



**2025-26
BOARD OF TRUSTEES
BIOGRAPHIES**

EXECUTIVE COMMITTEE OF THE BOARD



Thomas F. Mulvaney
Chair of the Board
Chair, University Advancement
Committee



Virginia Nelson
Vice Chair of the Board



Kim Koro
Secretary of the Corporation



Tom Lupfer
Treasurer of the Corporation
Chair, Finance Committee



Tom Breitling
Chair, Athletics Committee



Leandro A. Festino
Chair, Investment Committee



David Hale
Chair, Audit Committee



Laurie Kelley
Chair, Academic Affairs
Committee



Donald R. Knauss
Chair Emeritus of the Board
Chair, Executive Compensation
Sub-Committee



Darlene Marcos Shiley
Chair Emerita of the Board
Chair, Committee on Trustees



Sue Cunningham
Chair, Student Affairs
Committee



Chris Carr
At-Large Member



James T. Harris III
President of the University



REVEREND RUBÉN ARCEO

Pastor, St. Francis of Assisi Catholic Church

Reverend Rubén Arceo currently serves as the Pastor of St. Francis of Assisi Catholic Church in Vista, California, within the Diocese of San Diego, a position he has held since July 1, 2026. Born in Mexico and raised in Los Angeles, Reverend Arceo completed his educational journey from elementary school through college in the United States. In 1989, he joined the Society of Jesus, a religious order within the Catholic Church in the Mexican Province.

He professed his religious vows on July 31, 1992, and was subsequently ordained on December 14, 2004. Following his ordination, he was assigned to various educational institutions from 2004 to 2016, and now in the church where he has undertaken roles as leader, administrator and professor.

Before his current assignment at St. Francis of Assisi Church, Reverend Arceo served as the President of the Jesuit University in Tijuana, Baja California, Mexico, from 2010 to 2016. In addition to his administrative responsibilities, he was a professor in the Doctorate Program in Education at the same institution, where he taught both undergraduate and graduate students and provided guidance on their doctoral dissertations. Reverend Arceo held a position on the Board of Trustees for the University of San Francisco, California, from 2010 to 2016. He was later reassigned to the Board of Trustees of the University of San Diego in 2016 by Bishop Robert McElroy. He has remained on this Board representing the Bishop of San Diego to the present.

Reverend Arceo earned his Ed.D. in Catholic Education Leadership from the University of San Francisco in 2010. He also holds a Master of Arts in Educational Leadership and a Bachelor of Arts in Philosophy and Social Sciences from the Jesuit University in Guadalajara, Jalisco, Mexico, known as Instituto Tecnológico de Estudios Superiores de Occidente (ITESO). Following his studies in Guadalajara, he was assigned to a new mission at the Jesuit school Instituto Cultural Tampico in Tampico, Tamaulipas, Mexico, where he served as a leader, counselor, and educator at the elementary, middle, and high school levels. Upon completing his tenure at Instituto Cultural Tampico, Reverend Arceo was sent to Mexico City to continue his formation as a priest and pursue studies in Theology at the Jesuit University "Universidad Iberoamericana Ciudad de México," where he obtained a Bachelor of Arts in Religious Sciences and Divinity. Following the completion of his theological degree, he was appointed as Director of the Jesuit Boarding School "Ciudad de los Niños del Padre Cuellar" in Guadalajara, Jalisco. He subsequently attended the University of San Francisco to complete his doctoral studies in education from 2007 to 2010.



JON BALOUSEK

Jon Balousek is an experienced corporate executive and board director.

He currently serves as a Board Director and CEO of Primal Pet Group, a premium dog and cat food and treat company owned by Kinderhook Industries Private Equity. He is responsible for the overall strategy, execution, and performance of the Global business.

Jon also currently serves as an Advisory Board Member for Fetch Rewards, a consumer loyalty technology platform with over 17 million unique users.

Prior to this, Balousek spent several years as President, Corporate Development, for Central Garden and Pet where he oversaw all M&A activity, and 25 years at The Clorox Company—his last role being Executive Vice President of the Specialty Division and Corporate Development. In this role, Balousek had full P&L responsibility for five business operating units representing \$2.8B in sales, 13 manufacturing plants, and over 3,000 employees, as well as M&A and partnerships/licensing. During his Clorox tenure, Balousek held various General Manager roles as well as senior Marketing roles, including running Marketing for the two biggest Divisions in Clorox. Throughout his career, Jon has grown many iconic consumer brands through strong product and commercial innovation as well as smart cost controls.

Balousek has also held leadership positions on several nonprofit boards including the Conservation Society of California/Oakland Zoo Board of Trustees, where he was part of the effort to double the size of the zoo during his tenure, the Multi-Cultural Institute of Berkeley Board of Trustees, and the St. Isidore School Foundation Board of Trustees.

Balousek holds a Bachelor of Arts Communications degree from UCLA and is married to Jane Balousek (Rollo), University of San Diego class of 1991. They have three children and reside in Alamo, California.



TOM BREITLING

Founder and CEO, Breitling Ventures

Tom Breitling is the founder and Chief Executive Officer of Breitling Ventures, a private investment management business with an emphasis on hospitality, entertainment, travel, gaming, sports, and banking industries. He holds a Bachelor of Arts degree in Communications and a minor in Business Administration from the University of San Diego.

Mr. Breitling has extensive experience in the travel and travel technology industries, and his entrepreneurial focus is shaped by his success and experience in other areas of business. Breitling met his business partner Tim Poster in 1989 while attending USD, and he eventually moved to Las Vegas in 1993 to join Mr. Poster to help run their startup travel company. Breitling and Poster revolutionized the travel industry and turned the company into one of the world's largest consumer-direct hotel room distribution systems. They capitalized on the growth of Las Vegas, the overall hospitality industry, and of the Internet, and oversaw the acquisition of their company, Travelscape, by Expedia, Inc., in a deal valued at more than \$100 million. Breitling was a member of the board of directors of Expedia in 2002 and 2003.

In 2004, with their first venture into the gaming and hospitality business, Breitling and Poster acquired the Golden Nugget hotel-casino properties in Las Vegas and Laughlin, Nevada, from MGM Resorts for \$215 million and became the youngest casino owners in the state. In September 2005, the pair sold the Golden Nugget to Landry's Restaurants Inc. for approximately \$340 million.

Breitling published his autobiography, "Double or Nothing," in 2007, worked at Wynn Resorts from 2008 to 2010, and founded an online gaming business with Frank and Lorenzo Fertitta, which in 2013 became the first company to bring regulated real-money online gaming to Nevada and the United States.

Breitling is currently a member of the University of San Diego Board of Trustees where he chairs the athletics committee, is an honorary commander for the Nellis Air Force support team and supports a variety of philanthropic efforts in Nevada. He lives with his wife Vanessa and their three daughters in Las Vegas, Nevada.



CHRIS CARR
Executive Vice President, Starbucks
Coffee Company (Retired)

Most recently, Chris served as the Chief Operating Officer at Sweetgreen, the fast-casual salad restaurant chain which was recently named the "most innovative" company by Fast Company magazine, where he was instrumental in supporting the company's successful initial public offering.

Prior to Sweetgreen, Carr was a former Executive Vice President for Starbucks Coffee Company. He most recently served as EVP, Chief Procurement Officer, where he was responsible for shaping the global supplier base spend of \$7.5 billion and accelerating customer-insight driven innovation. Most of Carr's Starbucks experience was leading two of their largest business units. As the EVP, Licensed Stores Americas, he was responsible for the strategic planning, annual operations, market planning and sales for 6,500 licensed stores, generating \$3.4 billion in systemwide sales. He worked in partnership with other Fortune 500 companies to ensure that the Starbucks brand was positioned to exceed the expectations of our customers across multiple segments, including: retail, travel, college & university and hospitality.

