

Immigration Enforcement Response

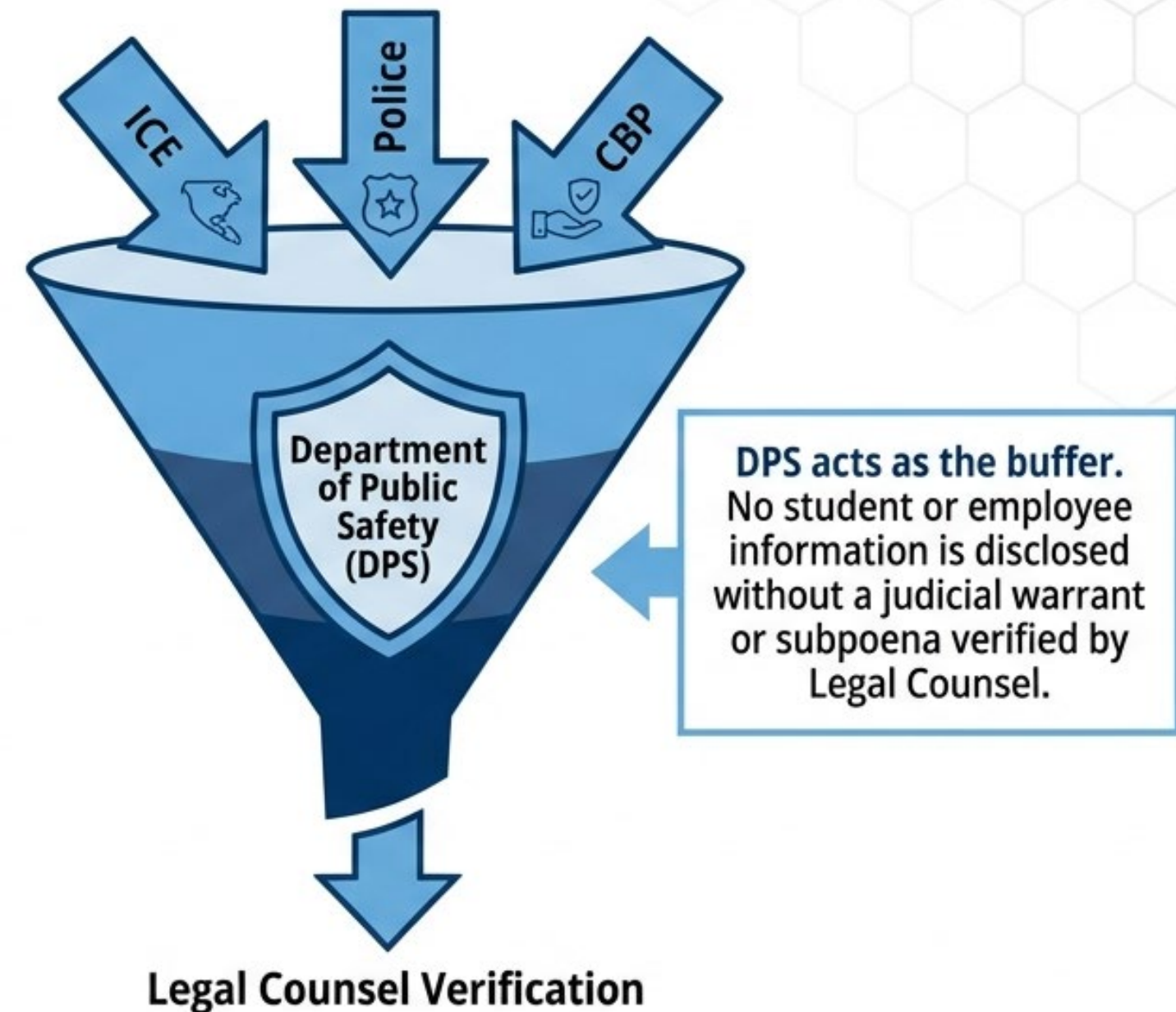
Protocols, Rights, & Community Safety



A Resource Guide for Employees

Our Stance: Privacy, Safety, and the 'One Voice' Policy

The University of San Diego (USD) prioritizes the privacy and safety of its students and employees. We do not assist in immigration enforcement activities unless required by a valid legal mandate or in exigent emergencies.



DPS Emergency Line: (619) 260-2222 | Location: 5394 Linda Vista Road, Suite D

The Protected Campus: Defining Private vs. Public Spaces

Since federal 'protected areas' guidance was rescinded in January 2025, strict adherence to internal privacy protocols is vital.

NONPUBLIC AREAS (The Shield)



- Dorm Rooms
- Classrooms
- Faculty Offices
- Locker Rooms
- Private Events

➔ **ACTION:** ICE requires a JUDICIAL warrant or consent to enter. **Staff must deny access** pending DPS review.

PUBLIC AREAS



- Parking Lots
- Lobbies
- Outdoor Quads

➔ **ACTION:** Officers may be present, but staff should still notify DPS immediately.

Crucial Rule: Staff are not authorized to grant access to nonpublic areas. Only DPS and Legal Counsel can provide that consent.

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Frontline Engagement: The 'Stop' Protocol



Good morning/afternoon. Before I can assist you, I am required to contact the Department of Public Safety regarding any law enforcement presence. Please wait here.

If Requesting Entry

I am not authorized to grant access to this private area without approval from the Department of Public Safety. Please wait here while I contact them.

If Requesting Info

USD does not disclose student information except in response to a judicial warrant or subpoena. I must refer you to the Department of Public Safety.



GREET



PAUSE



CALL

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Rapid Response: The First 10 Minutes

Immediate Mobilization Checklist

1

NOTIFY

Contact DPS at (619) 260-2222 immediately. State location and agency type.

2

OBSERVE & RECORD

Note the Officer's Name, Badge Number, Agency (ICE/CBP), and License Plate (if visible).

3

SECURE

Ensure the perimeter of private events is maintained (closed doors, check-in tables).

4

DE-ESCALATE

Stay calm. Do not interfere. Allow DPS to take the lead upon arrival.

Critical Contact Card

Save this slide or print for emergency reference.

IMMEDIATE CHECKLIST

1. Ask for ID.
2. Call DPS.
3. Document the interaction.
4. Do not consent to entry.

PRIMARY EMERGENCY CONTACT

Department of Public Safety (DPS)
Emergency Line: (619) 260-2222
Email: publicsafety@sandiego.edu
Location: 5394 Linda Vista Road, Suite D

2222

SUPPORT SERVICES

- USD Counseling Center: (619) 260-4655
- University Ministry: (619) 260-4735
- International Center: (619) 260-4598

LOW FREQUENCY. HIGH PREPAREDNESS



Enforcement Activity
Physically Occurring On
Campuses Is Extremely
Uncommon



Preparedness
is not
Likelihood – It
Ensures
Readiness

