



Peace Researcher Application for the Women PeaceMakers Program

Program Dates: September 24 - November 17, 2018

**APPLICATION DEADLINE:
May 21, 2018**

OVERVIEW OF 2018 PROGRAM

Please read thoroughly before applying

Two Peace Researchers work together with four Women PeaceMaker fellows to document the peacebuilding strategies and challenges they face in their work to end cycles of violence. For 2018-18, the focus of the program is on women's participation in national or subnational peace negotiations.

Building on the program's 16 years of documenting the expertise of women peace leaders, and grounded in the Kroc IPJ's mission to [Learn With](#) peacemakers how to best end cycles of violence, the WPM program uses a unique methodology based in theories of participatory action research. Founded in relationships of mutual trust, respect and co-learning, this methodology considers Women PeaceMakers to be experts and co-researchers in the design of case studies based on their lives and work.

Each Peace Researcher will interview, on a nearly daily basis for seven weeks, two PeaceMakers in residence at the IPJ. Based on those interviews, researchers will produce case studies based on research questions relevant to each of their PeaceMakers' experiences negotiating peace agreements. The case studies will also inform the Peacebuilding Partnership Compact, which seeks to strengthen peacebuilding partnerships between local women peacebuilders and international peacebuilders.

The Women PeaceMakers Program, including the research process and outcome documents will be overseen by Kroc IPJ staff.



INSTITUTE FOR PEACE AND JUSTICE

About the Women PeaceMakers Fellowship:

The Women PeaceMakers Program (WPM) offers a unique opportunity for women building peace to engage in a cycle of learning, practice and reflection through participation in a 10-month fellowship. The internationally-renowned Women PeaceMakers program is honoring 16 years of documenting the diverse roles women play in peacebuilding. Knowing the power of women's full participation in peace and security decision-making to building more durable peace, the Women PeaceMakers fellowship aims to build stronger, more effective collaborations between women peacebuilders from conflict-affected communities and their international partners.¹

The Women PeaceMakers program is based at the Institute for Peace and Justice (IPJ) at the University of San Diego's Kroc School of Peace Studies. To learn more about the history of the Women PeaceMakers program, please visit:

<https://www.sandiego.edu/peace/institutes/ipj/a-z-programs/women-peacemakers.php>.

2018-2019 Area of Focus and Selection Criteria: Women's Mediation of and Participation in Peace Negotiations

Eligibility: Women PeaceMakers fellows who have participated in formal mediation and peace negotiation processes as members of conflict parties in the negotiations, or as formal mediators to national or subnational peace processes.

International partners will likewise be selected based on their work in and support of more inclusive peace processes.

Fellowship

Four Women PeaceMakers and a group of international partners will be selected as a cohort to build mutual learning and stronger modes of engagement between women building peace ("insiders") and international actors ("outsiders") working to end cycles of violence.

During the 10-month fellowship, the program will focus on women's formal participation in national and subnational peace negotiations to answer the question:

How can Women PeaceMakers and international partners build more effective local/global collaborations that support women's meaningful participation in peace negotiations?

¹ International partners include UN Agencies, Member States, Donors, and International Non-governmental Organizations (INGOs).

INSTITUTE FOR PEACE AND JUSTICE

Four Women PeaceMakers will participate in the following activities from September 2018 to June 2019:

- ***Women PeaceMakers Residency (September 29 - November 17, 2018)***
Location: Institute for Peace and Justice

Selected Women PeaceMakers participate in a 7-week residency at the University of San Diego. To complement the work PeaceMakers are doing with their international partners, they will: work together with a peace researcher to map the methods used and challenges faced when engaging in national and subnational peace negotiations; share peacebuilding experiences with faculty, students and community members at the University of San Diego; live with three fellow Women PeaceMakers, while sharing with and learning from one another's peacemaking journeys; and, cultivate a reflective peacebuilding practice in a safe and nurturing environment that promotes new learning and an authentic exchange of ideas.

- ***Learning Lab (1 week in October 2018)***
Location: Institute for Peace and Justice

During the Residency, Women PeaceMakers and International partners meet together at the IPJ for 3.5 days to discuss the obstacles both groups face in their work. Through a shared understanding and a deep analysis of the issues, the team will contribute to the IPJ Partnership Compact, which presents gender-sensitive jointly agreed principles and policy recommendations that international organizations, UN agencies and women peacebuilders can adopt. The IPJ Partnership Compact focuses on the identification and adoption of strategies to build more effective local-global collaborations. The creation and refinement of a section on peace negotiations will be an ongoing focus of the Women PeaceMakers and partner cohort throughout the 10-month fellowship.