As Executive Vice President U.S. Retail Stores, he was accountable for the brand and customer experience across 13,000 company-operated and licensed retail stores that generated revenues of \$15 billion. Carr played a critical role with developing and implementing several key strategic initiatives in both the physical and digital space that delivered all-time highs in partner engagement, customer satisfaction and shareholder value.

Prior to joining Starbucks, Carr spent most of his career with ExxonMobil, developing, leading and implementing retail operational strategies for its Global Fuels Marketing downstream businesses. Over his career he has been recognized for his leadership contribution and was the recipient of Savoy Magazine's 2016 and 2018 top 100 Most Influential Blacks in Corporate America, 2021 Most Influential Black Corporate Directors in America, and recognized as one of Black Enterprise's 2017 Most Powerful Executives in Corporate America.

Carr holds a Bachelor of Science degree in Business Administration from the University of San Diego, and a Master of Business Administration degree from the New York Institute of Technology. He serves as a board of director for Hilton Worldwide Holdings Inc, Recreational Equipment Inc. (REI) and Equity Residential, he also serves as a Trustee of Howard University, and a Trustee of the University of San Diego.



CURTIS CHAMBERS

Curtis Chambers is a San Diego native and USD graduate that has been a serial entrepreneur over the last 20 years. During that time he has helped build 5 companies, the most recent of which was Uber, which he joined in 2010 and served as the first head of engineering. Later in his tenure at the company, he served the same role in creating UberEats and UberFreight. Prior to building Uber, he was the first employee at Expensify, a company that provided a new and novel way to do expense reporting.

Before becoming an entrepreneur, he was a math teacher at a local high school and very passionate about education, specifically around ethnomathematics and the various ways different cultures teach mathematics. He brings that passion for education and pushing the envelope in terms of teaching subjects with new techniques and finding ways to engage the students in non-traditional ways.

He and his wife currently devote most of their time to their two daughters but also find some time for their philanthropic ventures in providing clean water, education and gender equality throughout the world.



SUZANNE COOKE, RSCJ
Provincial, Society of the Sacred Heart
United States - Canada

Sister Suzanne Cooke currently serves as the provincial of the Society of the Sacred Heart in the United States and Canada. Appointed in 2021, Sister Cooke and her provincial team have responsibility for the oversight of the province's apostolic service and communal life, which includes the care of sisters who are sick or elderly, collaboration with lay people including associates, and a commitment to the future of the congregation in North America.

Prior to this, Sister Cooke served as head of the newly created Conference of Sacred Heart Education beginning in 2015. The mission of the Conference is to ensure mission effectiveness by creating opportunities for leaders of Sacred Heart Schools to engage in thoughtful dialogue and discernment with the provincial team about Sacred Heart education. The Conference addresses issues regarding accountability, governance and education to mission.

Sister Cooke has held numerous leadership positions as an educator. She was head of school at Forest Ridge School of the Sacred Heart in Bellevue, Washington, from 1990-1998, and at Carrollton School of the Sacred Heart in Miami, Florida, from 1998-2015. Notably, she has served on several Network schools' board of trustees and as a member of the Sacred Heart Commission on Goals, the Network of Sacred Heart Schools board, the Northwest Association of Independent Schools and Florida Council of Independent Schools. In 2000 and 2016, Sister Cooke was a delegate to the General Chapter of the Society of the Sacred Heart, the governing body of the international Society that represents all RSCJ. She holds a bachelor's degree in English and history, cum laude, from Manhattanville College in Purchase, New York, and a Master of Arts in interdisciplinary studies from the University of Chicago in Chicago, Illinois. Sister Cooke is guided by the three dimensions of the Society's mission: spirituality, education and justice with a priority for young people. Her leadership guides the Society in the work of teaching and formation, in activities for human development and the promotion of justice as well as pastoral work and guidance in the faith. Together with her team, she engages the entire Sacred Heart family in a collaborative way to live out the mission of discovering and revealing the love of God in the heart of the world.



SUE CUNNINGHAM

President and CEO

Council for Advancement and Support of Education

Sue Cunningham is President and CEO of the Council for Advancement and Support of Education (CASE), which supports 3,000 schools, colleges and universities worldwide in their advancement work (alumni relations, communications, fundraising and marketing). Ms. Cunningham leads one of the largest associations of education-related institutions in the world with members in over 80 countries. She began her role in 2015.

Under her leadership, CASE acquired the Voluntary Support of Education survey and created CASE Insights; published the first global and digital edition of CASE's Global Reporting Standards and Guidelines; and launched global Alumni Engagement and Brand and Reputation surveys in addition to annual fundraising surveys. CASE created a competencies model and a related career journey framework for the profession and has reinvigorated a global advocacy agenda.

Ms. Cunningham serves as a Trustee for the University of San Diego and Chairs its Student Affairs Committee. She is a member of the Signature Theatre Board of Directors. She is a member of the Washington Higher Education Secretariat Steering Committee, and the International Association of University Presidents Executive Committee. She wrote *'Global Exchange: Dialogues to Advance Education'*.

Prior to CASE, she held senior advancement roles at the University of Melbourne, the University of Oxford, Christ Church, Oxford; and St. Andrews University. She is an Honorary Fellow of the Melbourne Graduate School of Education and a fellow of the Royal Society of Arts and was awarded a master's degree from the University of Oxford, and a bachelor's from Middlesex University. She was awarded an honorary doctorate from Middlesex University in 2025.



JACQUELINE LEHN DUPONT, Msg, MPa., PhD., EdD

Jacqueline Dupont is the founder and former Chief Executive Officer of Dupont Residential Care, Inc., Irvine Cottages Memory Care, Vista Gardens Memory Care, LLC, and former owner of Assured Horizons Senior Living LLC. She currently owns Assured In Home Care, Inc., serving Orange and Los Angeles counties. She is the CEO of a new start-up technology company, Senior Care Map, an innovative way to assist older adults with moving into senior living communities.

Dupont brings over 30 years of professional experience working with older adults and the Alzheimer's community and serving on several nonprofit boards. Jacqueline received the 2010 UCI MIND Philanthropy Award for outstanding service to UCI Mind, where she served on their board and funded Alzheimer's research. She served six terms of service (20+ years) on the Board of the Alzheimer's Association of Orange County Chapter, now Alzheimer's of Orange County. She also served six years on the Jsera Catholic High School board. She served on the Orange Catholic Foundation Board for 8 years and was awarded the Orange Catholic Foundation Bishop's Award for Exemplary Business Ethics and Integrity in 2011. In 2015, she was awarded the Humanitarian of the Year by SeniorServ and the Aging community. In addition to those honors, she was Mother of Year at St. Anne School, where all of her children attended, and she also was Alzheimer's Orange County Visionary Woman of the Year 2006, Philanthropist of the Year for JSerra Catholic High School 2010, In 2019, Jacqueline donated all her Alzheimer's community companies, known as Irvine Cottages, to Alzheimer's Orange County, and she is proud of the work they are doing in our community. In 2022, Jacqueline was awarded the National Philanthropy award in Orange County, California, for her work with the marginalized. In 2023, she was awarded the Illumination Foundation Women's Philanthropy Award, and in 2024, assemblywoman 74th District awarded Jacqueline as "Woman of the Year 2024" for her work with older adults.

Dupont is the past Chairman of the Board of Directors for Illumination Foundation (serving the homeless and unstably housed). She is passionate about serving the marginalized, vulnerable, and frail on our streets today. Jacqueline is a member of Legatus, a Catholic CEO group in the South Bend, Indiana chapter. She attends with her husband, Marc, and her family belongs to the Basilica of the Sacred Heart at the University of Notre Dame. Jacqueline serves proudly on the USC School of Gerontology board of directors and the provost board at the University of Notre Dame. She is also a current board of trustee member at the University of San Diego, her alma mater.

