Office of the Provost
New Academic Personnel
Welcome to Dr. Octavia Davis, Visiting Associate Professor of English; and Ms. Janet Courtney-Smith, Director of Budget and Administration in the School of Law.

New Faculty Continuing Orientation
Faculty are invited to the "new faculty continuing orientation" seminar series. The series focuses on the USD mission, Catholic identity, and the Catholic intellectual tradition, although a variety of other topics on higher education are discussed. We can accommodate other faculty on an RSVP basis (to arrange sufficient chairs and refreshments). The first seminar is on Friday, October 18 from 2:30 p.m. – 5:00 p.m. in the Kroc Institute for Peace and Justice. If you wish to attend the October 18 seminar and the other seminars, please call the Provost Office at ext. 4553 by October 8 to reserve a place; details on the location and agenda will be sent to you. The dates of the other “new faculty continuing orientation” seminars are: January 24, March 28, and May 16.

Section 504
USD recognizes that it is most important that all members of the community know the requirements contained in Section 504 of the Rehabilitation Act of 1973. Therefore, we publish annually the following information regarding academic and employment areas:

• no student may be excluded from any course or any course of study solely on the basis of handicap;
• modifications in degree or course requirements may be necessary to meet the requirements of some handicapped students (examples: extended time, fewer units per semester);
• prohibitive rules, such as those banning tape recorders from the classroom, must be waived for some handicapped students;
• auxiliary aids must be permitted in the classroom when they are required to ensure the full participation of handicapped students;
• alternate testing and evaluation methods for measuring student achievement will be necessary for students with impaired sensory, manual, or speaking skills (except where those are the skills being measured);
• classes may have to be rescheduled to permit access for students with mobility impairments;
• special equipment or devices used in the classroom (and in some cases teaching techniques that rely upon the sight, hearing, or mobility of students) may require adaptation in individual cases;
• it is discriminatory to counsel handicapped students toward more restrictive careers than non-handicapped students, unless such counsel is based on strict licensing or certification requirements in a profession;
• auxiliary aids are made available by the institution for students with impaired sensory, manual, or speaking skills.
• there may be no discrimination on the basis of handicap in any employment decision or action, policy, procedure, or practice;
• prior to posting or advertising any job, essential and nonessential functions of the job should be defined;
• alternate tests are available for applicants or employees with impaired sensory, manual, and speaking skills, and should be used whenever employee testing is affected by such impaired skills;
• there may be no pre-employment medical examinations required;
• there must be no discrimination based on handicap in recruitment, advertising, or processing forms for employment;
• tests and criteria that screen out handicapped persons must not be used;
• either: 1) pre-employment questions regarding the nature or severity of handicaps may not be asked if not taking voluntary, remedial, or affirmative action; or 2) pre-employment questions regarding the nature or severity of handicaps may (or must) be asked because the institution is taking voluntary, remedial, or affirmative action;
• reasonable accommodations will have to be made to the known physical and mental limitations of otherwise qualified handicapped persons;
• there may be no discrimination based on handicap regardless of the provisions in contractual agreements with unions, employment or referral agencies, providers of fringe benefits, providers of training or apprenticeship programs, and similar organizations;
• recreational and social opportunities for employees must be provided equally to handicapped employees;
• handicapped persons must have an equal opportunity to use parking and housing facilities provided to employees;
• there may be no discrimination based on handicap in any leave programs, including sick leave, vacation, leaves of absence, and so forth;
• there may be no discrimination based on handicap in opportunities for apprenticeships, internships, and staff or professional development, including travel to meetings and conferences; and
• handicapped applicants and employees must not be counseled toward more restrictive careers than non-handicapped persons.

Academic Publications

Faculty Newsnotes Publication Dates and Deadlines
Listed below are the dates of publication for 2002-2003 Faculty Newsnotes. Please direct all entries to Stacy Miller, Director of Academic Publications, Founders Hall 108, or e-mail to stacyc@SanDiego.edu.

