	4	3	2	1
A: Audience Awareness (LO 1a)	 Thorough understanding of assigned audience: employs a skillfully developed authorial voice and appropriate rhetorical stance¹ provides appropriate context 	 Adequate understanding of assigned audience: shows development of voice and rhetorical stance provides some context for audiences 	 Basic awareness of assigned audience: starting to develop a rhetorical stance, but may not succeed does not offer adequate context 	Minimal awareness of assigned audience:minimal attempt to position self in relationship to readers
B: Analysis of Multiple Discourses (LO 1b)	 Demonstrates skillful, insightful analysis of more than one discourse² Significance of comparison of discourses is insightful 	 Demonstrates adequate analysis of more than one discourse² Significance of comparison of discourses is clear 	 Analysis is inconsistent; Essay may analyze two texts, but significance of comparison of the differing discourses was attempted, but unclear and/or underdeveloped. 	 Analysis is underdeveloped; offers summary with little to no analysis Essay may analyze two texts, but significance of comparison of the differing discourses is barely apparent
C1: Content Development and Use of Evidence (LO 2 and LO3a)	 Displays strong understanding of topics. Uses appropriate, relevant, and compelling evidence to support claims 	 Displays adequate understanding of topics Consistently uses evidence to support claims 	 Displays some understanding of topics Uses some evidence to support claims 	 Displays little understanding of topics Inconsistently uses evidence to support claims
C2: Organization (LO2)	• Organization is logical, transitions are seamless, and repetition is avoided	• Organization is logical, with some repetition or a few issues with transitions	Organization has a few major flaws in logic or transitions	Organization is haphazard
D1: Use of Sources (LO 3a)	• Demonstrates skillful use of sources ³	• Demonstrates adequate use of sources	• Demonstrates an attempt to use sources	• Demonstrates little attempt to use sources
D2: Citation (LO 3b)	• Appropriately and accurately cites credible sources in ways that are appropriate to the discipline	• Adequately and accurately cites credible sources in ways that are appropriate to the discipline	• Attempts to cite credible sources in ways that are appropriate to the discipline	• Makes frequent errors with citation. Citation format may or may not be appropriate to the discipline.
E: Control of syntax and mechanics (LO 4)	• Uses fluent language and elegant style with no distracting errors in syntax and grammar	 Uses clear language with very few types of distracting errors some attention to style 	• Uses language that lacks clarity, contains some types of distracting errors	• Uses language that impedes meaning and/or contains many types of distracting errors

Competency in First Year Writing (CFYW) Rubric

¹Rhetorical stance describes how writers use language to position themselves in relationship to their intended audiences.

²Attends to issues such as purpose, characteristics of the medium, audience, and rhetorical context.

³Examples of skillful use of sources include: distilling the reference document down to its essence, using a quotation that is reasonable in length, using a reasonable number of quotations, and using a quotation in an appropriate place (not just for the purposes of adding a quotation to the essay).

Rubric developed from Written Competency ATF Report outcomes & criteria and inspired by AAC&U VALUE Rubric for Written Communication. Developed by Writing Program Director and Core Assessment Team; reviewed by Core Area Representative for Writing, and modified for clarity during faculty norming session for CFYW Fall 2018 Project. Approved by Core Curriculum Committee, 5/2/19.

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