Dupont graduated from the University of San Diego with a B.A. in Neurosciences, received her M.S. degree in Gerontology and M.A. degree in Public Administration at the University of Southern California, and her graduate certificate in Non-Profit Management from the University of Notre Dame, and her Doctorate in Psychology from Ashbourne College. She graduated from USC with a Doctorate in Education (EdD) in Organizational Development. She is attending USC, completing her doctorate in Longevity Studies at the USC Davis School of Gerontology. Dupont has published many articles and training programs for caregivers of older adults with dementia and Alzheimer's, as well as Systemic and Structural Ageism in our Healthcare system.

Dupont is a Gerontologist who has lectured at USC, UCI Notre Dame, and California State Fullerton on various Aging Issues. In June 2014, she was the Commencement Speaker for the U.C. Irvine Francisco J. Ayala School of Biological Sciences Commencement. In 2022, she was the commencement speaker at the USC School of Gerontology.

She was the International Sweetheart of Sigma Chi and is still active in Sigma Chi Alumni events nationwide. She has a Scholarship named after her, The Dr. Jacqueline DuPont Carlson Scholarship for exceptional college women at local university chapters to further their education. She continuously supports the Downey Kiwanis Foundation, founded by her father, Richard Lehn, Esq. for scholarships serving the disabled and those without parents to attend college.

Dupont has served as co-chair of the Peru Club's humanitarian missionary trips from 2009 to current times at JSerra Catholic High School. Parent volunteers and her husband have escorted 50 or more high school students at a time over the last 14 years to Piura, Peru. While working there, she performed humanitarian and healthcare training for students and native caregivers while working with the poorest of the poor at the local hospice. She and her husband have built numerous homes for the marginalized and sick.

Dupont has been featured on CNN, Dateline, Fox News, CNBC, The Wall Street Journal, Orange Coast Magazine, and in many newspaper articles about her passion for protecting and caring for older adults in America. For years, she debated her support of camera monitoring and the topic of safety vs. patient Privacy for older adults with memory loss and dementia with the State of California. Dupont is currently writing a fictional novel about grieving and memory loss, titled *The Cottage*, and she is working on academic journal submissions on Ageism and health equity for older adults.

Jacqueline has a devoted husband, Marc Carlson, who partners with her on everything. He is her role model for servant leadership and continuous mentorship to our youth and our family.



LEANDRO A. FESTINO, CFA, CAIA
Managing Principal, Meketa
Investment Group

Multi-cultural, multi-lingual, senior investment professional with 20 years of research, advisory, and client service experience. Leandro is an Italian citizen, born in Argentina, and residing in the U.S. since 1996. Before relocating to North America, he was an accomplished tennis player, attaining a world ranking in the ATP Tour.

As a senior consultant at Meketa, Mr. Festino is an active leader at Board and Committee meetings, equally capable of working with both Trustees and Staff, bringing decision makers together to make effective investment choices. He is experienced working with a variety of plan sponsors, including public, corporate and Taft-Hartley retirement plans; endowments and foundations; and healthcare organizations, operating pools, and offshore clients. He has a demonstrated track record helping clients set investment policy and asset allocation, and reviewing and selecting managers and products in traditional and alternative asset classes in both onshore and offshore markets. During his career, he has advised approximately 40 clients across the Americas and has spoken at over 50 conferences and events covering a variety of investment topics.

Mr. Festino received a Master's Degree in Business Administration with a concentration in finance from Boston College, with Beta Gamma Sigma honors, as well as a Bachelor of Arts degree from the University of Evansville, majoring in economics and mathematics.

Mr. Festino received his designation as a Chartered Financial Analyst, as well as his designation as a Chartered Alternative Investment Analyst. He has served in the CFA Society of San Diego Board in multiple roles, including serving as its President.

Active Board / Committee Affiliations:

- Meketa Investment Group, Inc. – Board of Directors
- University of San Diego – Trustee, Chair of the Investment Committee, Member of the Finance and Executive Committees.
- San Diego Foundation – Investment Committee Member
- Frontwave Credit Union – Supervisory Committee Member
- Society of the Sacred Heart, U.S. and Canada Province – Investment Committee Member



JOHN D. FRAGER

Managing Director, Discovery Land Company

John Frager joined Discovery Land Company in January 2025, where he supports project-based sales teams across the company's global portfolio. His focus is on driving consistency, integrating technology into sales processes, and enhancing team performance through strategic planning and operational excellence.

Prior to joining Discovery, Frager spent over 30 years of his 39-year career in commercial real estate with CBRE, holding various executive positions. He has served on Americas Operating Management Board in two separate roles, and he received the CBRE James J. Didion Leadership Award twice, Market Leader Innovation Award and CBRE's Market Leader of the Year Award for the Americas in 2018. From 2002-2010, Mr. Frager was President & CEO of Cassidy Turley San Diego a private real estate brokerage firm.

Frager began his professional journey after graduating from the University of Southern California and serving six years in the U.S. Navy as a helicopter pilot. He completed tours in the Philippines, Japan, and Guam, and was later appointed Special Advisor to the Commander of the Royal Saudi Naval Air Forces. While serving in Saudi Arabia, Frager was awarded a Naval Commendation Medal for his efforts in country successfully building relations with the Royal Saudi and French navies and establishing a permanent US Navy presence.

COMMUNITY AND INDUSTRY INVOLVEMENT

- Pathfinder Partners Funds, Advisory Council
- Capstone Advisors, Advisory Council
- Rancho Santa Fe Foundation, Chairitable Special Assets Fund board member
- CONNECT San Diego, past board and ExCom member
- RJL Multi-Strategy Growth & Income Fund, past independant trustee
- San Diego Regional Chamber of Commerce, past board member
- YPO San Diego Gold Chapter, past Chairman
- Big Brothers & Big Sisters, past Chairman and board member

Frager and his wife, Kristen, have been married for 36 years and have three grown daughters. They live in Del Mar, CA.



DAVID F. HALE
Chairman and CEO of Hale BioPharma Ventures, LLC

David Hale is Chairman and CEO of Hale BioPharma Ventures, LLC a private company focused on the formation and development of biotechnology, specialty pharma, diagnostic and medical device companies. Mr. Hale is a serial entrepreneur who has been involved in the formation and development of a number of biomedical companies. He served as Chairman of Santarus, Inc., prior to its sale to Salix Pharmaceuticals, Inc. in 2014, SkinMedica, Inc. prior to its sale to Allergan in 2012, Micromet, Inc. prior to its sale to Amgen Inc. in 2012, Somaxon Pharmaceuticals prior to its sale to Pernix in 2013, Crisi Medical Systems prior to its sale to Becton-Dickinson in 2015, and he was a co-founder and Chairman of Agility Clinical, Inc., prior to its sale to Precision for Medicine in 2017.

In 1982, after joining Hybritech, Inc., the first monoclonal antibody company, Hale served as COO, President and then Chief Executive Officer, when Hybritech was acquired by Eli Lilly and Co. in 1986. From 1987 to 1997 he was Chairman, President and CEO of Gensia, Inc., which merged with SICOR to become Gensia Sicor, Inc., which was acquired by Teva Pharmaceuticals. He was a co-founder and Chairman of Viagene, Inc. from 1987 to 1995, when Viagene was acquired by Chiron, Inc. In 1997, he was a co-founder and served as Chairman of LMA North America until its merger with LMA International in 2004. He was President and CEO of Women First HealthCare, Inc. from late 1997 to June 2000, prior to joining CancerVax in October 2000, where he served as President and CEO from 2000 until its merger with Micromet, Inc. in 2006, when he became Chairman.

