

**USD - Salary Expenditure Types (Effective Jan 2015)**

<u>Expenditure Type</u>	<u>Description</u>
112 SAL Admin Reg FT BB	112 SAL Administrative BB - Employees included in this classification work more than 37.5 hrs, are benefits-based and primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
114 SAL Admin Reg PT BMR	114 SAL Administrative BMR- Employees included in this classification work between 30 and 37.4 hrs per week, Receive medical benefits and retirement, and are primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
116 SAL Admin Reg PT BBR	116 SAL Administrative BBR - Employees included in this classification work between 20 and 29.9 hrs per week, receive retirement benefits, and are primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
118 SAL Admin Reg PT NBB	118 SAL Administrative NB - Employees included in this classification work less than 20 hrs per week, are non-benefits based and primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
132 SAL Admin Temp FT BB	132 SAL Administrative BB - Employees included in this classification work on a temporary basis more than 37.5 hrs, are benefits-based and primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
134 SAL Admin Temp PT BMR	134 SAL Administrative BMR- Employees included in this classification work on a temporary basis between 30 and 37.4 hrs per week, Receive medical benefits and retirement, and are primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
136 SAL Admin Temp PT BBR	136 SAL Administrative BBR - Employees included in this classification work on a temporary basis between 20 and 29.9 hrs per week, and are primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
138 SAL Admin Temp PT NBB	138 SAL Administrative NB - Employees included in this classification work on a temporary basis less than 20 hrs per week, are non-benefits based and primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
152 SAL Admin Seas FT NBS	152 SAL Administrative NBS - Employees included in this classification work on a seasonal basis more than 37.5 hrs, are non benefits-based and primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
154 SAL Admin Seas PT NBS	154 SAL Administrative NBS- Employees included in this classification work on a seasonal basis between 30 and 37.4 hrs per week, Receive no benefits, and are primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
156 SAL Admin Seas PT NBS	156 SAL Administrative NBS - Employees included in this classification work on a seasonal basis between 20 and 29.9 hrs per week, receive no benefits, and are primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
158 SAL Admin Seas PT NBS	158 SAL Administrative NBS - Employees included in this classification work on a seasonal basis less than 20 hrs per week, are non-benefits based and primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director

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194 SAL Admin Gran PT BBG	194 SAL Administrative BBG- Employees included in this classification work on a regular basis between 30 and 37.4 hrs per week, receive all benefits except TR, T Xch, and Adoption reimbursement. They are primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
196 SAL Admin Gran PT BBG	196 SAL Administrative BBG- Employees included in this classification work on a regular basis between 20 and 29.9 hrs per week, receive all benefits except TR, T Xch, and Adoption reimbursement. They are primarily involved in the direction, supervision, and coordination of University activities. Usually included here are job titles such as Administrator, Manager, Department Head, Supervisor, and Director.
212 SAL Staff Reg FT BB	212 SAL Staff BB - Personnel included in this classification are benefits-based and nonsupervisory in nature. They are scheduled to work 37.5 hrs per week or more. These employees may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.
214 SAL Staff Reg PT BMR	214 SAL Staff BMR - Personnel included in this classification are nonsupervisory in nature. They are scheduled to work between 30 and 37.5 hrs per week. They receive medical benefits and retirement only. These employees may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.
216 SAL Staff Reg PT BBR	216 SAL Staff BBR - Personnel included in this classification are nonsupervisory in nature. They are scheduled to work between 20 and 29.9 hrs per week. They receive retirement benefits only. These employees may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.
218 SAL Staff Reg PT NBB	218 SAL Staff PartTime NB - Personnel included in this classification work on a part time basis less than 20 hrs per week in a non-supervisory role. These employees are non-benefits-based and may perform technical, clerical, maintenance, food preparation, or other administrative
232 SAL Staff Temp FT BB	232 SAL Staff BB - Personnel included in this classification are temporary, benefits-based, and nonsupervisory in nature. They are scheduled to work 37.5 hrs per week or more. These employees may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.
234 SAL Staff Temp PT BMR	234 SAL Staff BMR - Personnel included in this classification are temporarily hired and are nonsupervisory in nature. They are scheduled to work between 30 and 37.5 hrs per week. They receive medical benefits and retirement only. These employees may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.
236 SAL Staff Temp PT BBR	236 SAL Staff BBR - Personnel included in this classification are temporarily hired and are nonsupervisory in nature. They are scheduled to work between 20 and 29.9 hrs per week. These employees may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.
238 SAL Staff Temp PT NBB	238 SAL Staff PartTime NB - Personnel included in this classification work on a temporary part time basis less than 20 hrs per week in a non-supervisory role. These employees are non-benefits-based and may perform technical, clerical, maintenance, food preparation, or other administrative
252 SAL Staff Seas FT NBS	252 SAL Staff NBS - Personnel included in this classification are hired seasonally and are nonsupervisory in nature. They are scheduled to work 37.5 hrs per week or more. These employees are non-benefits-based and may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.
254 SAL Staff Seas PT NBS	254 SAL Staff Part Time NBS - Personnel included in this classification are hired seasonally and are nonsupervisory in nature. They are scheduled to work between 30 and 37.5 hrs per week. These employees are non-benefits-based and may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.