- ***Virtual Learning Exchange (September 2018 - June 2019)***
Location: Virtual/ Home-based (Email, Skype, Phone)

Over the course of the fellowship, participants engage in ongoing discussion and refinement of their contribution to the Partnership Compact – about successes or continued challenges they face in the field, and strategies for more meaningful cooperation.

- ***Localization Initiative (June - July 2019)***
Location: Woman PeaceMaker local context

Women PeaceMakers have the opportunity to apply for funding (up to \$7,500 US) to engage in community-based consultations in their home country focused on gathering input on the Partnership Compact from local stakeholders.



INSTITUTE FOR PEACE AND JUSTICE

- ***Women PeaceMakers Alumnae and Women Waging Peace Network***

Upon completion of the 10-month fellowship, alumnae will be invited to join the network of 60 Women PeaceMakers from 38 countries, and become part of the 1,000 woman Women Waging Peace network. The two Kroc IPJ-based networks will provide a range of benefits to members that will be discussed during the interview process.

QUALIFICATIONS

- Graduate degree, or current enrollment in a graduate or postgraduate program, related to peace studies, conflict resolution, human rights, international relations or gender studies.
- Outstanding writing skills.
- Demonstrated experience in qualitative research methods; familiarity with action research or participatory action research methods preferred.
- Familiarity with the field of women, peace and security. Past research or publications related to the field is preferred.
- Experience conducting interviews in a cross-cultural setting. Applicants must be able to work closely with people for whom English is a second language.
- Must be able to work independently as well as collaboratively.

Supervision

Institute staff members and a faculty member will provide oversight to the Peace Researchers' methods and analysis.

Peace Researchers will attend a 5-day orientation and training session with the program staff on September 24-28.



INSTITUTE FOR PEACE AND JUSTICE

Documenting Lessons Learned in Peacebuilding

Throughout the residency, each Woman PeaceMaker will work with a Peace Researcher to develop 1 - 2 case studies which document her experience in formal mediation and peace negotiations. This process involves regular interviews (each will be 1-2 hours in length, held at least twice a week) and reviews of the documentation summaries as they are completed, on a schedule set forth by the program staff.

The two researchers will interview the peacemakers to co-create knowledge that answers the identified research questions. Some examples of the content case studies are likely to include:

- the context of the local conflict the PeaceMaker works in;
- the role of mediation and peace negotiations in the conflict;
- their experiences participating in peace negotiation processes;
- the methods Women PeaceMakers use to resolve conflict, advance gender perspectives and facilitate wider community inclusion in peace negotiations; and
- the challenges they face in doing so as it relates to international actors.

These findings will be published in case studies on each Woman PeaceMaker, and used to inform a synthesized report which will offer a gendered analysis of women-led approaches on this peacebuilding issue.

COMPENSATION

Peace Researchers will receive \$5,000, less applicable taxes, over an 8-week period. Researchers are categorized as Independent Contractors of the University of San Diego. Researchers are fully responsible for finding lodging and transportation during their participation in the program, as well as providing their own computer/laptop. If driving onto campus, researchers will need to purchase university parking permits and show proof of insurance.

Peace Researchers will be supplied with MP3 recorders in order to conduct their interviews with Women PeaceMakers.² They will also receive USD ID cards that provide a multitude of benefits, including full access to the university's libraries and fitness centers.

² While additional research outputs are encouraged, using the data for individual research must be pre-approved by PI. All research data and program outputs, such as the case studies, are copyrighted to the university.



INSTITUTE FOR PEACE AND JUSTICE

A detailed schedule of deliverables and invoices will be provided prior to the beginning of the program and included in the Independent Contractor Agreement. If selected, researchers must provide tax ID or SSN for tax purposes.



APPLICATION — 2018/2019 Women PeaceMakers Program

**Fall Residency:
September 24 – November 20, 2018**

APPLICATION DEADLINE: May 21, 2018

- In order for your application to be considered, it must be sent via email or hardcopy through the mail by **May 21, 2018**.
- If you choose to send it in hard copy, it must be postmarked on or before **May 21, 2018**.
- Applicants selected for consideration will be notified via email by **June 13, 2018**.
- Selected Peace Researchers will be notified by **July 10, 2018**.