Prior to joining Hybritech, Hale was Vice President and General Manager of BBL Microbiology Systems, a division of Becton, Dickinson & Co. and from 1971 to 1980, held various marketing and sales management positions with Ortho Pharmaceutical Corporation, a division of Johnson & Johnson, Inc.

He is a co-founder and Director of Neurelis, Inc., Dermata, Inc., and a co-founder and Chairman of Oncternal Therapeutics, Inc.

Hale is also a co-founder and serves on the Board of Directors of BIOCUM and CONNECT, and is a former member of the Board of the Biotechnology Industry Organization (BIO), and the Biotechnology Institute. He served as Chairman of the Board of Trustees of Rady Children's Hospital and is a co-founder and Chairman of the Board of Rady Children's Institute of Genomic Medicine. He serves as a member of the Rady School of Management Dean's Advisory Council, and is a former Director of the Salk Institute, Sanford Burnham Prebys, and the San Diego Economic Development Corporation.



JAMES T. HARRIS III, D.Ed.
President, University of San Diego

James T. “Jim” Harris III, D.Ed., became the University of San Diego’s fourth president on Aug. 3, 2015. During his time as president, USD has been recognized as one of the top schools nationally for being a “best run college” and having the “best quality of life” by the *Princeton Review*, a top five program nationally for promoting public service by *Washington Monthly*, and has received additional recognition for its sustainability efforts and work to enhance diversity and inclusion. With an authentic, down-to-earth leadership style and an engaging personality, Harris creates meaningful connections with students and surrounds himself with student activities. He has a reputation at USD for being visible across the campus and always accessible to members of the campus community.

Harris is also a civically minded leader and educator, and, throughout his academic career, has worked closely with cross-discipline teams to spearhead new civic and community engagements, connecting academic environments with intractable issues faced by society. Under Harris’ leadership USD completed a series of essential campus infrastructural upgrades through an initiative known as the Renaissance Plan and launched the Horizon Project, a five-year initiative designed to move USD to the forefront on being more “open, inclusive and welcoming.”

Previously, Harris served for 13 years as the president of Widener University. During his tenure, the university completed its largest campaign, achieved the highest undergraduate enrollment in its history, improved the retention and graduate rates of students, and achieved national recognition for its work in civic engagement. Prior to his appointment at Widener, Harris was president of Defiance College in Defiance, Ohio, where he established the McMaster School for the Advancement of Humanity and developed a service-learning program that was ranked among the top 25 in the country.

He remains an active scholar and professor, teaching leadership courses. He is also interviewed regularly as a thought leader in higher education. In 2013, he co-authored a book titled, *Academic Leadership and Governance in Higher Education*, which he, along with several co-authors, revised in 2022.

He has also held numerous local, state and national roles including Chair of the Board of Trustees for the Council for Advancement and Support of Education (CASE); Vice Chair of National Campus Compact; Chair of the NCAA Division III Presidents Council; Chair of LEAD California, Chair of Monarch School Project, and a board member of the Association of Catholic Colleges and Universities. Harris has been the recipient of many awards and honors, including leadership awards from the NAACP and the Urban League for his work on defending civil rights. Earlier in his career, he was named by the John Templeton Foundation as one of the Top 50 Character-Building Presidents in America.

Jim earned his undergraduate degree from the University of Toledo, a master’s degree in educational administration from Edinboro University of Pennsylvania, and his doctorate in education from Pennsylvania State University. Jim is proud to be a first-generation college student. He and his wife, Mary, have been married since 1982. They have two sons, Zachary and Braden, and a granddaughter, Nora.



MARINA HERNANDEZ, RSCJ
Member of the Society of the Sacred Heart United States - Canada Province

Sister Marina Hernandez is a member of the Society of the Sacred Heart. She lives its mission of showing forth God's love in this changing world today. She serves the Province as Chair of the Finance and Investment Committees and President of the NEWCO Board of Trustees as well as Co-Chair of the Oakwood Advisory Board for our Retirement Community in Atherton, CA. The Society of the Sacred Heart does this in collaboration with many lay partners who also embody the vision of St Madeleine Sophie Barat. She also serves on the Board of Faith In Action, a national organizing network that works to dismantle systems of injustice in all its forms.

She completed her BA in Psychology from the former Barat College in Lake Forest, Illinois. She attended the University of Notre Dame for graduate certificates in financial management and administration.

Her ministry began at Woodlands Academy of the Sacred Heart in Illinois as Director of Finance. After final profession in 1974, she served on Provincial Teams and in Treasurer Leadership positions for 28 years, including serving on the Boards of Trustees of several Sacred Heart Schools in the United States and Canada.

Sr. Hernandez also worked in various areas of social justice, including working with undocumented immigrants in Indiantown, FL, faith-based community organizing at the San Diego Organizing Project, HIV/AIDS prevention and education in the Southeast San Diego Churches, and Housing Counseling at Bayside Community Center in San Diego.

As we move into the future, Sister Hernandez believes that we are continually crossing borders to build new relationships, thereby creating a more just world in which we are transformed by God's Spirit to live with courage and confidence.



LAURIE C. KELLEY
Senior Vice President & Chief Philanthropy
Officer, Providence

Laurie Kelley currently serves as the Senior Vice President and Chief Philanthropy Officer for Providence. Her role includes leading the Providence National Foundation, the system office of philanthropy, Providence's central division foundations and developing strategy, providing oversight and collaboration with regional and local leaders throughout Providence, as well as enhancing the understanding, brand and culture of philanthropy.

Kelley has spent her career in executive roles in the non-profit sector. She served as President & Chief Development Officer at Providence Foundations of Oregon, Vice President for University Relations at the University of Portland, and Vice President of Marketing and Strategic Planning at Oregon Public Broadcasting (OPB). She also held leadership roles in finance, marketing and strategic planning at Legacy Health and Southwest Washington Medical Center.

Kelley has served on non-profit boards including the University of San Diego (USD), Jesuit High School, Blanchet House of Hospitality, CASE National Commission for Marketing, Notre Dame Women Connect National Steering Committee, and Children's Cancer Association. She currently serves on the USD Board and chairs the academic affairs committee.

Kelley received an undergraduate degree in Accounting and a Master of Business Administration from the University of Notre Dame. She has written for Working Mother Magazine, Notre Dame Magazine and the Portland Business Journal. She has been honored by the Portland Business Journal as a Woman of Influence (2011) and an Executive of the Year (2023).

Widowed in 2020 after 35 years of marriage to Mike Kelley, she has four grown children and soon-to-be eight grandchildren.



DONALD R. KNAUSS
Chairman and CEO, The Clorox Company (retired)

Donald R. “Don” Knauss retired as the executive chairman of The Clorox Company in 2015. He joined The Clorox Company as chairman and chief executive officer in October 2006. As CEO, he had overall responsibility for directing the company’s worldwide business, which generated revenues of \$5.6 billion in fiscal year 2013.

Prior to joining Clorox, Knauss spent 12 years with The Coca-Cola Company. He joined the company in 1994 as senior vice president of marketing for The Minute Maid Company, and in 1996 was promoted to senior vice president and general manager for Minute Maid’s U.S. retail operations. Beginning in 1998, Knauss served nearly two years managing Coca-Cola’s businesses in ten countries of southern Africa. In 2000, he was named president and chief executive officer of The Minute Maid Company. He became president and chief operating officer of Coca-Cola North America in 2004.

Knauss previously held a variety of positions in marketing and sales with the Frito-Lay and Tropicana divisions of PepsiCo, Inc. He began his business career as a brand manager in the paper products division at Procter & Gamble. Prior to that, he served as an officer of the United States Marine Corps.

