

# Program Unit Learning Outcomes

## Leadership Studies MA

Outcome Name	Outcome
Student Learning Outcome 1	Objective Area: Leadership and Development Theories Outcome 1: Masters candidates will articulate prominent leadership theories in Leadership Studies, analyze and critique these theories, and apply these theories in the course of addressing a variety of organizational issues and problems.
Student Learning Outcome 2	Objective Area: Critical Thinking and Analytical Approaches Outcome 2: Students will select relevant information, organize and evaluate the information, and apply the information to issues of leadership.
Student Learning Outcome 3	Objective Area: Organizational Systems and Group Dynamics Outcome 3: Students will demonstrate an understanding of key theories of organizational behavior and change, and to apply these theories in an organizational setting.
Student Learning Outcome 4	Objective Area: Cultural Competency Global Understanding Outcome 4: Students will critically examine culture other than their own, and apply the knowledge gained in their personal and professional lives.
Student Learning Outcome 5	Objective Area: Self-Awareness Outcome 5: Graduates will have an ability to reflect upon their own skills and limitations as leaders, evidenced by performance in working with groups.

### Measures

Student learning is assessed using direct measures, such as: case studies, presentations, course/program examinations, research papers, portfolios, practicum/fieldwork evaluations, certifications/licensures examinations or capstone assignments/projects. Student learning is also assessed using indirect measures from survey data: Exit Surveys, Alumni Surveys, Community Partner Surveys, or Employer Surveys. Collectively these measures allow us to determine the level and quality of education received by our students.