



## **The Women PeaceMakers Program**

**2018-2019 Fellowship: September 2018 - June 2019**  
**San Diego Residency: September 29 - November 17, 2018**

**APPLICATION DEADLINE:**  
**April 2, 2018**

### **OVERVIEW OF 2018 PROGRAM**

***Please read thoroughly before applying***

The Women PeaceMakers Program (WPM) offers a unique opportunity for women building peace to engage in a cycle of learning, practice and reflection through participation in a 10-month fellowship. The internationally-renowned Women PeaceMakers program is honoring 16 years of documenting the diverse roles women play in peacebuilding. Knowing the power of women's full participation in peace and security decision-making to building more durable peace, the Women PeaceMakers fellowship aims to build stronger, more effective collaborations between women peacebuilders from conflict-affected communities and their international partners.<sup>1</sup>

The Women PeaceMakers program is based at the Institute for Peace and Justice (IPJ) at the University of San Diego's Kroc School of Peace Studies. To learn more about the history of the Women PeaceMakers program, please visit: <http://peace.sandiego.edu/wpm>.

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<sup>1</sup> International partners include UN Agencies, Member States, Donors, and International Non-governmental Organizations (INGOs).

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### **2018-2019 Area of Focus and Selection Criteria: Women's Mediation of and Participation in Peace Negotiations**

*Eligibility:* Women PeaceMakers fellows who have participated in formal mediation and peace negotiation processes as members of conflict parties in the negotiations, or as formal mediators to national or subnational peace processes.

International partners will likewise be selected based on their work in and support of more inclusive peace processes.

#### **Fellowship**

Four Women PeaceMakers and four individual international partners will be selected as a cohort to build mutual learning and stronger modes of engagement between women building peace ("insiders") and international actors ("outsiders") working to end cycles of violence.

During the 10-month fellowship, the program will focus on women's formal participation in national and subnational peace negotiations to answer the question:

**How can Women PeaceMakers and international partners build more effective local/global collaborations that support women's meaningful participation in peace negotiations?**

Four Women PeaceMakers will participate in the following activities from September 2018 to June 2019:

- ***Women PeaceMakers Residency (September 29 - November 17, 2018)***  
***Location: Institute for Peace and Justice***

Selected Women PeaceMakers participate in a 7-week residency at the University of San Diego. To complement the work PeaceMakers are doing with their international partners, they will: work together with a peace researcher to map the methods used and challenges faced when engaging in national and subnational peace negotiations; share peacebuilding experiences with faculty, students and community members at the University of San Diego; live with three fellow Women PeaceMakers, while sharing with and learning from one another's peacemaking journeys; and, cultivate a reflective peacebuilding practice in a safe and nurturing environment that promotes new learning and an authentic exchange of ideas.

- ***Learning Lab (1 week in October 2018)***



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### ***Location: Institute for Peace and Justice***

During the Residency, Women PeaceMakers and International partners meet together at the IPJ for 3.5 days to discuss the obstacles both groups face in their work. Through a shared understanding and a deep analysis of the issues, the team will contribute to the IPJ Partnership Compact, which presents gender-sensitive jointly agreed principles and policy recommendations that international organizations, UN agencies and women peacebuilders can adopt. The IPJ Partnership Compact focuses on the identification and adoption of strategies to build more effective local-global collaborations. The creation and refinement of a section on peace negotiations will be an ongoing focus of the Women PeaceMakers and partner cohort throughout the 10-month fellowship.

- ***Virtual Learning Exchange (September 2018 - June 2019)***

***Location: Virtual/ Home-based (Email, Skype, Phone)***

Over the course of the fellowship, participants engage in ongoing discussion and refinement of their contribution to the Partnership Compact – about successes or continued challenges they face in the field, and strategies for more meaningful cooperation.

- ***Localization Initiative (June - July 2019)***

***Location: Woman PeaceMaker local context***

Women PeaceMakers have the opportunity to apply for funding (up to \$7,500 US) to engage in community-based consultations in their home country focused on gathering input on the Partnership Compact from local stakeholders.

- ***Women PeaceMakers Alumnae and Women Waging Peace Network***

Upon completion of the 10-month fellowship, alumnae will be invited to join the network of 60 Women PeaceMakers from 38 countries, and become part of the 1,000 woman Women Waging Peace network. The two Kroc IPJ-based networks will provide a range of benefits to members that will be discussed during the interview process.

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## PROGRAM COST

There is no cost to participate in the Women PeaceMakers Program. Selected peacemakers will receive a per diem to cover basic living costs during the residency. This funding is to be used for meals and incidentals, and any local transportation needs apart from residency activities.



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The program provides all funding related to securing a visa, travel and airfare to and from San Diego at the beginning and end of the residency, and lodging throughout the seven weeks.

The program encourages applicants to seek supplemental funding from other sources if needed, although the funding provided by the IPJ for those selected will be sufficient for the full seven weeks.