Knauss is a member of the Board of Trustees at the University of San Diego where he served as chair from 2016-2023 and is a member of the Board of Directors of Kellanova, Target Corporation, and previously served as a director of the URS Corporation. In 2018, Knauss retired from the Economic Advisory Council of the Federal Reserve Bank of San Francisco. He has served on the Board of Directors for the McKesson Corporation since 2014 and was elected as Chairman of the Board on April 1, 2022.

Knauss has a long-standing commitment to promoting workplace equality and embracing diversity. In 2006, he received The Jackie Robinson Foundation’s ROBIE Award for industry achievement. The ROBIE Award is the foundation’s highest tribute to an individual who has promoted and expanded opportunities for minorities in the corporate world.

A native of Highland, Ind., Knauss holds a bachelor’s degree in history from Indiana University. One of Knauss’ personal passions is promoting education, which includes serving on the Marine Corps University Foundation board of trustees. He also served on the Morehouse College (Atlanta) board of trustees for thirteen years, from 2004-2017. Don and his wife Ellie launched, and personally funded, the Knauss Scholars Program from 2007-2022. This annual program provided 15 children of Clorox employees as much as \$10,000 each — \$2,500 per year for a four-year program — to be applied toward accredited colleges and universities, as well as vocational and technical schools. In 2017, the Knausses extended their transformational philanthropy at the University of San Diego to provide the naming gift for the proposed new School of Business facility, Knauss Center for Business Education. In May 2020, the Knausses committed a \$5 million gift to the Texas A&M Foundation to support Texas A&M University’s Veteran Resource & Support Center (VRSC). The center will be renamed the Don and Ellie Knauss Veteran Resource & Support Center. In December 2021, the Knausses once again increased their philanthropic giving to the University of San Diego to \$50 million as their investment in educating ethical and compassionate business leaders. In honor of their remarkable gift, the business school at USD will be known as the Knauss School of Business.



KIMBERLY KORO
Senior Vice President, Qualcomm and
General Manager of Government
Technologies (QGOV)

Kimberly Koro is Senior Vice President, Qualcomm and General Manager of Government Technologies (QGOV). She has dedicated most of her career to supporting the national and homeland security of the United States through QGOV. QGOV is dedicated to working with

federal, state, and local government agencies to apply advances in commercial wireless technology that enable significant gains and excellence in mission performance. Koro's leadership focuses on driving innovation in public and private partnerships to help bring the U.S. Defense Industrial base in sync with the pace of commercial technology and maximize its ability to leverage the wireless ecosystem. Within the wireless space, Koro and QGOV are working closely with the U.S. Government ecosystem in the areas of advanced connectivity, cybersecurity, and adjacent technologies such as artificial intelligence, machine learning, and edge computing.

Koro joined Qualcomm in 1989 as a legal advisor in the Qualcomm Wireless Business Solutions division. She subsequently assumed various roles overseeing division legal matters, international programs, and national security mission solutions for the government. In 1999, Koro was appointed as senior vice president of Qualcomm and president of Qualcomm Government Technologies.

Koro began her career with the San Diego law firm of Gray, Cary, Ames & Frye (which later become DLA Piper), specializing in business and commercial transactions. She holds a Bachelor of Arts degree in political science from the University of Colorado, Boulder, and a Juris Doctor from the University of San Diego School of Law, where she graduated cum laude and was a member of the Law Review. Koro represented Qualcomm for three years at the World Economic Forum (WEF) in Davos, Switzerland, and was selected by WEF to serve on its Global Future Council on Cybersecurity. She also participated in the creation of the WEF Global Centre for Cybersecurity announced in 2018. Koro serves on the Council of Founders & Friends for the ATLAS Institute at the University of Colorado. She was an early member of the board of advisors for several years for the ATLAS Institute and served as co-chair for one year. Koro currently serves on the Board of Trustees for the University of San Diego and the Board Visitors for the University of San Diego School of Law. In 2020, she received the Distinguished Alumni Award from the University of San Diego School of Law.

Koro has two children, daughter Brittany, who graduated from University of North Carolina, Chapel Hill in 2014, and son, Ryan, who graduated from the University of San Diego in 2019 and is currently attending USD School of Law. She and her husband, Mark Koro, are ongoing supporters of scholarships for USD law students. Koro's children, husband, cats, horses, and extended family fill her life with serenity, love, and gratitude.



Ann Marie Krejcarek, EdD
President, Convent & Stuart Hall

Dr. Ann Marie Krejcarek was born and raised in the Midwest, earning two undergraduate degrees, one in science and one in engineering, prior to beginning her career working as a biosystems engineer in the food industry. Following family work opportunities, she and her husband moved to Georgia, where Ann Marie migrated from the field of engineering into education at the Westminster Schools in Atlanta, where she served as a physics teacher and Director of Studies. While at Westminster, Ann Marie earned her masters degree at the University of Georgia with a focus on curriculum development and faculty evaluation. After 10 years in Atlanta, Ann Marie became the Division Head, Assistant Head and ultimately Head of School at St. Andrew's

School in Boca Raton, FL, where she spent 15 years. During this span of time Ann Marie earned her doctorate of education at Columbia University's Teachers College. Her focus of study was in organizational development and organization decision making and she has applied this focus to work in strategic planning, adaptive organizational change and organizational culture development. Since 2012 Ann Marie has led Schools of the Sacred Heart San Francisco as President.

Ann Marie currently serves as a member of the Conference of Sacred Heart Schools and is a member of the Society of the Sacred Heart's finance committee. She has been a member of the Network Board of Sacred Heart Schools and engaged extensively in the global network of Sacred Heart, visiting schools in Ireland, Mexico, Spain, Taiwan, Japan, Australia, and New Zealand, as well as the Sacred Heart mission activity communities in Cuba and the Philippines.

Ann Marie and her husband Randy have three adult sons and six grandchildren.



TOM LUPFER

President and Founder, Clarity Design

Clarity Design provides design and manufacturing services for companies serving a variety of markets, including FDA-registered medical devices. Clarity Design sponsored its first senior engineering project at USD in 2015 and continues to sponsor one or two senior design teams every year. Clarity Design has hired many USD engineers and has provided summer internships as well.

In addition to running Clarity Design, Lupfer is the CTO and co-founder of Rehab Health, which has developed technologies for helping stroke and traumatic brain injury patients walk again. Lupfer is also the CTO of two other companies and holds twelve patents, with several more applied for.

Tom serves on the Advisory Council of the Krach Institute for Tech Diplomacy at Purdue. He is also the Tech Commissioner for Advanced Manufacturing and Robotics for the Global Tech Security Commission.

Lupfer is a Professor of Practice in the computer science department and serves on the Executive Advisory Board of the USD Shiley-Marcos School of Engineering. He is a founding member of the committee that oversees the Industry Scholars program, which trains engineering students in the skills needed to lead and succeed in industry, such as ethics, communication, interviewing, negotiation, and entrepreneurship.

Lupfer received a BSEE from Purdue University, where he was named the Senior Engineer of the Year. He was awarded a Marshall Scholarship and received an MA in engineering and economics from Oxford University. While at Oxford, Lupfer competed in rowing and soccer and traveled throughout Europe. Upon completing his studies, he traveled with seven others overland across the continent of Africa, from Algiers to Cape Town. That was followed by a five-month solo trek throughout India and Asia, with the intention to end the trip with a three-week stay in Australia. He ended up working for an engineering firm in Tasmania for three and a half years, during which time he met his wife, Margaret, who hails from Sydney.

Having seen both incredible beauty and abject poverty in the world, Lupfer has applied Clarity Design's engineering and financial resources to several organizations including the Himalayan Cataract Project, the Ocean Discovery Institute, Young Echelon, Greater Than Tech, and the STEAM Collaborative.

