

Implementation Plan - GOAL 1: ENHANCING STUDENT LEARNING & SUCCESS

Legend: Implementation Timeline		GOAL 1: ENHANCING STUDENT LEARNING & SUCCESS Strategically impact student learning and success through a community that fosters engagement, lifelong learning, and a deep sense of belonging and empowers them as alumni to lead purposeful lives.
Initiate		
In Progress		
Complete		
Continuous USD Practice		

Metrics: Retention rate; Graduation rate; Number of new first year students; Yield rate; Admit rate; Number of students participating in Creative Collaborations (goal is 1,200); Completion and Distribution of Academic Plan; NSSE; Co-curricular experiences tracking; Tracking of Awarded Strategic Initiatives

Strategic Initiative: Implement Core Curriculum

		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	Sp22	F22	Sp23	F23	Sp24	F24
Actions	Approve courses for core curriculum															
	Offer core curriculum courses															
	Assess core curriculum outcomes															
	First Year annual integration showcase															

Strategic Initiative: Academic Plan

		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	SP22	F22	Sp23	F23	Sp24	F24
Actions	Deans meet to develop the process															

Strategic Initiative: Student Success Plan

		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	SP22	F22	Sp23	F23	Sp24	F24
Actions	Financial Aid: Explore the feasibility of incrementally increasing student financial aid to match annual tuition increases															
	Policies and Practices: Work with students to identify the student facing policies and practices that promote student success, sense of belonging, well-being and satisfaction and which inhibit those. Where possible, implement appropriate changes. When not possible, explain the reasons why.															
	Onboarding and orientation: Redesign USD's process of onboarding; develop a culture of continuous onboarding.															
	Student support units: Aggregate student support units (location, structure, resources) and clarify roles and responsibilities; enhance and integrate tutoring services; proactively outreach to students with indicators of academic difficulties.															

Strategic Initiative: Enrollment and Retention Plan																
		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	SP22	F22	Sp23	F23	Sp24	F24
Actions	Enrollment management task force															
Strategic Initiative: Renaissance Plan																
		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	SP22	F22	Sp23	F23	Sp24	F24
Actions	Raise necessary funds															
	Learning commons															
	Business school															
	Camino / Founders restoration															
Strategic Initiative: Western Science Meets Indigenous Ways of Knowing																
		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	SP22	F22	Sp23	F23	Sp24	F24
Actions	Create a syllabus to be approved at department level															
	Work with community partners to determine the type of teaching and learning materials needed															
	Share developed resources with USD, local, and global communities															
Strategic Initiative: Engaging Alumni throughout their life cycle																
		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	SP22	F22	Sp23	F23	Sp24	F24
Actions	Emulate best practices for engaging alumni throughout their life cycle and annually track success measures for alumni															
Strategic Initiative: Promoting most prestigious national student awards																
		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	SP22	F22	Sp23	F23	Sp24	F24
Actions	Improve processes and procedures that monitor student achievement to increase the number of students that USD annually nominates for the most prestigious awards and recognitions.															
Strategic Initiative: Enhance post-graduation opportunities																
		F17	Sp18	F18	Sp19	F19	Sp20	F20	Sp21	F21	SP22	F22	Sp23	F23	Sp24	F24
Actions	Enhance the prospects of employment, graduate school opportunities, entrepreneurial ventures, and full-time volunteer service for our students by leveraging our alumni, parent, and affiliate connections and by expanding key business and industry partnership															

Please note that these are aspirational targets and are subject to change.