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EXPERIENCE

THE WORLD BANK GROUP

5/01-present

External Executive Leadership Coaching

Responsible for coaching and development of senior staff, primarily at the vice presidential and director levels. Immediate past primary focus on transformation in the South Asia vice presidency, which includes Afghanistan, Pakistan, India, Bangladesh, Sri Lanka, and Nepal. Other assignments have included vice president and operations director of Europe and Central Asia as well the vice president, chief economist, and strategy director for the Middle East and Northern Africa, as well as coaching for managers in Morocco and Lebanon. Assignments have also included successive operations directors in Africa, Europe and Central Asia, and South Asia. Coached to date more than 100 managers across all regions, most networks, many corporate offices, and most professional levels of the Bank. Introduced multicultural coaching training module. Provide virtual coaching to Bank staff in five continents.

UNIVERSITY OF SAN DIEGO

SCHOOL OF LEADERSHIP AND EDUCATION SCEINCES

7/01-present

Professor of Practice-Department of Leadership Studies

Offer advanced graduate level required courses on adult development, group behavior, coaching, identity, dialogue, love, mindfulness, and leadership for doctoral students in leadership studies, non-profit management, and school administration. Responsible as acting chair (2010) for the administration of the doctoral, masters, and undergraduate leadership program as well as working with the dean and other department heads to manage the direction of the School (SOLES). Directed conferences and training events in the group relations tradition on leadership, integral theory, and bilingual integration. Provided consultation on the formation of the current department structure and focus. Current duties as associate director of the Leadership Institute development of a community of practice for outreach consultation.

JAMES MACGREGOR BURNS ACADEMY OF LEADERSHIP

2/93-6/10

SCHOOL OF PUBLIC POLICY-UNIVERSITY OF MARYLAND

Senior Scholar

Taught courses for federal government intelligence agencies and international policy graduate students on psychology of decision-making, negotiations, integral theory, advanced group behavior, and organizational development. Key projects included a three-year intervention with emerging leaders of Northern Ireland in support of what became the Good Friday Accords, a service learning tour of South Africa, and international leadership education at the Salzburg Seminar. Served as the founding facilitator for International Leadership Association. Offered media appearances on implications of the AIDS pandemic and psychological impact of 9/11. Featured presenter at Brookings Institution. Recent involvement included an applied study project on Leadership for Transformation in partnership with the Fetzer Institute.

NATIONAL MULTICULTURAL INSTITUTE

2/95-6/05

Senior Associate in Training and Development

Provide training and consultation through NMCI for the annual national conference and a range of client systems, which included the International Monetary Fund and the President's Commission on Race. Workshops have included multicultural coaching, appreciative inquiry, discrimination (reduction) training, integral theory, advanced group behavior, spiritual dimensions of multicultural relations, and dialogue. Coaching includes contracts with the Inter-American Development Bank and initial contract with the World Bank Group.

WHARTON CENTER FOR APPLIED RESEARCH

2/92-6/94

Project Associate

Multidimensional organizational consultation interventions in the field of health care reform at a major urban public and academic medical center. Consultation included management development, idealized design, future search, strategic planning, cost analysis and reduction, team development, and evaluation.

UNIVERSITY OF PENNSYLVANIA/GRADUATE SCHOOL OF EDUCATION 1/95-5/96

Adjunct Seminar Instructor/Consultant

Seminar/Course: Advanced Group Behavior

Core faculty for experiential learning courses on group behavior.

THE ALEXANDER INSTITUTE INTERNATIONAL

9/88-12/31/11

Executive Director/Clinical Psychologist

Individual, group and family psychotherapy practice as well as organizational consultation service to community organizations and non-profit groups, including the NGLTF, Whitman-Walker Clinic, So Other Might Eat, and Bread for the City.

AMERICAN UNIVERSITY/COMMUNITY STUDIES

1/89-1/92

Seminar Instructor/Program Consultant

Seminars/Training: Minority Student Retention

THE CATHOLIC UNIVERSITY OF AMERICA

8/88-5/91

Psychotherapist/Lecturer/Thesis Advisor/Clinical Supervisor

Courses: Projective Techniques

THE CAMBRIDGE HOSPITAL/HARVARD MEDICAL SCHOOL

6/86-7/87

Clinical Psychology Intern

Service at premier community-based clinical training practice facility for treatment of severely disturbed patients. Special assignment included primary psychological care for Haitian immigrant populations

SHAKER HEIGHTS CITY SCHOOL DISTRICT

7/79-8/81

Teacher/Counselor/Program Director/Hall of Fame Alum

Director: "Advancement to Succeed" Alternative to Suspension Program

Courses: English Composition and Senior English/Speech and Debate/Drama Coach

Founding Advisor: Student Group on Race Relations and Black AP Student Support Group

EDUCATION

PH.D. 1989 **BOSTON UNIVERSITY, *Clinical and Community Psychology***

M.A. 1985 **BOSTON UNIVERSITY, *Clinical and Community Psychology***

M.Ed. 1983 **CLEVELAND STATE UNIVERSITY, *Counseling-Distinguished Alum Honoree***

