FULL-TIME EMPLOYMENT BY INDUSTRY

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering and design</td>
<td>37.5%</td>
</tr>
<tr>
<td>Technology</td>
<td>20.5%</td>
</tr>
<tr>
<td>Manufacturing and product development</td>
<td>13.7%</td>
</tr>
<tr>
<td>Health and medical</td>
<td>6.9%</td>
</tr>
<tr>
<td>Transportation</td>
<td>5.7%</td>
</tr>
<tr>
<td>Public service, government and nonprofit</td>
<td>3.4%</td>
</tr>
<tr>
<td>Education, child development and family services</td>
<td>2.3%</td>
</tr>
<tr>
<td>Energy and utilities</td>
<td>2.3%</td>
</tr>
<tr>
<td>Finance and banking</td>
<td>1.1%</td>
</tr>
<tr>
<td>Marketing, sales and consumer products</td>
<td>1.1%</td>
</tr>
<tr>
<td>Science and research</td>
<td>1.1%</td>
</tr>
<tr>
<td>Construction</td>
<td>1.0%</td>
</tr>
<tr>
<td>Other</td>
<td>3.4%</td>
</tr>
</tbody>
</table>

NUMBER OF JOB OFFERS

53.3% of respondents who are employed full-time reported that they received more than one job offer before accepting a position. See detailed breakdown below.

- **One Offer**: 46.7%
- **Two Offers**: 26.7%
- **Three Offers**: 13.3%
- **Four Offers**: 13.3%

ALIGNMENT WITH CAREER GOALS

93.5% of respondents who are employed full-time reported that their current position at least somewhat aligns with their career goals.

- Closely align: 63.1%
- Somewhat align: 30.4%
- Minimally align: 6.5%
- Not aligned: 0.0%

SALARY AND BONUSES

- **Average Salary**: $69,815
- **Signing Bonuses**: $71,000
- **Median Salary**: $71,000

SAMPLE GRADUATE SCHOOLS

- La Salle University
- Northwestern University
- University of Akron
- University of California, San Diego
- University of Colorado Boulder
- University of San Diego
- University of Washington

GRADUATE FIELD OF STUDY

- Engineering and Science: 77.8%
- Business: 22.2%

IMPORTANT ASPECTS OF A CAREER

Students were asked to select the most important items when selecting a career.

- **Passion**: 84.5%
- **Positive**: 69.0%
- **Qualified**: 40.3%
- **Changemaking**: 44.6%
- **Treasuer**: 41.4%
- **High-Tech**: 28.3%
Here’s a snapshot of the next steps that USD graduates are taking as they embark on their careers. Of the 148 students who graduated between July 2018 and June 2019, 73.6% provided data on the ways they’ve jump-started their futures. What’s next for them is happening now: A journey to create real change.

**GRADUATION OUTCOMES**

**ALL 2019 GRADUATES**

95.4% are employed, in graduate school, in the military or participating in full-time volunteer service.

- Employed full-time 77.8%
- Enrolled in graduate school 9.3%
- Seeking employment 4.6%
- Employed part-time 3.7%
- Military service 3.7%
- Self-Employed 0.9%

**TIMING OF FIRST JOB OFFER**

**GRADUATES EMPLOYED FULL TIME**

93.5% of respondents who are employed full-time reported that they received their first job offer within three months of graduating.

- Before Graduating 65.2%
- Within three months 28.3%
- Within four to six months 10.9%
- More than six months 0.0%

**SAMPLE OF EMPLOYERS**

**ALL 2019 GRADUATES**

- Boeing
- Cisco
- Clarity Design
- G2 Ops
- General Motors
- Hewlett-Packard
- Illumina
- Intuit
- Northrop Grumman
- Primo Wind
- Qualcomm
- Raytheon
- San Diego Gas & Electric
- Seapine
- Solar Turbines
- Tesla
- US Navy
- Viasat

**EXPERIENTIAL LEARNING**

**ALL 2019 GRADUATES**

91.1% of respondents reported that they participated in at least one experiential learning activity such as an internship, research opportunity, community service or mentorship. See graphic breakdown of respondents.

- Three experiences 29.4%
- Two experiences 19.6%
- One experience 17.6%
- Four or more experiences 33.4%

**RECENT GRADUATE LOCATIONS**

**ALL 2019 GRADUATES**

- **UNITED STATES**
  - West 88%
  - California 93%
  - Midwest 2%
  - Northeast 2%
  - Southwest 2%
  - Mid-Atlantic 0%
  - South 0%
  - International 6%

- **INTERNATIONAL**
  - Saudi Arabia
  - Kuwait