<table>
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<tr>
<th>Publication Date</th>
<th>Submission Deadline</th>
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<tr>
<td>October 28, 2002</td>
<td>October 18, 2002</td>
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<td>November 18, 2002</td>
<td>November 8, 2002</td>
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<td>December 9, 2002</td>
<td>November 29, 2002</td>
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<td>February 24, 2003</td>
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<td>April 28, 2003</td>
<td>April 18, 2003</td>
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<td>May 5, 2003</td>
<td>April 30, 2003</td>
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Budget and Treasury

There are two Open Budget Meetings for the campus community scheduled in November:

November 12: University Center, Forum A, 12:30 p.m. to 2:00 p.m.

November 13: University Center, Room 103, 4:00 p.m. to 5:30 p.m.

A review of the University’s budget process to date and the current status of the 2003-2004 budget will be presented at both.

This is a chance for the community to have their voices heard and all employees are encouraged to attend one of the two meetings.
**Varia**

**Larry Hinman**, Philosophy Department, completed the third edition of his *Ethics: A Pluralistic Approach to Moral Theory* in recent months. In addition to revising and updating the existing chapters, Hinman added a chapter on “Theories of Justice” and a concluding chapter entitled “Toward a Global Ethic of Peace.” This new edition will be published by Wadsworth in early November of this year.


Dr. Hinman was chosen for two committees of the American Philosophical Association: the Pacific Division Nominating Committee, which chooses the President of the Pacific Division for 2003-04, and the national Committee on Teaching and Philosophy, which he will chair in 2003-05. He has also been asked to join the Editorial Board of *Ethica@, Revista Eletrônica de Filosofia da Moral: An electronic journal for moral philosophy* and also the International Board of Consultants for the Global Ethics and Religion Forum.


Finally, Dr. Hinman received a grant from the Skirball Foundation on American Values to organize and host “Values in Practice: A Gathering of San Diego Ethicists,” on October 1, 2002 at USD. This will bring together academics who work in the area of ethics and professionals who deal with ethics issues as part of their professional responsibility—corporate ethics officers, members of ethics commissions, hospital ethics boards, and the like.

**Kathy McIntosh**, User Services Coordinator; **Thor Brickman**, Web and Network Services Coordinator; and **Tim Marconi**, Student Computing Lead Technology Consultant, gave the following presentations at the RESNET (Residential Networking) conference in Buffalo, New York, June 28-July 2:

- “Let’s Break the Ice” – Kathy McIntosh
- “Bandwidth Management Approaches” – Thor Brickman
- “Go Fish! A Customer Service Philosophy” – Kathy McIntosh, Thor Brickman, Tim Marconi
- “Handling Development in a RESNET Environment – Successes & Failures” – Thor Brickman and Tim Marconi

In addition, Mr. Marconi, a senior majoring in English, was one of only two students in the country awarded the RESNET Senti-Merriman Scholarship, which allowed him to participate in the RESNET conference.

**Daniel Sheehan**, Physics Department, **Jeffrey Wright**, Math and Computer Science Department, and student **Andrew Putnam** will have an article entitled “A Solid State Maxwell Demon” published in the October issue of the journal *Foundation of Physics*. This work details a proposal for a sub-micron-sized semiconductor device that, in principle, should be able to undermine The Second Law of Thermodynamics. It is the fifth in a series of Second Law challenges developed at USD. These results were also presented as talks and posters at the First International Conference on Quantum Limits to The Second Law, a conference hosted at USD, July 28-31.
Dr. Sheehan has also had an article entitled “Beyond the Pole Vault: Catapult - The Fourth Jump” accepted for publication in the journal *Sports Engineering*. This is a proposal for a new track and field event, essentially pole vaulting for horizontal distance, rather than for height. Dr. Sheehan’s study indicates that humans might be able to jump up to about 75 feet by this method.

Mary Jo Wiggins, School of Law, has been asked to contribute two chapters to “Collier on Bankruptcy.” “Collier on Bankruptcy” is the leading scholarly treatise in the field of Bankruptcy.

Professor Wiggins also recently published an op-ed piece in the *San Diego Union-Tribune* on the subject of corporate bankruptcy.