Tom and Margaret provide financial support to the USD chapters of the National Society of Black Engineers, the Society of Asian Scientists and Engineers, the Society of Hispanic Professional Engineers, and the Society of Women Engineers.

Lupfer served on the board of management for the Rancho Family YMCA and he and Margaret were Volunteers of the Year in the Poway Unified School District. Tom and Margaret have a son and two daughters, and their elder daughter graduated from the USD School of Law in 2017. Tom and Margaret enjoy hiking the many trails throughout north county San Diego.



LISA BICKER MARTIN

Lisa Bicker is a private investor and small business owner. Bicker has spent the past three decades as a leader in both the private and non-profit sectors, and has an established track record in entrepreneurship, energy, and sustainability.

She is currently a Director and Vice Chair of the Monarch School Project, a 501(c)3 non-profit organization dedicated to supporting unhoused youth in San Diego. She serves on both the Executive and Resource Development Committees. She is also a Trustee of the La Jolla Country Day School, where she chairs the Committee on Trustees and serves on the Executive Committee.

She is a past chair of the San Diego Foundation's Climate Initiative, a unique collaboration between public and private groups geared toward measuring the impacts of climate change on the San Diego region. She was also the founding president of CleanTECH San Diego. In 2009, she received the San Diego Business Journal 'Women Who Mean Business Award' in recognition of her work to establish the San Diego region as a worldwide leader in the clean technology sector. Prior to that, she was the founding president of the California Clean Energy Fund (CalCEF), a private nonprofit investment fund formed to accelerate investment in California's clean energy economy with early notable private investments in Tesla, among others.

Earlier in her career, Bicker was a founder and Chief Operating Officer of NewEnergy, Inc., a high-growth, retail electricity provider that grew to a \$1.4 billion run rate in revenues prior to its acquisition by the AES Corporation. Today, NewEnergy is the largest retail electricity provider in North America under the Constellation Energy brand and serves three quarters of the Fortune 100.

Bicker has also served as General Counsel to California Council for Environmental and Economic Balance (CCEEB), a non-profit advocacy group founded by Edmund G. "Pat" Brown. In an earlier role, she also served as senior writer for Governor George Deukmejian.

She has a B.A. from the University of California at Davis and a J.D. from the University of San Francisco. She is married and she and her husband have two children, Roman, 25 and Jane, 16.



REVEREND PETER M. MCGUINE
Pastor, Mission Basilica San Diego de Alcalá Parish

Reverend Peter M. McGuine currently serves as Pastor of the Mission Basilica San Diego de Alcalá Parish, San Diego, CA. Founded on July 16, 1769 by St. Junípero Serra, a Franciscan priest, the Mission San Diego – also known as the Mother of the Missions – is the first of a chain of 21 missions that stretch northward along the coast of California.

The oldest of six children, Fr. McGuine was born 23 September 1963 in Harbor City, California and graduated from Mater Dei High School in Santa Ana, California in 1981. He earned a Bachelor of Business Administration degree from the University of San Diego in 1985 and a Bachelor (graduate) degree in Sacred Theology from the Pontifical Gregorian University (Rome, Italy) in 1989. Upon the conclusion of his formation for the priesthood at the Pontifical North American College (Rome, Italy), Fr. McGuine was ordained a Roman Catholic priest for the Diocese of San Diego by Most Rev. Robert H. Brom in June 1990. After ordination he continued his graduate studies on a part-time basis at the University of Notre Dame (South Bend, Indiana). In 1994, he concluded those studies, earning a Masters degree in Liturgical Theology.

Father McGuine has served on the Diocese of San Diego's Finance Council and Clergy Personnel Board. He is a current member of Diocesan Art and Architecture Committee for the construction and renovation of sacred space as well as an appointed member of the Pension Committee for Priests of the Diocese of San Diego. After completing a four-year term as Chairman of the Board of Directors for Mater Dei Catholic High School in Chula Vista, California in 2013, he accepted an appointment to Board of Trustees of the University of San Diego from the late Bishop Cirilo Flores. From January 2015 through June 2022, he served as chairman of the Board of Directors of the Mater Dei Catholic High School Foundation, and in July 2018, he was elected as Chief Financial Officer for the Roman Catholic Services Corporation for Parishes and Schools in the Diocese of San Diego.

His assignments include: Associate Pastor, Good Shepherd Parish (Mira Mesa, California, September 1990 - November 1991); Director of the Office for Priestly Vocations, Diocese of San Diego (San Diego, California, November 1991 - August 1992); Associate Pastor, The Immaculata Parish (San Diego, California, February 1992 - July 1995); Director of the Office for Liturgy and Spirituality, Diocese of San Diego (San Diego, California, July 1992 - July 1995); Pastor, St. Thomas More Parish (Oceanside, California, August 1995 - August 2003); Vice Rector for Seminary Life and Director of Human Formation, Pontifical North American College (Rome, Italy, August 2003 - June 2007); Pastor, Santa Sophia Parish (Spring Valley, California, August 2007 – June 2013); Pastor, Our Lady of Grace Parish (El Cajon, California, July 2013 – July 2022); and Pastor, Mission Basilica San Diego de Alcalá Parish (San Diego, California, August 2022 to present).

Joining the United States Air Force as a Chaplain Candidate in May 1987, Fr. McGuine retired from the U.S. Air Force Reserve as a Chaplain, Lieutenant Colonel, in March 2014 after almost 27 years of service to our nation.



THOMAS F. MULVANEY
Managing Member, Aquario, LLC

Tom Mulvaney has been a Private Investor and Community Leader since 2001. He manages and directs the assets of several real estate investment enterprises. Mulvaney is a former Member of the Governing Board of Acalanes Union High School District (“AUHSD”), the highest rated California high school district and has chaired six AUHSD successful political campaigns resulting in local voters authorizing significant bond measures and parcel taxes by super majorities.

From 1998-2001, Mulvaney was Senior Vice President of Internet Solutions at Seagate Technology. He led the world’s largest manufacturer of disc drives venture fund, acquired and led numerous companies in consumer electronics, Storage Area Network and Network Attached Storage arenas and helped oversee the management buy out of Seagate in 2000. From 1996-1998, Mulvaney served as Senior Vice President, General Counsel and Secretary. He was the first general counsel to a company that loathed attorneys. He settled major patent and shareholder class action litigations and led Seagate’s software company acquisitions team.

From 1995-96, Mulvaney was Senior Vice President, General Counsel and Secretary at Conner Peripherals. He joined Conner to lead the disposition team and managed and settled major patent and shareholder class action litigations. He also led the team that sold Conner to Seagate Technology. From 1990-1995, Mulvaney was CAO, Vice President, General Counsel and Secretary at VLSI Technology. He led human resources, facilities, marketing, public relations and legal teams of this \$900M NYSE company. From 1988-1990, Mulvaney served as President of Control Communications Industries at ALLTEL, which is manufacturing arm with \$100M in revenue and 900 employees.

From 1981-1988, Mulvaney was Vice President, General Counsel, Secretary and Chief Administrative Officer at CP National Corporation. This is a \$600M diversified utility company. He led the team that sold CP National to ALLTEL in 1988. From 1978-1981, Mulvaney was an Attorney for SDG&E, specialized in securities and real estate. Prior to this, Mulvaney held various other positions including farm worker, laborer, canvas worker, airline ramper, welder and served in the USMC.

Mulvaney earned a J.D. from the University of San Diego and a Bachelors of Arts in history and philosophy from Santa Clara University. He and his wife, Karen have four children. They reside in Lafayette, California.



