Component 4.3: Satisfaction of Employers and Employment Milestones

Employer Satisfaction

The SOLES Teacher credential programs has designed an employer satisfaction survey that will be distributed Summer 2018. Additionally, the program faculty will hold focus groups of principals from sites where program alumni are teaching. (Please see the SOLES Employer Survey).

Alumni Employment

The 2015-17 Alumni survey indicate that all respondents are highly successful in gaining employment. Forty-one of 44 Single Subject Credential alumni respondents attained employment within three months of graduation and 48% of the total number completing the survey found employment on or before graduation.
Thirty-six of the 44 Multiple Subject Credential alumni respondents found employment within three months of completing the program. Forty-three percent of survey respondents found work on or before graduation.
The total number of respondents (11) for the Special Education Credential alumni survey is small, however 9 out of 11 students found employment within three months.
Standard 4.4: Candidate Program Satisfaction

Additional Job Search Assistance

Despite more than 50% of alumni survey respondents reporting that they found employment within three months of graduation, the USD Career Development Center survey indicated that SOLES students wanted more career and job-search assistance. To help support the job search process, the following Action Plan has been put in place for the 2017-2018 and 2018-2019 academic year: Our Academic Programs Manager sends announcements for all Job Fairs and/or Career assistance (https://sites.sandiego.edu/dlt/) on a continuous basis throughout the academic year and our Field Experience Office now initiates job fairs with local districts each spring and sends reminders regarding local job fairs which have been sent out to full time student teachers.

At the August 2019 Retreat, the Department Chair will convene the Faculty Retreat and we will collectively assess the results of our action plan.