FULL-TIME EMPLOYMENT BY INDUSTRY
GRADUATES EMPLOYED FULL-TIME

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marketing, sales and consumer products</td>
<td>12.5%</td>
</tr>
<tr>
<td>Finance and banking</td>
<td>9.6%</td>
</tr>
<tr>
<td>Health and medical</td>
<td>8.7%</td>
</tr>
<tr>
<td>Accounting and auditing</td>
<td>8.2%</td>
</tr>
<tr>
<td>Technology</td>
<td>8.0%</td>
</tr>
<tr>
<td>Engineering and design</td>
<td>7.1%</td>
</tr>
<tr>
<td>Real estate</td>
<td>6.6%</td>
</tr>
<tr>
<td>Arts, media and entertainment</td>
<td>5.0%</td>
</tr>
<tr>
<td>Public service, government and nonprofit</td>
<td>5.0%</td>
</tr>
<tr>
<td>Education, child development and family services</td>
<td>4.5%</td>
</tr>
<tr>
<td>Science and research</td>
<td>4.0%</td>
</tr>
<tr>
<td>Hospitality, tourism and recreation</td>
<td>3.5%</td>
</tr>
<tr>
<td>Manufacturing and product development</td>
<td>3.0%</td>
</tr>
<tr>
<td>Law</td>
<td>2.3%</td>
</tr>
<tr>
<td>Transportation</td>
<td>1.7%</td>
</tr>
<tr>
<td>Energy and utilities</td>
<td>1.6%</td>
</tr>
<tr>
<td>Construction</td>
<td>0.2%</td>
</tr>
<tr>
<td>Other</td>
<td>8.5%</td>
</tr>
</tbody>
</table>

NUMBER OF JOB OFFERS
GRADUATES EMPLOYED FULL-TIME

51.3% of respondents who are employed full-time reported that they received more than one job offer before accepting a position. See detailed breakdown below.

ONE OFFER 48.7%
TWO OFFERS 30.6%
THREE OFFERS 11.9%
FOUR OFFERS 8.8%

ALIGNMENT WITH CAREER GOALS
GRADUATES EMPLOYED FULL-TIME

94.9% of respondents who are employed full-time reported that their current position at least somewhat aligns with their career goals.

- Closely align 64.9%
- Somewhat align 30.0%
- Minimally align 3.7%
- Not aligned 1.4%

SALARY AND BONUSES
GRADUATES EMPLOYED FULL-TIME

- **Average Salary**: $55,747
- **Signing Bonuses**: $58,000
- **Median Salary**: $59,000

SAMPLE GRADUATE SCHOOLS
THOSE CURRENTLY ENROLLED IN GRADUATE SCHOOL

- Auburn University
- Boston College
- Columbia University
- Drexel University
- Duke University
- Franciscan School of Theology
- George Washington University
- Johns Hopkins University
- London School of Economics
- New York University
- Seattle University
- Stanford University
- University of California, Berkeley
- University of California, Los Angeles
- University of Colorado Boulder
- University of Michigan
- University of San Diego
- University of Utah
- University of Southern California
- Washington University

IMPORTANT ASPECTS OF A CAREER
ALL 2019 GRADUATES

Students were asked to select the most important items when selecting a career.

- **Passion**: Want to feel passionate about their career (66.3%)
- **Qualified**: Choose careers that showcase their skills and competencies (53.7%)
- **Treasure**: Prioritize careers based on their financial rewards (44.7%)
- **Positive**: Focus on careers within a positive environment (63.3%)
- **Changemaker**: Look for opportunities to make a difference in their career (47.4%)
- **High-Tech**: Search for careers that provide up-to-date technologies (8.3%)

GRADUATE FIELD OF STUDY
THOSE CURRENTLY ENROLLED IN GRADUATE SCHOOL

- Business 34.2%
- Law 19.7%
- Health 13.8%
- Engineering and Science 12.6%
- Social Science 7.2%
- Education 7.2%
- Humanities 4.0%
- Professional Studies 1.3%
Here’s a snapshot of the next steps that USD graduates are taking as they embark on their careers. Of the 1,345 students who graduated between July 2018 and June 2019, 72.6% provided data on the ways they’ve jump-started their futures. What’s next for them is happening now: A journey to create real change.

**Graduation Outcomes**

- **91.7%** are employed, in graduate school, in the military or participating in full-time volunteer service.
  - Employed full-time: 62.4%
  - Enrolled in graduate school: 18.0%
  - Employed part-time: 6.3%
  - Seeking employment: 5.8%
  - Military service: 2.5%
  - Volunteer service full-time: 1.4%
  - Self-Employed: 1.1%
  - Other: 2.5%

**Sample of Employers**

- Amazon
- Boeing
- CBRE
- Cisco
- Deloitte
- EY
- General Atomics
- Google
- Hewlett-Packard
- Illumina
- Intuit
- Nestlé
- PwC
- Qualcomm
- San Diego Humane Society
- San Diego Padres
- Sharp HealthCare
- Solar Turbines
- Thermo Fisher Scientific
- Walt Disney Company

**Timing of First Job Offer**

- **95.4%** of respondents who are employed full-time reported that they received their first job offer within three months of graduating.
  - Before Graduating: 77.0%
  - Within three months: 18.4%
  - Within four to six months: 4.0%
  - More than six months: 0.6%

**Experiential Learning**

- **94.0%** of respondents reported that they participated in at least one experiential learning activity such as an internship, research opportunity, community service or mentorship. See the graphic breakdown of respondents.
  - Three Experiences: 18.4%
  - Two Experiences: 15.7%
  - One Experience: 13.9%
  - Four or More: 52.0%

**Recent Graduate Locations**

- **United States**
  - West: 83%
  - California: 96%
  - Northeast: 4%
  - Southwest: 4%
- **International**
  - Bahamas
  - Canada
  - China
  - England
  - Finland
  - Guatemala
  - India
  - Italy
  - Kuwait
  - Mexico
  - Saudi Arabia
  - Singapore
  - South Africa
  - UAE