VIRGINIA C. NELSON

Virginia Nelson (Ginny) is a former trial attorney who headed her own litigation firm for over 30 years. She has been recognized in Best Lawyers of America for 24 years, as well as a Top 10 Super Lawyer - San Diego 2007-2017. She is Past President of the San Diego County Bar Association, the San Diego Inn of Court and the Enright American Inn of Court. She is also a Fellow of the American College of Trial Lawyers, an organization comprised of the best of the trial bar from the United States and Canada.

Since graduation from USD School of Law cum laude and as a member of the Law Review, she has been continually active at USD. She was a member of the Alumni Board, then a member of Board of Visitors for the law school for 30 years. She is now an Emeritus Member of the Board of Visitors. She served as vice-chair of the Leading Change Campaign for the law school, raising over \$31 million. In 2020, Nelson joined the Board of Trustees for the University of San Diego. In 2023, she became the vice-chair of the Board of Trustees for the University of San Diego. For the past ten years, as an adjunct professor at USD School of Law, she created and taught many high-impact educational courses in the field of civil litigation. She and her husband Mark Andrews are active supporters of multiple scholarships and initiatives across the USD campus, a graduation prize in Advanced Advocacy for law students, as well as funding for several other nonprofit organizations in the San Diego community.

Over her career, Ms. Nelson has participated in many activities relating to access to or the improvement of our justice system. She served as an arbitrator for the San Diego Superior Court and as a judge pro tem, a member of the Board of Trustees of the San Diego Law Library, a member of the Board of Directors of the San Diego Volunteer Lawyers Program, twice a member of the U.S. Magistrate Review and Selection Committee, a member of the San Diego County Bar Association Judicial Evaluation Committee, the Public Policy Advisory Committee and a Commissioner of the Legal Services Trust Fund Commission of the State Bar of California. She was also a member for four years, then Chair of the Standing Committee on Discipline for the United States District Court, Southern District of California (2011-2015). From 2020 to 2022, she was the Co-Chair of the American College of Trial Lawyers Judicial Independence Committee's Public Education Project on Fair and Impartial Courts, in collaboration with the National Association of Women Judges, providing educational programs to local communities across the United States.

Ms. Nelson has also devoted considerable time to legal education for practicing attorneys, having served with several Inns of Court, including President of the San Diego Inn of Court, and President and Master of the William B. Enright American Inn of Court. Throughout her career she has participated as a speaker in numerous seminars, conferences, lectures and demonstrations on civil litigation, ethics, arbitrations and trials.

Community commitments include San Diego Women's Foundation, previous service as a Community Producer for KPBS, as a member of the Board of Directors of the American Lung

Association of San Diego and Imperial Counties and as a volunteer for the Domestic Violence Prevention Program. She also served as a member of the SAFE Advisory Council, a supporter of the Coronado Schools Foundation, and a reader for the Porter Elementary Reading Program.

She has received the USD Law School's Distinguished Alumni Award as well as the USD Author E. Hughes Career Achievement Award. Recognitions from other organizations include America's Finest City Legal Professional of the Year, the Bernard Witkin Award for excellence in the teaching, practice, enactment and adjudication of the law, the Daniel T. Broderick III Award for civility, integrity and professionalism, the Outstanding Attorney Career Achievement Award from the San Diego County Bar Association in recognition of her service and leadership and the Cool Woman Award from the Girl Scouts San Diego. In 2024, San Diego Business Journal named her one of 50 Nonprofit Board Leaders of Influence.

Ginny and her husband Mark have one son, Nick Andrews. Nick received his MBA from Stanford GSB in 2024 and is working in Manhattan for an AI startup.



MICHAEL A. PERSALL
Founder and Chairman, ABP Capital

Michael Persall is Founder and Chairman of ABP Capital and is the Owner and Chairman of C3Bank, a nationally chartered bank he and his partners acquired in 2014. Persall is also a Founder and Board Member of Blooma—an AI-powered loan origination platform—and is a Lead Investor and Board member for Vuori—a performance apparel company.

Persall graduated with a bachelor's degree in Accounting from the University of San Diego and began his career in with Ernst & Young as a CPA before serving in executive and board member roles with companies specializing in banking, real estate, and construction. Prior to founding ABP Capital, he founded Persall Group, which focused on investments in real estate, distressed assets, securities, and commercial notes. During his career, Persall has deployed over \$2 billion across investments in loans, real estate, equities, banks, and more.

Philanthropically, Persall is an active supporter of the Juvenile Diabetes Research Foundation (JDRF) and the Diabetes Research Connection. He is also a member of the Board of Trustees for the University of San Diego and is an active member of YPO.



PAUL M. PURCELL

Paul Purcell has invested in financial services companies (public and private markets) for nearly 25 years. His main investment focus is on emerging financial innovation as well as non-bank financial services. He has been a Partner at Jupiter Management (a single-family office) since January 1, 2019 and prior to assuming that position led the sourcing and origination of investments at Continental Investors since 2012. Paul has been a frequent panelist at industry conferences and has published several articles on the trends and developments in the emerging commerce and financial services marketplaces.

Paul is a graduate of the University of San Diego where he is a member of the Board of Trustees. He currently serves on the board of directors of Aeropay, Prizeout, LayUp, Verdata, Zirtue, CarHop, and What's Next Media (pymnts.com). Among the originations and exits Paul has managed on behalf of Continental are LevelUp (GrubHub), CampusLogic (JMI), WePay (J.P. Morgan), Veritec (Catalis), Drizly (Uber) and Sezzle (IPO).

Paul is married to his high school sweetheart (Mindy) and they reside with their four children in the northern suburbs of Chicago. When not tending to his professional and family duties, Paul can be found on the golf course.



SANDRO SALSANO

President, Salsano Group

Sandro Salsano is the President of the Salsano Group, a private conglomerate holding company which invests in private equity, real estate, and technology internationally. Along with serving as President, he also serves as Chairman of the Salsano Family Office and Chairman of the Board of Trustees of the Salsano Shahani Foundation. Mr. Salsano has been at the forefront of successful initiatives in investments, philanthropy, and education for more than two decades.

Forbes named Salsano the “Warren Buffet of Central America” and called him “one of the world’s most iconic visionary and financial titans”. In 2014, the World Economic Forum honored Salsano by naming him the Young Global Leader to recognize him as a distinguished and inspiring leader under the age of 40. He is part of the Milken Institute Global Capital Markets Advisory Council and is a member of YPO.

Salsano is Country Chairman for Global Dignity, a non-profit organization founded by H.H. Haakon, Crown Prince of Norway. He is also part of the Academy of The Global Teacher Prize, which was founded by the Varkey Foundation. In 2021, he pledged his support to Terra Carta, an initiative of HRH King Charles III. He joined Business Against Death Penalty with Richard Branson, Sheryl Sandberg, and Marc Benioff. The Salsano Group is also a member of Tent Partnership for Refugees, which was founded by Hamdi Ulukaya.

Born in Lecco, Italy, Salsano graduated from Bocconi University in Milan and attended the University of San Diego for an MBA exchange program for one semester. He has also studied at Harvard Business School, INCAE, Princeton, and the University of Oxford. In 2014, Salsano and his wife, Johanna Shahani, founded the Salsano Shahani Foundation to aid in improving children’s education in Central and Latin America. He and his wife have been married since 2014 and have two children.



ALAN SCHULMAN

Alan Schulman retired from private law practice at the end of 2006, following a 30 year career specializing in complex class action litigation. Mr. Schulman then joined the law faculty at University of San Diego School of Law in 2007 as Professor-in-Residence where he taught complex litigation, securities litigation and alternative dispute resolution for 10 years until he retired in 2017. He also taught as an Adjunct Professor at the law school from 2000-2006 and served on the University of San Diego School of Law Board of Visitors for 15 years, from 2002 through 2017. While teaching at USD he also practiced as a private arbitrator and mediator of complex business and securities disputes. From 2000 to 2006 he was the Managing Partner of the California office of Bernstein Litowitz Berger & Grossmann LLP, and was a partner in Milberg Weiss Bershad Hynes & Lerach LLP from 1983 to 1999.