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256 SAL Staff Seas PT NBS	256 SAL Staff Part TimeNBS - Personnel included in this classification are hired seasonally and are nonsupervisory in nature. They are scheduled to work between 20 and 29.9 hrs per week. These employees are non-benefits-based and may perform technical, clerical, maintenance, food preparation, or other administrative functions for the University.
258 SAL Staff Seas PT NBS	258 SAL Staff PartTime NBS - Personnel included in this classification are hired seasonally and work on a part time basis less than 20 hrs per week in a non-supervisory role. These employees are non-benefits-based and may perform technical, clerical, maintenance, food preparation, or other administrative
294 SAL Staff Gran PT BBG	294 SAL Staff PartTime BBG - Personnel included in this classification work on a part time basis in a non-supervisory role. Employees included in this classification work on a regular basis between 30 and 37.4 hrs per week, receive all benefits except TR, T Xch, and adoption reimbursement. These employees may perform technical, clerical, maintenance, food preparation, or other administrative functions for the university.
296 SAL Staff Gran PT BBG	296 SAL Staff PartTime BBG - Personnel included in this classification work on a part time basis in a non-supervisory role. Employees included in this classification work on a regular basis between 20 and 29.9 hrs per week, receive all benefits except TR, T Xch, and adoption reimbursement. These employees may perform technical, clerical, maintenance, food preparation, or other administrative functions for the university.
310 SAL Instruction FT BB	310 SAL Instruction BB - This classification includes members of the University's benefits-based tenure or tenure track faculty involved in the direct instruction to students and working 5/8 or more time on an annual basis.
311 SAL Instruction PT BB	311 SAL Instruction BB - This classification includes members of the University's benefits-based tenure or tenure track faculty involved in the direct instruction to students and working less than 5/8 on an annual basis.
330 SAL Instruction FT BB	330 SAL Instruction Temp BB - This classification includes temporary members of the University's benefits-based faculty involved in the direct instruction to students working 5/8 or more time on an annual basis.
331 SAL Instr PT NBB	331 SAL Instruction Temp NBB - This classification includes members of the University's non benefits-based faculty involved in the direct instruction to students and working less than 5/8 time on an annual basis.
335 SAL Instruction FT BB	335 SAL Instruction Temp BB - This classification includes temporary members of the University's benefits-based faculty involved in the direct instruction to students working more than 6 units per semester.
337 SAL Instr PT NBB	337 SAL Instruction Temp NBB - This classification includes members of the University's nonbenefits-based faculty involved in the direct instruction to students and working 6 units or less per semester.
339 SAL Instr PT BBR	336 SAL Instruction Temp BBR - This classification includes members of the University's faculty involved in the direct instruction to students who work less than the required time, but receive retirement benefits.
438 SAL UG Stu Wages SBB	438 SAL Student Wages - Students directly employed by the University and whose payroll is funded by the University, and not by a work-study program, are classified here.
478 SAL UG Stu Wages SBB	478 SAL Student FWS CWO - Students employed by the University and whose payroll is funded by a Federal Work Study (FWS) or College Work Opportunity (CWO) program are classified here.
538 SAL Grad St PT SBB	538 SAL Graduate Assistant - Students performing casual or clerical functions with a schedule less than 29.9 hrs per week, while enrolled in the University's Master's or Doctoral programs are classified to this expenditure type.
578 SAL Grad PT FWS SBB	578 SAL Grad FWS CWO - Grad students employed by the University and whose payroll is funded by a Federal Work Study (FWS) or College Work Opportunity (CWO) program are classified here.
596 SAL Grad St PT BB	596 SAL Graduate Instructor/Assistant – Students teaching courses at the University while enrolled in our Doctoral programs are classified to this expenditure type.
917 SAL Shift Differe NBB	917 SAL Shift Differential NBB - Salary premiums paid to employees working unconventional shifts are recorded here.
918 SAL Shift Differe BBR	918 SAL Shift Differential BBR - Salary premiums paid to employees working unconventional shifts are recorded here.

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919 SAL Shift Differe BB	919 SAL Shift Differential BB - Salary premiums paid to employees working unconventional shifts are recorded here.
920 SAL Lang Differen BB	920 SAL Lang Differential BB - Salary premiums paid to employees whose positions require bilingual skills are recorded here.
921 SAL Staff Premium BB	921 SAL Staff Premium BB - Salary premiums for overtime worked by benefits-based staff employees shall be charged to this category.
922 SAL Staff Premium BBR	922 SAL Staff Premium BBR - Salary premiums for overtime worked by non-benefits based staff employees shall be charged to this category.
923 SAL Staff Premium NBB	923 SAL Staff Premium NB - Salary premiums for overtime worked by non-benefits based staff employees shall be charged to this category.
924 SAL Bonus NBB	924 SAL Bonus NB – This expenditure type encompasses all salary costs given as an award over and above the University's routine merit increases. Examples include the exceptional performance award and the bonus award.
925 SAL Stipend NBB	925 SAL Stipends NB – Stipends paid to employees of the University for work performed in connection with grants and contracts, workshops, course development or other or other assignments are classified here.
926 SAL Stud FWS Orun NBB	926 SAL Student FWS Overrun - This classification is reserved for FWS program funding overspending only. No positions or salaries shall be classified here for payroll
927 SAL Meal Premium BB	927 SAL Staff Meal Premium BB - Salary premiums for overtime worked by benefits-based staff employees shall be charged to this category.
928 SAL Meal Premium BBR	928 SAL Staff Meal Premium BBR - Salary premiums for overtime worked by benefits-based staff employees shall be charged to this category.
929 SAL Meal Premium NBB	929 SAL Staff Meal Premium NB - Salary premiums for overtime worked by non-benefits based staff employees shall be charged to this category.

\*\* A Grad student working in excess of 29.9 hrs per week will be reclassified as a casual worker (BMR).