

**University of San Diego School of Law**  
**Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 228							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	178	78.1	135	75,000	90,000	130,000	104,521
JD Advantage	30	13.2	13	45,500	45,500	85,000	70,962
Other Professional	2	0.9	.	.	.	.	.
Other Position	3	1.3	.	.	.	.	.
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Start date after March 15, 2022	3	1.3	.	.	.	.	.
Not Employed-Seeking	11	4.8	.	.	.	.	.
Subtotal	228	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed	213	93.4	149	72,000	86,000	120,000	101,516
<b>Subtotal</b>	<b>214</b>	<b>93.9</b>					
<b>Employment by Sector:</b>							
Private Sector	146	68.5	93	90,000	100,000	165,000	122,854
Public Sector	67	31.5	56	48,750	65,302	82,900	66,080
<b>Subtotal</b>	<b>213</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	173	81.2	135	75,000	90,000	130,000	104,521
Bar Passage Required/Anticipated: Part-time	5	2.3	.	.	.	.	.
JD Advantage: Full-time	25	11.7	13	45,500	45,500	85,000	70,962
JD Advantage: Part-time	5	2.3	.	.	.	.	.
Other Professional: Full-time	1	0.5	.	.	.	.	.
Other Professional: Part-time	1	0.5	.	.	.	.	.
Other Position: Full-time	2	0.9	.	.	.	.	.
Other Position: Part-time	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>213</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	8	3.8	7	45,500	45,500	45,500	45,500
Business	23	10.8	10	85,900	94,000	105,000	98,690
Judicial Clerk	4	1.9	.	.	.	.	.
Private Practice	123	57.7	83	90,000	110,000	180,000	125,765
Government	24	11.3	21	74,000	79,000	85,000	77,695
Public Interest	31	14.6	24	48,750	60,000	85,000	63,224
<b>Subtotal</b>	<b>213</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	8	100.0	7	45,500	45,500	45,500	45,500
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	7	30.4	.	.	.	.	.
JD Advantage	11	47.8	5	79,000	105,000	105,000	103,800
Other Professional	2	8.7	.	.	.	.	.
Other Position	3	13.0	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	116	94.3	83	90,000	110,000	180,000	125,765
JD Advantage	7	5.7	.	.	.	.	.
<b>Subtotal</b>	<b>123</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	22	91.7	20	71,000	79,000	85,500	77,330
JD Advantage	2	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	50.0	.	.	.	.	.
State	1	25.0	.	.	.	.	.
Local	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	29	93.5	24	48,750	60,000	85,000	63,224
JD Advantage	2	6.5	.	.	.	.	.
<b>Subtotal</b>	<b>31</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	48	39.0	18	72,000	82,500	100,000	91,028
11-25	15	12.2	13	85,000	90,000	95,000	89,538
26-50	12	9.8	9	90,000	100,000	110,000	103,556
51-100	8	6.5	6	77,500	100,000	100,000	90,833
101-250	11	8.9	9	120,000	130,000	140,000	132,778
251-500	4	3.3	.	.	.	.	.
501+	25	20.3	24	165,000	190,000	195,000	176,938
<b>Subtotal</b>	<b>123</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	103	83.7	80	90,000	110,000	180,000	127,356
Staff Attorney	1	0.8	.	.	.	.	.
Law Clerk	17	13.8	.	.	.	.	.
Patent Agent	1	0.8	.	.	.	.	.
Manager/administrator	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>123</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	3	1.4	.	.	.	.	.
E North Central	2	0.9	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	5	2.4	5	71,500	80,000	116,000	103,100
E South Central	1	0.5	.	.	.	.	.
W South Central	1	0.5	.	.	.	.	.
Mountain	9	4.3	6	59,000	63,005	67,500	72,085
Pacific	188	89.1	130	75,000	90,000	120,000	104,007
<b>Subtotal</b>	<b>211</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	186	88.2	129	75,000	90,000	120,000	104,193
Out of State	25	11.8	18	62,000	69,750	93,000	86,167
<b>Subtotal</b>	<b>211</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	18	.	.	.	.	.	.
<b>Total #</b>	<b>18</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	36	17.1
Internship/externship experience	11	5.2
Job fair/consortia	3	1.4
Responded to career services office job posting	48	22.7
Job posted online or in print	26	12.3
Clerkship application process or OSCAR	2	0.9
Returned to or continued with pre-law school employer	12	5.7
Referral	26	12.3
Started own practice or business	1	0.5
Self-initiated contact/networking	43	20.4
Other	3	1.4
<b>Subtotal</b>	<b>211</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	89	42.2
After graduation	122	57.8
<b>Subtotal</b>	<b>211</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	20	10.8
Not seeking a different job	166	89.2
<b>Subtotal</b>	<b>186</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	8	.
Business	21	2
Judicial Clerk	4	.
Private Practice	118	5
Government	23	1
Public Interest	29	2
<b>Total Reported</b>	<b>203</b>	<b>10</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	18	.
<b>Total Reported</b>	<b>18</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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