Among other professional honors, Schulman served as Co-Chair of the Southern District of California Lawyer Representatives to the Ninth Circuit Judicial Conference (2000-2001), was elected to the Ninth Circuit Judicial Conference Executive Committee (2002-2005), served as Program Co-Chair (2003-2004) and Conference Co-Chair (2004-2005). He also served as Co-Chair of the Securities Law Committee of the American Bar Association Litigation Section (1998 to 2001) and as President (2001) and on the Board of Governors of the Association of Business Trial Lawyers of San Diego (1995-2001). Schulman was elected to membership in the American Law Institute in 2004 and served on the Board of Editors of Securities Litigation Report (2006-2012).

Schulman has served on (and chaired) numerous non-profits boards, including the Board of Trustees of Scripps Mercy Hospital Foundation (1995-2000), as its Chair (1998-2000) and then on the Board of Trustees of Scripps Health Foundation (2001-2006). He was a founding member of the Board of Trustees of Pacific Ridge School, an independent secondary school in Carlsbad, California (2006-2012). He served on the Board of Trustees (1997-2019) and as President (2003 – 2005) of Four Winds Camp, a non-profit residential summer camp for children located on Orcas Island, Washington. He served on the Board of Directors of The Bridges Club at Rancho Santa Fe (2016-2021).

Schulman and his wife, Mary, live in Rancho Santa Fe and Orcas Island, WA.



Tim Scott
President and CEO, Biocom California

Mr. Scott is President and CEO of Biocom California, the largest biotechnology trade organization in the world. Previously, he was President and CEO of AustinPx, a technology company enhancing the pharmacokinetics of critical medicines. He is the co-founder and Executive Board Chair of TEGA Therapeutics, a glycobiology company focused on lysosomal storage disorders and recombinant heparan sulfates. He previously was co-founder and President of Pharmatek Laboratories, a contract development and manufacturing company (sold to Catalent Pharma Solutions in 2016). Prior to that, he was Senior Vice President at Active.com (IPO 2011). Mr. Scott serves on the Board of Avelas, a bioscience company working to create better outcomes for cancer patients with its activatable cell-penetrating peptide technology. He previously served on the boards of DTx (sold to Novartis 2023) and Zacharon Pharmaceuticals (sold to Biomarin 2014).

Mr. Scott has founded, funded or supported multiple spinouts from UC San Diego including Zacharon, TEGA, LipoNexus, Knoubis Bio, Nerio and Augment. Mr. Scott is past Executive Board Chair of CONNECT, a non-profit organization helping to create and scale innovation companies in San Diego. He serves as Chair of Biocom California, a non-profit organization supporting the needs of bio/pharma companies in California. Mr. Scott served on the Medical Research Advisory Committee for the Conrad Prebys Foundation, providing grants to innovative research in the health sciences. Mr. Scott serves on the board of Rady Children's Institute for Genomic Medicine, a non-profit research organization improving lives through precision medicine and diagnostics. He serves on the Board of Trustees for the University of San Diego. At UC San Diego, he serves on the Dean's Advisory Council for the Division of Biological Sciences and serves on the Green Foundation of Scripps Institute of Oceanography. In the community, Mr. Scott is a trustee for the La Jolla Playhouse, a Tony-award winning regional theatre. Mr. Scott earned his B.A. in Biochemistry from the University of California, San Diego. He earned his J.D. from the University of San Diego and is a member of the California Bar.



DARLENE MARCOS SHILEY

Darlene Marcos Shiley has served on the Board of Trustees since 1990 and served as its chair from 2007-2010. She is the president of The Shiley Foundation and has the fiduciary responsibilities for multiple family trusts. Shiley and her late husband, Donald, a pioneer in the medical device field, are recognized as dedicated community supporters. Their generosity has benefited the Old Globe Theatre, KPBS, numerous projects at Scripps Clinic, the UCSD Shiley Eye Institute, the award-winning Shiley School of Engineering at the University of Portland, and the Shiley CSU Institute of Palliative Care. They have also underwritten Alzheimer's disease research and funded centers for Alzheimer's care.

The Shiley Theatre at USD was named in recognition of their contributions to the university. The Old Globe USD Shiley MFA program is ranked among the top 10 drama schools in the world. Shiley co-chaired the Presidential Debate Host Committee at USD in 1996. The couple made a significant leadership gift to USD's Donald P. Shiley Center for Science and Technology and closed USD's successful initial capital campaign with a \$1 million gift to the School of Leadership and Education Sciences.

In 2010, the Shileys established a distinguished professorship endowment in theatre honoring the late Craig Noel. In the fall of 2013, Shiley announced her leadership gift to establish the nationally ranked Shiley-Marcos School of Engineering at the University of San Diego. At USD's 75th Anniversary Founders Gala in 2024, Shiley publicly announced a transformational gift of \$75 million, with a primary emphasis on creating what will be known as the "Shiley STEM Initiative." This marks the largest gift in USD's history.

An ardent arts patron, Shiley was a board member of the Old Globe Theatre and served on the City of San Diego Commission for Arts and Culture, KPBS' Community Advisory Board, National Board of the Alzheimer's Association, and retired as the Vice Chair of the Salk Institute. She was a member of the Alzheimer's Collaboration4Cure committee organized by the San Diego County Board of Supervisors and is featured as the public representative for PBS' Masterpiece Theatre series.

Shiley's numerous honors include the 1992 San Diego Press Club Community Activist Headliner of the year, UCSD Distinguished Service Medal, KPBS' first Woman of the Year and the Association of Fundraising Professionals (AFP) Volunteer of the Year. Shiley received Presidential Honors from USD, was honored by the Girl Scouts, and the UCSD Chancellor's Medal for Community Service. She was honored with the Neil Morgan Award for LEAD San Diego and was awarded an Honorary Doctorate from the California State University system. Shiley received the Lifetime Achievement Award from San Diego Business Journal's *Women Who Mean Business*, the Non-Profit Director of the Year Award from the Directors Forum in 2011, the Corporate Directors Forum Director of the Year Award in 2012, and the San Diego County Board of Supervisors' award for community service in 2015. She was awarded the Herb Klein Spirit of San Diego Award for her significant and lasting impact on our region in 2016. In addition, Shiley received an honorary doctorate degree in Fine Arts from the California State University, San Diego in 2008, an honorary doctorate degree in Humane Letters from the University of Portland in 2018, a Lifetime Legacy Award from UCSD in March 2024, and was recently named by the San Diego Business Journal among the Top Nonprofit Board Leaders of Influence in April 2025.

University of San Diego Leadership



Theresa Byrd
Dean, University Library



Jane Georges
Dean, Hahn School of
Nursing and Health
Science



Charlotte Johnson
Vice President, Student
Affairs



Darren Kew
Dean, Kroc School of
Peace Studies



**Michael Lovette-
Colyer**
Vice President, Mission
Integration



Noelle Norton
Dean, College of Arts and
Sciences



Chell Roberts
Dean, Shiley-Marcos
School of Engineering



Katy Roig
Vice President, Finance
and Chief Financial Officer



Nicholas R. Santilli
Interim Provost
and Vice President



Robert Schapiro
Dean, School of Law



Tom Skinner
Chief Legal Officer and
Advisor to the President
and Board of Trustees



Ky Snyder
Vice President, University
Operations and Chief
Operations Officer



Brian C. Tietje
Dean, Knauss School of
Business



Richard P. Virgin
Vice President, University
Advancement



**Kimberly White-
Smith**
Dean, School of
Leadership and Education
Sciences