

Program Unit Learning Outcomes

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Leadership Studies PhD

Outcome Name	Outcome
Student Learning Outcome 1	PhD candidates will articulate prominent leadership theories in Leadership Studies, analyze and critique these theories, and apply these theories in the course of addressing a variety of organizational issues and problems.
Student Learning Outcome 2	PhD candidates will realistically appraise their personal strengths and weaknesses exercising leadership. They will actualize leadership in real and complex situations.
Student Learning Outcome 3	PhD candidates will be able to use a range of perspectives and theoretical constructs from various social science/humanities disciplines/fields of study to analyze, critique, and make decisions about an array of leadership and organizational issues and problems.
Student Learning Outcome 4	PhD candidates will demonstrate the methodological skills necessary to design, analyze, critique, and conduct research using both qualitative and quantitative research techniques.
Student Learning Outcome 5	Students' written and oral communication will be clear, coherent, well organized, and technically correct.
Student Learning Outcome 6	Students will critically examine culture other than own, and apply the knowledge gained within their personal and professional lives.

Measures

Student learning is assessed using direct measures, such as: case studies, presentations, course/program examinations, research papers, portfolios, practicum/fieldwork evaluations, certifications/licensures examinations or capstone assignments/projects. Student learning is also assessed using indirect measures from survey data: Exit Surveys, Alumni Surveys, Community Partner Surveys, or Employer Surveys. Collectively these measures allow us to determine the level and quality of education received by our students.