Applications must include:

1. **The completed and signed Application Form.** (*See below*)
2. **An essay describing your interest in the Women PeaceMakers program and why you want to be a peace researcher.** (*No more than 2 pages*)
3. **Two letters of reference.** (*At least one must be an academic reference*)
4. **Resume or curriculum vitae.**
5. **Writing samples.**



INSTITUTE FOR PEACE AND JUSTICE

- a. A sample of your analytic writing, on an issue relevant to peace studies, international relations, human rights or gender studies.
- b. A sample of your research methods, e.g., a past study proposal, the methods section of your dissertation or other examples of qualitative methods developed as a student of a research methods course, or for a research publication. *Ideally, we would like to see evidence of action research or participatory action research. If you have not done AR or PAR in the past, explain your knowledge of these methodologies.*

SEND COMPLETED APPLICATION BY EMAIL OR POST TO:

Jennifer Bradshaw
Program Officer for Women PeaceMakers
Email: womenpeacemakers@gmail.com

Mailing Address:
Jennifer Bradshaw
Joan B. Kroc Institute for Peace and Justice
Kroc School of Peace Studies
University of San Diego
5998 Alcalá Park
San Diego, CA 92110
USA

If sending application via email, please scan and email a copy of all signature pages.

IMPORTANT: Your application will not be considered “complete” or reviewed until all materials are received.

*Please keep a photocopy of your completed application for your records.
We will not be able to send back any of the materials we receive.*

**2018 Application Form
Women PeaceMakers Program**



INSTITUTE FOR PEACE AND JUSTICE

CONTACT INFORMATION

Name of Applicant:

(Surname)

(First Name)

(Middle or Other, if applicable)

Email Address:

Home Mailing Address:

(Street)

(Unit or Apartment Number)

(Town/City)

(State/Province)

(Country)

(Postal Code)

Home Phone

Mobile Phone

ACADEMIC/RESEARCH BACKGROUND

University Status

(e.g., master's degree student or graduate, doctoral candidate, post-doctoral, etc.)

If not currently enrolled in a university, please provide current employment information. If accepted, will your current employment affect your commitment to the program?



INSTITUTE FOR PEACE AND JUSTICE

Undergraduate School

(Name of School and Address)

(Degree/Major)

(GPA)

(Graduation Date)

Graduate and Postgraduate Schools

(Name of School and Address)

(Degree/Major)

(GPA)

(Graduation Date)

(Thesis/Dissertation Title)

(Name of School and Address)

(Degree/Major)

(GPA)

(Graduation Date)

(Thesis/Dissertation Title)



INSTITUTE FOR PEACE AND JUSTICE

GENERAL QUESTIONS

Describe your international and/or intercultural experiences that might be relevant to this program.

Please describe your experience as a qualitative researcher, if any?

What is your experience doing Action Research or Participatory Action Research?

Do you have a background in the field of women, peace and security?



INSTITUTE FOR PEACE AND JUSTICE

Do you speak more than one language? If so, please list the languages and levels of proficiency:

How did you hear about the Women PeaceMakers program?

If you are selected, are you able to satisfy the essential requirements of participation in the Women PeaceMakers program, with or without reasonable accommodation?

CERTIFICATION THAT MY ANSWERS ARE TRUE

My statements on this form and any of the attachments are true, complete and correct to the best of my knowledge and belief. I understand that falsification of any of my answers will lead to the rejection of my application or immediate dismissal from the program.



INSTITUTE FOR PEACE AND JUSTICE

(Signature)

(Date)

REFERENCES

Each individual that you list must submit a letter of reference directly to WPM Program Officer, Jennifer Bradshaw, at womenpeacemakers@gmail.com by the application deadline.

Reference 1

Name:

Title and Organization:

In what capacity do you know the person providing your letter of reference?

Referee's Email Address:

Mailing Address:

(Street)

(Unit or Apartment Number)

(Town/City)

(State/Province)

(Country)

(Postal Code)

Home Phone



INSTITUTE FOR PEACE AND JUSTICE

Mobile Phone

Reference 2

Name:

Title and Organization:

In what capacity do you know the person providing your letter of reference?

Referee's Email Address:

Mailing Address:

(Street)

(Unit or Apartment Number)

(Town/City)

(State/Province)

(Country)

(Postal Code)

Home Phone

Mobile Phone