

Prior Strategic Planning Efforts

First Cycle – Strategic Directions

1. USD will become a **more culturally diverse** and culturally competent community through recruitment at all levels, deepening transborder and international educational partnerships, and involving students and faculty in international learning experiences.
2. USD will **provide integrated learning experiences** across educational contexts and contribute to the scholarly research on ethics to develop intentionally the leadership capacities of all students.
3. USD will be a powerful **advocate for social justice** and human rights through the establishment of the Joan B. Kroc School of Peace Studies and the recruitment of international scholars and peace practitioners.
4. USD gives a **privileged place to the liberal arts and sciences** in its undergraduate curriculum and in its influence on graduate and professional programs.
5. USD will substantially **increase its endowments, strengthen fiscal viability**, and forge stronger relations with alumni and friends by **developing a stronger and clearer institutional identity** regionally and nationally.

Approved by the Board of Trustees on April 30, 2004

SOURCE: USD's Strategic Directions website

