

Student Organization Discipline Board Decision

On May 5th, 2026, the ASG Judicial Branch convened as the Student Organization Discipline Hearing Board to address a formal petition regarding the East African Student Association (EASA) and alleged violations of the Student Code of Conduct occurring during the *East African Showcase* held on April 17th, 2026 at the Kroc Institute of Peace and Justice (KROC). The hearing was conducted in accordance with the university's policies and procedures as outlined in the Student Organization Handbook and the ASG Judicial Branch Bylaws to determine the organization's responsibility for property damage reported at the event venue.

After a thorough review of the evidence presented, including photographic documentation of the venue and testimony from EASA representatives [REDACTED] and [REDACTED], the Student Organization Discipline Board has reached a decision. In a 3-1 vote, the Board found the East African Student Association in violation of the Student Code of Conduct regarding facilities usage and organizational accountability. The evidence, consisting of clear photographic records, demonstrated a violation of the University of San Diego Code of Conduct concerning the condition of the reserved space following the event.

The discussion from the representatives established that the showcase was a multi-university event involving approximately 90 performers, many of whom were visiting from external institutions such as San Diego State University and the University of California, San Diego. While the Board acknowledges the evidence suggesting that the individuals who likely caused the physical damage were not members of the USD community, the Judiciary maintains that EASA, as the official USD entity that secured the reservation and hosted the event, is held liable for activities and guest conduct associated with their reservation. The Board determined that while the damage was unintentional on the part of EASA leadership, there was a breakdown in the oversight of external participants that led to the facilities violation.

As a result of these findings, the Student Organization Discipline Hearing Board issues the following restorative sanction. The East African Student Association is required to draft and submit a formal letter of apology to the building scheduler, Jeff Hugger. This letter must acknowledge the responsibility of the organization for the state of the facility and outline a plan to prevent similar situations from reoccurring. This sanction is intended to facilitate a positive working relationship moving forward and to ensure that the organization remains in good standing with campus facilities.

The Board believes that by addressing this issue through direct communication and accountability, EASA will continue to grow as a vital cultural organization while ensuring the future protection of university resources.

A handwritten signature in black ink, appearing to read 'Annalise Bowman', with a stylized, flowing script.

Hearing Board Decision by Annalise Bowman

Student Organization Discipline Board Chair, ASG Chief Justice

Student Organization Discipline Board Decision

On April 21st, 2026, the ASG Judicial Branch received a formal petition from a Student Activities and Involvement staff member regarding the East African Student Association's damaging University of San Diego's property (Kroc School of Peace Studies). The Judicial Branch convened on May 5th, 2026, as the Student Organization Discipline Hearing Board to address the alleged violation of the Student Organization Handbook. The hearing was conducted in accordance with the university's policies and procedures regarding student organizations as per the Student Organization Handbook and the Student Code of Conduct.

After a thorough review of the evidence presented, including—but not limited to—updates made to Executive Board processes, submitted emails and photos, the Student Organization Discipline Board has reached a decision.

In a 3-1 vote, the Student Organization Discipline Board found EASA in violation of the Student Organization Handbook. The evidence presented demonstrates damage, or attempted damage to the University during the organization's Culture Show. EASA is found in violation in the Student Code of Conduct, and in violation of two policies: Damage or attempted damage to University property, to property of any member of the University community, to property being used for a University event or to other personal or public property (subsection 7, *Student Code of Conduct*)

Due to the violations observed by EASA, the Student Organization Discipline Board voted, unanimously, (4,0), that members of EASA, are required write one collective apology letter to Jeff Hugger, the (Director of Operations and Events in Kroc School of Peace Studies), providing context and a description of why the violation occurred and how they will prevent it from happening in the future.

It is essential for all student organization members to be aware of and adhere to the established guidelines and policies outlined by their Constitution and the Student Code of Conduct.

The Judicial Branch emphasizes the importance of facilitating effective communication and collaboration in order to maintain the integrity and success of student organizations on campus.

Hearing Board Decision by Isabella Alvarez.

Student Organization Discipline Board member, ASG Associate Justice

Student Organization Discipline Board Decision for EASA

The Student Organization Discipline Hearing Board was notified of the East African Student Association's failure to comply with the Student Code of Conduct after their event on April 17th, 2026. The ASG Judicial Branch received a petition stating potential violations from EASA on April 28th, 2026, describing these potential violations during their multi-university conference that was held on the USD campus on May 5th, 2026, in the ASG Office. The Student Organization Discipline Hearing Board convened on May 5th, 2026, along with two representatives from the organization in accordance with the USD Student Organization Handbook of 2025-2026. We discussed the potential violations of the Student Organization Handbook and the Student Code of Conduct.

