

**University of San Diego School of Law  
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 224</b>							
<b>Gender Reported:</b>							
Women	█	█	█	█	█	█	█
Men	█	█	█	█	█	█	█
Non-binary or Chose to Self-identify	█	█	.	.	.	.	.
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	█	█	█	█	█	█	█
White/Caucasian	█	█	█	█	█	█	█
<b>Subtotal</b>	<b>210</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	█	█	█	█	█	█	█
Men of Color	█	█	█	█	█	█	█
White/Caucasian Women	█	█	█	█	█	█	█
White/Caucasian Men	█	█	█	█	█	█	█
White/Caucasian Non-binary or Chose to Self-identify	█	█	.	.	.	.	.
<b>Subtotal</b>	<b>209</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	194	86.6	96	70,000	95,000	170,000	115,882
JD Advantage	20	8.9	8	65,494	83,000	108,500	85,436
Other Professional	1	0.4	.	.	.	.	.
Other Position	1	0.4	.	.	.	.	.
Enrolled in Graduate Studies	3	1.3	.	.	.	.	.
Employed-Start Date after March 15, 2024	2	0.9	.	.	.	.	.
Not Employed-Seeking	3	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>224</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	3	1.3	.	.	.	.	.
Employed	216	96.4	104	70,000	94,997	142,500	113,540
<b>Subtotal</b>	<b>219</b>	<b>97.8</b>					
<b>Employment by Sector:</b>							
Private Sector	157	72.7	77	83,200	100,000	176,250	128,835
Public Sector	59	27.3	27	58,187	66,000	75,000	69,921
<b>Subtotal</b>	<b>216</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	192	88.9	96	70,000	95,000	170,000	115,882
Bar Passage Required/Anticipated: Part-time	2	0.9	.	.	.	.	.
JD Advantage: Full-time	16	7.4	8	65,494	83,000	108,500	85,436
JD Advantage: Part-time	4	1.9	.	.	.	.	.
Other Professional: Full-time	1	0.5	.	.	.	.	.
Other Position: Part-time	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>216</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	11	5.1	.	.	.	.	.
Business	11	5.1	5	96,000	100,000	117,000	105,600
Judicial Clerkships	1	0.5	.	.	.	.	.
Private Practice	146	67.6	72	80,000	102,500	188,125	130,449
Government	23	10.6	13	58,187	72,539	86,000	76,584
Public Interest	24	11.1	10	62,400	66,642	75,000	65,478
<b>Subtotal</b>	<b>216</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	6	54.5	.	.	.	.	.
JD Advantage	4	36.4	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	3	27.3	.	.	.	.	.
JD Advantage	7	63.6	.	.	.	.	.
Other Position	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	141	96.6	70	83,200	105,000	200,000	132,065
JD Advantage	5	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>146</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	20	87.0	12	57,900	74,700	87,000	78,117
JD Advantage	3	13.0	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Unknown	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	23	95.8	10	62,400	66,642	75,000	65,478
JD Advantage	1	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	43	29.5	16	73,900	80,000	102,500	90,668
11-25	21	14.4	10	90,000	93,800	100,000	98,580
26-50	16	11.0	10	60,000	93,997	100,000	85,779
51-100	12	8.2	6	70,000	107,500	125,000	98,667
101-250	12	8.2	.	.	.	.	.
251-500	10	6.8	7	135,000	176,250	200,000	171,607
501+	30	20.5	19	202,500	215,000	215,000	199,332
Unknown Size	1	0.7	.	.	.	.	.
Solo Practitioner	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>146</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	105	71.9	54	100,000	135,000	215,000	149,382
Law Clerk	40	27.4	18	62,400	72,800	90,000	73,649
Paralegal	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>146</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	0.5	.	.	.	.	.
E North Central	2	0.9	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	6	2.8	.	.	.	.	.
E South Central	1	0.5	.	.	.	.	.
W South Central	3	1.4	.	.	.	.	.
Mountain	5	2.3	.	.	.	.	.
Pacific	196	90.7	97	70,000	95,000	165,000	115,744
Non-US locations	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>216</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	194	89.8	96	70,000	95,500	170,000	116,149
Out of State	22	10.2	8	70,500	75,000	88,430	82,233
<b>Subtotal</b>	<b>216</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	16	.	.	.	.	.	.
<b>Total #</b>	<b>16</b>	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	25	11.6
Internship/externship experience	54	25.1
Responded to career services office job posting	51	23.7
Non-career services office job posting	13	6.0
Returned to or continued with pre-law school employer	5	2.3
Referral	17	7.9
Started own practice or business	2	0.9
Self-initiated contact/networking	38	17.7
Temp agency	1	0.5
Other	9	4.2
<b>Subtotal</b>	<b>215</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	14	15.6
After graduation	76	84.4
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	20	12.5
Not seeking a different job	140	87.5
<b>Subtotal</b>	<b>160</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	11	.
Business	11	.
Judicial Clerkships	1	.
Private Practice	145	1
Government	23	.
Public Interest	23	1
<b>Total Reported</b>	<b>214</b>	<b>2</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	8	.
<b>Total Reported</b>	<b>8</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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