding



# Learning Opportunities

# Learning Objectives

1. Provide information and opportunities for professional staff to attend professional development opportunities on specific student populations and techniques on how to better engage with students.
2. Share opportunities for professional staff to get involved in Student Affairs and other campus initiatives.

# Why engage in learning opportunities?

List of some professional development opportunities:

- Military Ally Program
- “Question + Persuade + Refer” Suicide Prevention Training
- Restorative Justice Training
- Safe Space Allies Training/Rainbow Educator Program
- Center for Educational Excellence
- Information Technology Services
- UndocuAlly Training
- HR sends monthly emails with events



# Military Ally Program

The Military Ally program is a collaborative effort between the University of San Diego and San Diego State University to provide insight and awareness of the unique cultural and social background of the military community. With the understanding that many of these military students transfer to the university level from the local community colleges, Military Ally provides a recognizable symbol with which they can identify not only when beginning their pursuit of higher education but also when transferring to another institution.

The Military Ally program provides all levels of college campus and surrounding community organizations – senior leaders, administrators, faculty, student groups, etc. – with the necessary tools to understand, empathize with, and proctor the success of this large and diverse student body. Military Ally offers the mechanism of acceptance and assistance students can utilize throughout their transitional academic pursuit.

- Offered once a semester
- Can also be scheduled as needed
- Monthly trainings offered at San Diego State University

[sandiego.edu/military/military-ally](https://sandiego.edu/military/military-ally)



# “Question + Persuade + Refer” Suicide Prevention Training

In this one-hour training, participants will learn to recognize the warning signs of suicide, understand the common myths and facts surrounding suicidal behavior, and learn how to refer individuals to appropriate campus, local, and national resources.

Join us for a QPR Gatekeeper Training Session to better understand how to question, persuade, and refer someone who may be struggling to get the help they need.

Please visit [sandiego.edu/youareusd/suicide-prevention/qpr](https://sandiego.edu/youareusd/suicide-prevention/qpr) to find dates and registration links.

- Offered 2-3 times per semester
  - W Oct 23rd at 2:30pm & T Nov 5th at 12:30pm
- Departments can also request a training tailored to their area by submitting a request through the [Student Wellness outreach form](#)



# Restorative Justice Training

Restorative Justice provides a safe space for impacted parties, those responsible, and community members to address difficult situations face-to-face in order to repair harm, promote healing and learning, and build community.

The Office of Ethical Development and Restorative Practices offers on-going training for faculty and staff that are interested in Restorative Justice and our processes here at USD. Our Foundations Training is held annually in August. Please visit <https://www.sandiego.edu/conduct/restorative-justice/> for additional information.

The School of Education and Leadership Sciences is home to the Center for Restorative Justice. The Center regularly offers training opportunities.

<https://www.sandiego.edu/soles/restorative-justice/>



# Safe Space Allies Training & Rainbow Educator Program

The **Safe Space Allies Network** enhances the ability of students, staff, administrators and faculty to proactively and personally extend the **University's core values** of community, inclusion, and respect to those holding marginalized sexual and/or gender identities. Grounded in **Catholic Social Thought**, the University's mission affirms that all human life is sacred and that the dignity of the human person is the foundation of a moral vision for society.

By displaying a Safe Space Ally emblem in their working and/or living areas, members of the university community provide visible markers of validation, support, and respect for members of the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) communities. The sign serves as an indicator of people with whom LGBTQ+ and questioning people can speak openly and seek the support they need to succeed at the University of San Diego. [Click here](#) to register.

- Two SSA training options in Fall 2019
- Two SSA training options in Spring 2020
- Private session (8+ group) can be scheduled upon request

Use [this form](#) to request additional training for your team or department. The Rainbow Educator team offers several workshops including Understanding and Interrupting Implicit Bias, Unpacking Privilege, and Addressing Microaggressions.

[sandiego.edu/safespaceallies](https://sandiego.edu/safespaceallies)  
[re@sandiego.edu](mailto:re@sandiego.edu)



# Center for Educational Excellence

The Center for Educational Excellence (CEE) is USD's resource for faculty development and innovation. The CEE's mission is to support the USD community by providing integrated programs, events, and resources to promote the institution's core values of academic excellence, knowledge, creating a diverse and inclusive community, ethical conduct, and compassionate service. At the CEE we promote exploration of pedagogical and curricular advancements that can improve the student learning experience. Units from all over the campus collaborate with the CEE to create interdisciplinary workshops, learning communities, and other development opportunities that engage our teaching community. Although the CEE's programming is geared toward faculty development, programming is open to all members of the USD community.

[sandiego.edu/cee](https://sandiego.edu/cee)

<b>Upcoming Events</b>	<a href="https://sandiego.edu/cee/events"><u>sandiego.edu/cee/events</u></a>
<b>Biweekly Newsletter</b>	<b>Filled with teaching and learning highlights, event details, professional development tips, and more. Email <a href="mailto:cee@sandiego.edu"><u>cee@sandiego.edu</u></a> to be added to our list.</b>



# Information Technology Services

Information Technology Services (ITS) supports the University of San Diego by working with colleagues within and beyond the campus to enhance teaching and learning, support research and collaborations, facilitate outreach, and foster strategic partnerships.

ITS provides an extensive variety of training on different software and technology systems. Specific training can also be requested. We offer training in a broad range of tech related goodness for all USD students, faculty, and staff.

[sandiego.edu/its/training](https://sandiego.edu/its/training)



# UndocuAlly Training

UndocuAlly Training consists of a general overview of immigration policies that directly impact undocumented students; moreover, we discuss the effect these policies have on students' socio-emotional and financial wellbeing as well as on their professional development. We focus on providing best practices, resources and strategies to support undocumented students and their families as they navigate USD.

USD's UndocuAlly Network is comprised of faculty and staff representing every office on campus and available to assist students as they navigate USD in every step of their career.

- Next training: Friday, September 27, 2019 from 9am-12pm
- Please complete this [interest form](#) to receive training schedule

[sandiego.edu/undocumented](https://sandiego.edu/undocumented)



Thank you!