During this meeting, the Student Organization Discipline Hearing Board assessed the evidence that had been submitted to us, statements from the two representatives of the East African Student Association, [REDACTED] and [REDACTED]. We reviewed the pieces of evidence that had been submitted to us in the form of photos that displayed the unethical state of one of the conference rooms in the Kroc Institute for Peace and Justice building after the event had ended. The USD East African Student Association represents all of its members and visiting members of the organization during their event. The Hearing Board has come to a decision after reviewing all the evidence submitted and statements given.

The Student Organization Discipline Hearing Board voted (3 to 1) and found the East African Student Association in violation of the following policies of the Student Code of Conduct:

- Damage or attempted damage to University property, to property of any member of the University community, to property being used for a University event or to other personal or public property. (Code of Conduct, pg. 7)

The Student Organization Discipline Hearing Board voted unanimously (4 to 0) in favor of subjecting EASA's executive board to writing a detailed apology letter to the Kroc Institute for Peace and Justice's scheduler, Jeff Hugger. This letter should provide a description and context of what happened during and after the event, and how the organization will move forward to prevent such an occurrence from happening in the future.

Hearing Board Decision by Emma Paek
Student Organization Discipline Hearing Board member, ASG Associate Justice

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Student Organization Discipline Board Decision

On April 29, 2026, the Judicial Branch became aware of an alleged violation of the University of San Diego Student Code of Conduct involving the East African Student Association. A formal petition from a University of San Diego community member was submitted on April 21, 2026, alleging a failure to maintain the condition of a space in the Kroc Institute of Peace and Justice following a club event and the damage of University of San Diego property. In response to the petition, the Judicial Branch convened on May 5, 2026 as the Student Organization Discipline Hearing Board to address the alleged violation. The hearing was conducted in accordance with the university's policies and procedures regarding student organizations as per the Student Organization Handbook 2025-2026 and the ASG Judicial Branch Bylaws. The East African Student Association's President and Event Coordinator represented their organization.

A thorough review of evidence presented through the petition and by the organization's representatives was conducted. After reviewing all information provided in response to the allegations, the Student Organization Discipline Hearing Board has reached a decision. The evidence presented demonstrates a failure of the organization to properly maintain shared spaces resulting in damage to University property., and, in a 3-1 vote, the Student Organization Discipline Hearing Board found the East African Student Association in violation of one (1) policy outlined in the Student Code of Conduct:

- "Damage or attempted damage to University property, to property of any member of the University community, to property being used for a University event or to other personal or public property" (*University of San Diego Code of Conduct*, pg. 7).

Due to the violations observed, the Student Organization Discipline Hearing Board voted unanimously (4-0) in favor of the following sanction:

- The East African Student Association will write an apology letter to Jeff Hugger providing context and a description of both how the violation occurred and how they will prevent it from occurring in the future. This letter will be sent to Annalise Bowman, presiding ASG Hearing Board Chairperson, for approval before being delivered.

This sanction has been made based on both specific evidence and statements received. The Hearing Board found that the evidence presented demonstrated a failure of the organization to properly maintain shared spaces resulting in damage to University property. The ASG Judicial Branch hopes that these sanctions and recommendations will allow the continuation of safe student events and prevent similar violations.

As the dissenting Justice, I hope to emphasize the importance of equity in the Hearing Board process. Although I opposed the decision to find the East African Student Association in violation of the University of San Diego Student Code of Conduct, I believe that the organization's event did cause damage to University property. However, I believe that this decision does not follow precedent set by previous decisions made during the 2025-2026 academic year. Earlier this semester, we decided not to move forward with a case alleging violations of the Student Code of Conduct because we were unable to find members outside the University of San Diego community in violation of these policies. Although the situations are not identical and we cannot draw a 1-1 comparison, I believe that it is unjust to find the organization in violation of policies which invited guests—not University of San Diego community members—violated. I also recognize that this model is unsustainable, and recommend that the ASG Hearing Board move forward with similar cases in the 2026-2027 academic year and hold organizations responsible for the actions of their guests.

Hearing Board Decision by Holiday Barrett
ASG Associate Justice