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### LODGING

Housing will be provided at ***La Casa de la Paz***, "The House of Peace," on the campus of the University of San Diego in California. The "Casa" is a private residence adjacent to the IPJ, on the grounds of a beautiful garden that overlooks Mission Bay and the Pacific Ocean.

Each woman will have a private bedroom in a two-room apartment that she will share with one other international Woman PeaceMaker. The apartments are spacious, featuring a kitchen, living room, television, computers and 1 1/2 bathrooms. Selected peacemakers will have the opportunity to rest and reflect in this beautiful, peaceful and supportive setting.

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### QUALIFICATIONS

Applicants for the Women PeaceMakers fellowship must:

- Have worked for 5-10+ years as a peacebuilder and have worked directly in formal mediation and peace negotiation processes as members of conflict parties in the negotiations, or as formal mediators to national or subnational peace processes;
- Held a significant leadership role in the mediation process, and/or of a peacebuilding organization, network, or movement;
- Demonstrates peacebuilding/peacemaking skills and attitudes;
- Be in a position to participate in all activities during the 10-month fellowship and apply what is learned at the conclusion of the residency program;
- Demonstrate local credibility and a strong social network within her country/community of practice;
- Speak sufficient English to relate personal experiences. Written English is not necessary.

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### REQUIREMENTS AND EXPECTATIONS

#### *Collaboration with International Partner*

One of the most significant goals of the program is to work with an International Partner to exchange ideas and identify strategies to build more effective local/global collaborations to support women's participation in local and global peace negotiations. Each Woman PeaceMaker will communicate at a minimum once a month either in person or virtually throughout the residency to identify and achieve joint learning goals. In addition, Women PeaceMakers will work directly with International Partners and program staff during an intensive one-week Learning Lab.

#### *Documenting Lessons Learned in Peacebuilding*

Throughout the residency, each Woman PeaceMaker will work with a Peace Researcher to develop a case study which documents her experience in formal mediation and peace negotiations. This process involves regular interviews (each will be 1-2 hours in length, held at least twice a week) and reviews of the documentation summaries as they are completed, on a schedule set forth by the program staff.

A researcher will conduct the interviews to document:

- the context of the local conflict the PeaceMaker works in;
- the role of mediation and peace negotiations in the conflict;
- the methods Women PeaceMakers use to resolve conflict, advance gender perspectives and facilitate wider community inclusion in peace negotiations; and
- the challenges they face in doing so as it relates to international actors.

PeaceMakers may also be interviewed on film to promote public events and share their stories.

#### *Localization Initiative*

Women PeaceMakers are invited to design a series of consultations in their home country to share and gain stakeholder and community input on the Partnership Compact. In particular, these will be geared to engage local peacebuilders and international partners working in the Woman PeaceMaker's context. Funding of up to \$7,500 to support the initiative she designs will be contingent upon successfully meeting the requirements of the fellowship.

#### *Public Presentations*

Women PeaceMakers will share their work with a range of audiences at the University of San



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Diego and throughout Southern California.

Key opportunities for the peacemakers to discuss their life and work include:

### **Women PeaceMakers Panel**

All four peacemakers will present on a panel at the IPJ, to the public and the USD community. This is a highly anticipated event each year, and is streamed online to reach wider audiences. The presentation allows you to tell your story side-by-side with the other peacemakers, so that the similarities and differences in your contexts and experiences can be highlighted.

### **Peacebuilding for Change - Student Panel**

Peacemakers will also be given an opportunity to present their work with a student-led event in collaboration with centers on campus.

Public events at the IPJ featuring the Women PeaceMakers will be recorded and shared on social media.

### ***Travel after the Residency***

Applicants should expect to be involved with full-time program activities throughout the 7-week period, and should not schedule any conflicting engagements elsewhere in the U.S. or overseas. PeaceMakers should also commit to dedicate sufficient time to conduct the localization initiatives in June/July 2019.

Once selected, if Women PeaceMakers have family or friends they would like to visit in other parts of the United States, they should request an extension of their stay (within the allotted time of their visas) **prior** to the booking of their flights. Once flights are booked, any changes become the financial responsibility of the peacemaker.



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**APPLICATION — 2018/2019 Women PeaceMakers Program**

**Fall Residency:  
September 29 – November 17, 2018**

**APPLICATION DEADLINE: April 2, 2018**

- In order for your application to be considered, it must be sent via email or hardcopy through the mail by **April 2, 2018**.
- If you choose to send it in hard copy, it must be postmarked on or before **April 2, 2018**.
- Applicants selected for consideration will be notified via email by **May 21, 2018**.
- Selected peacemakers will be notified by **June 18, 2018**.

**Applications must include:**

1. **The completed and signed 2018 Application Form.** (*See below*)
2. **A written statement describing:**
  - a. Why you are interested in participating in the 2018 Women PeaceMakers Program. (*No more than 2 pages*)
  - b. Your journey of becoming a peacemaker including:
    - i. Through your work, explain how you have acted in formal mediation and peace negotiation processes in your country of origin. Please provide concrete details of your role. (*No more than 2 pages*)
    - ii. Do you work with international partners (*INGOs, international donors, UN agencies, or others*)?



