

**UNIVERSITY SENATE
ASSOCIATED STUDENTS GOVERNMENT**



University Senate-Associated Students Government Joint Taskforce on Campus Climate: Hate Crimes, Acts of Intolerance, Bullying, and Harassment

The University Senate and Associated Students Government convene a joint taskforce on “Campus Climate: Hate Crimes, Acts of Intolerance, Bullying, and Harassment.”

The Access & Inclusion pathway in USD’s *Envisioning 2024* strategic plan states “Our value of community reflects our dedication to creating a welcoming, inclusive and collaborative community accentuated by a spirit of freedom and charity, and marked by protection of the rights and dignity of the individual...creating an atmosphere of trust, safety and respect. USD’s Culture of Care brings this commitment to everyday campus life. We have achieved much to make USD a more diverse and inclusive place. We must continue to reflect and renew our commitment to foster an inclusive community and to actively advance access and inclusion...”¹

In November 2019, the University Senate and the Associated Students Government unanimously passed individual resolutions² on hate crimes. In light of these resolutions and to continue to foster Access & Inclusion on our campus, the University Senate and the Associated Students Government have convened a joint taskforce on “Campus Climate: Hate Crimes, Acts of Intolerance, Bullying, and Harassment.”

The aim of this group is to determine specific ways to continue to make our campus a safe and welcoming environment for all individuals, particularly those who belong to traditionally marginalized groups including, but not limited to, groups based on gender identity, sexual orientation, race/ethnicity, religion, and disability status.

The taskforce will address two broad topics and make recommendations about how to continue to foster our commitment to have an inclusive and welcoming community.

1. Identify topics for campus conversations on campus climate particularly related to matters of hate, acts of intolerance, bullying, and harassment with a focus on marginalized groups including but not limited to groups based on gender identity, sexual orientation, race/ethnicity, religion, and disability status.
2. Evaluate policies and procedures related to the response to and reporting of hate crimes, hate speech, acts of intolerance, bullying and harassment, and to propose amendments as appropriate.

This taskforce is intentionally comprised of members of the faculty, undergraduate students, graduate students and the staff and administration in order to get a broad perspective on this topic. Dr. Aarti Ivanic and Ms. Marion Chavarria Rivera will serve as co-chairs.

Timeline: January 2020-May 2020. An update to the University Senate, the Associated Students Government, President Harris and Provost Baker will be due in March with a final report to be presented in May.

Aarti Ivanic | Associate Professor of Marketing | Chair of University Senate | ivanic@sandiego.edu
Marion Chavarria Rivera | Undergraduate Student Biology, Spanish | President of Associated Students Government | mchavarriarivera@sandiego.edu

¹ <https://www.sandiego.edu/envisioning-2024/pathways/access-and-inclusion.php>

² https://www.sandiego.edu/senate/documents/resolution_hate_crime_110719.pdf