

April 22, 2015

Dear Dr. Izmirian,

On March 16, 2015, Associated Students hosted a Diversity Forum. At this forum, students suggested progressive initiatives be instituted to foster a more inclusive and diverse environment in the residential areas. Although there are certain programs and resources that Resident Assistants currently use, we would like to suggest inviting various centers and organizations to provide training sessions and programs for both residents and staff to reinforce the values of our school. We believe that these resources can further educate students and help them take an active stand against biased, sexist, racist, homophobic, and other discriminatory or non-inclusive behaviors within our community.

On Behalf of Associated Students, the Inclusion and Diversity Committee strongly recommends Residential Life enhance the existing curriculum in the residence halls with a strong emphasis on inclusive excellence.

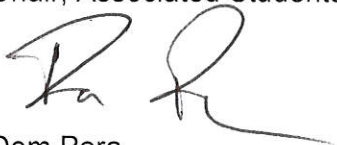
Our committee recommends that initiatives be developed post haste. This is an ongoing societal issue that should be addressed within our Torero Community to ensure all members feel welcome and included on our campus. We believe that working with first and second year students will help students understand our expectations early in their tenure as a Torero. Since both first and second year students are required to live on campus, and the residential communities may be a more comfortable space for students to engage in these types of dialogues, we encourage a residential curriculum be developed to be implemented Fall 2015. Furthermore, we believe it is imperative to develop this curriculum in collaboration with the UFMC, CID, Women's Center, BSRC, and other campus experts.

Sincerely,



Janiq Meneze

Chair, Associated Students Inclusion and Diversity Committee



Dom Pera

President, Associated Students



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