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3. **A resume or curriculum vitae of your professional peacemaking activities and educational background.** *(No more than 3 pages)*

*Note: There are no formal educational or professional requirements for this program. It is helpful to the committee to know any of your formal or informal engagements in peacemaking professionally or educationally, to understand better the context of the conflict and your engagement in peacemaking.*

4. **Two letters of reference.**

### **SEND COMPLETED APPLICATION BY EMAIL OR POST TO:**

**Jennifer Bradshaw**  
Program Officer for Women PeaceMakers

**Email:** [womenpeacemakers@gmail.com](mailto:womenpeacemakers@gmail.com)

**Mailing Address:**  
**Jennifer Bradshaw**  
Joan B. Kroc Institute for Peace and Justice  
Kroc School of Peace Studies  
University of San Diego  
5998 Alcalá Park  
San Diego, CA 92110  
USA

*If sending the full application via email, please scan and then email a completed and signed copy of the 2018 Application Form.*

**IMPORTANT: Your application will not be considered “complete” or reviewed until all materials are received.**

*Please keep a photocopy of your completed application for your records.  
We will not be able to send back any of the materials we receive.*



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**2018 Application Form  
Women PeaceMakers Program**

**Date of Application:**

**CONTACT INFORMATION**

**Name of Applicant:**

\_\_\_\_\_  
**(Surname)**

\_\_\_\_\_  
**(First Name)**

\_\_\_\_\_  
**(Middle or Other, if applicable)**

\_\_\_\_\_  
**Email Address:**

\_\_\_\_\_  
**Home Mailing Address:**

\_\_\_\_\_  
**(Street)**

\_\_\_\_\_  
**(Unit or Apartment Number)**

\_\_\_\_\_  
**(Town/City)**

\_\_\_\_\_  
**(State/Province)**

\_\_\_\_\_  
**(Country)**

\_\_\_\_\_  
**(Postal Code)**

\_\_\_\_\_  
**Home Phone**

\_\_\_\_\_  
**Mobile Phone**

\_\_\_\_\_  
**Name of Organization/Employer**

\_\_\_\_\_  
**Your Title**



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**Work Mailing Address:**

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**(Street)**

**(Unit or Apartment Number)**

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**(Town/City)**

**(State/Province)**

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**(Country)**

**(Postal Code)**

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**Organizational Phone**



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### GENERAL QUESTIONS

**If accepted into the program you will be paired with a Peace Researcher who will document your work in written form in English. Are you willing to work with a researcher who may not be fluent in your native language?**

**Are you willing to share your work with your researcher, local audiences, and as publications on the IPJ website?**

**Do you have experience in communicating with people from another culture, and who may not speak the same language as you? If so, please explain.**

**How many years of peacemaking experience do you have?**

**Please assess your competency in English on a scale of 1-5 (5 being highest):**

**Verbal:**

**Written:**

**Do you have experience participating in online learning platforms? How do you currently communicate online with colleagues (e.g. by email, phone calls, WhatsApp, Facebook, Twitter, Skype)?**



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**Have you ever shared accommodation with a woman from a different region of the world than where you are from? Are you willing to share a 2-bedroom apartment with another woman from a region of the world and cultural background other than your own?**

**Have you been to the United States? If so, when was the last time you were there, and what was the length of your stay? What type of visa were you issued?**

**List your international travel (destinations, length of stays and purpose of travel) for the past 5 years:**

**Are you willing to participate in all program-related activities related to the residency, the virtual learning exchange, the localization initiative and other requirements throughout the 10-month fellowship?**

**How did you hear about the Women PeaceMakers Program?**

**If you are selected as a 2018 Woman PeaceMaker, are you able to satisfy the essential requirements of participation in the Women PeaceMakers Program, with or without reasonable accommodation?**



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**CERTIFICATION THAT MY ANSWERS ARE TRUE**

**My statements on this form and any of the attachments are true, complete and correct to the best of my knowledge and belief. I understand that falsification of any of my answers will lead to the rejection of my application or immediate dismissal from the program.**

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**(Signature)**

**(Date)**

**REFERENCES**

***Each individual that you list must submit a letter of reference directly to WPM Program Officer at [jenniferbradshaw@saniego.edu](mailto:jenniferbradshaw@saniego.edu) by the application deadline.***

**Reference 1**

**Name:**

**Title and Organization:**

**In what capacity do you know the person providing your letter of reference?**

**Referee's Email Address:**

**Mailing Address:**



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**(Street)**

**(Unit or Apartment Number)**

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**(Town/City)**

**(State/Province)**

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**(Country)**

**(Postal Code)**

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**Home Phone**

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**Mobile Phone**

**Reference 2**

**Name:**

**Title and Organization:**

**In what capacity do you know the person providing your letter of reference?**

**Referee's Email Address:**

**Mailing Address:**

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**(Street)**

**(Unit or Apartment Number)**

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**(Town/City)**

**(State/Province)**

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**Home Phone**

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**Mobile Phone**