B.A. 1978 **CASE WESTERN RESERVE UNIVERSITY, *Psychology***

RECENT PAPERS AND PUBLICATIONS

Green, Z.G. (2015). Commentary on “Toward Understanding and Treating Violence in America: Some Contributions From Group Dynamic and Group Therapy Perspectives”. *International Journal of Group Psychotherapy*: Vol. 65, Special Issue on Violence in America: Part II, pp. 285-294.
<http://guilfordjournals.com/doi/abs/10.1521/ijgp.2015.65.2.285>

Green, Z & Molenkamp, R (2015). “Beyond BART: Analysis at the Level of the Field.”
http://media.wix.com/ugd/a50107_b7083d2425f341768ad7896d31113769.pdf

McIntyre, W.M. & Green, Z.G. (2015). “Peace Leadership: An Integral Perspective.” *Integral Review*.
<http://integrallleadershipreview.com/12903-47-an-integral-perspective-of-peace-leadership/>

Green, Z (2015). “The Piixelated Persona” and “Passivism: The Promise and Peril of Push-Button Advocacy” presented to the Mobile Technology Laboratory, University of San Diego.

Green, Z.G. & Biernbaum, S. (2014). “Virtual Authority.” *Journal of Socioanalysis*.

Green, Z. & Bernal, A. (2013). “Droning Towards the Boundless War.” *Peace Review: A Journal of Social Justice*.

Green, Z. (2012). “Kaleidoscope: Multiple Minority Identity from a Group Relations Perspective.” In *Multiple Minority Identities: Applications for Practice, Research and Training*. New York: Springer Publishing. R. Nettles and R. Balter (eds)

Green, Z & Elson. E. , Van Linge, A.(2012) . “Unleashing Possibilities: Leadership and the Third Space.” In *The Transforming Leader: New Approaches for Leadership in the 21st Century*. San Francisco: Berrett-Koehler Publishing. C. Person (ed.)

Green, Z. (2011). “A Peace Deferred.” *Peace Review: A Journal of Social Justice*. 23 (1).

Green, Z. (2010). “Consciousness and Leadership on the Leading Edge.” Keynote: Public Service Management: Welsh Government Assembly. July 5, 2010.
[mms://mediastream.lamp.ac.uk/PSMW_10_16](https://mediastream.lamp.ac.uk/PSMW_10_16).

Green, Z (2010). “The Emerging Moment.:A Leadership Inquiry into What We are Called to Be.” Public Lecture: Hub Summer School, Amsterdam. July 29, 2010. <http://hubsummerschool.nl/video/inspirational-talk-zachary>

Green, Z (2010). “Advances in Organizational Behavior: Theory U and Beyond.” Public Lecture: PRO-Consult Training Conference. Joost Levy, host. Amherst, The Netherlands.

Green, Z & Elson. E. (2010) . “Leadership and the Third Space.” Working paper.
<http://www.zacharygabrielgreen.info/wp-content/uploads/2011/11/Leadership-in-the-Third-Space-FINAL-pdf.pdf>

Short, E & Green, Z. (2009). “Leadership and Identity in the Age of Obama” presented at the International Leadership Association, Prague, The Czech Republic by Ellen Short. November 12, 2009.

Green, Z. (2009). *Meaning More than Money: Leadership along a Spiritual Path*. Keynote: *(A Crisis in) Faith and Leadership International Conference*. Tavistock & Portman Trust/Tavistock Consultancy Services, London, England, Siimon Western, host. December 5, 2009.

Green, Z. (2009). What the “I” May See: Leadership, Identity, and Representation. *Leadership in a Changing World*. Lexington Books: Plymouth, UK. R. H. Klein, C.A. Rice, and V.L. Schermer (eds.)

Green, Z. & Papadopoulos (2009). A Walkout Before Mourning Dawn: Reflections on Innovations and Adaptations at the Boundary. *Belgirate Reader 2*, London: Karnac. E.Aram, R. Baxter, and A. Nutkevitch (eds.)

McRae, M. & Green, Z (2009). A World of Difference: Lessons and Innovations on the Study of Race, Identity, and Authority. *Belgirate Reader 2*, London: Karnac. E.Aram, R. Baxter, and A. Nutkevitch (eds.)

McRae, M. & Green, Z. Irvine, B. (2008). The World Event: A New Design for the Study of Intergroup Behavior in Group Relations Conferences. *Journal of Human Relations*.

Cooper, L & Green, Z. (2005). Privilege Revisited. Working Paper presented as a part of a compendium at the Embracing a World of Difference Conference, New York University, New York City, April 15, 2005. www.academy.umd.edu/tle/privilege.

Green, Z. & Molenkamp, R. (2005) Boundary, Authority, Role and Task: BART Method of Organizational Analysis. <https://lib.sandiego.edu/soles/documents/BART-1.pdf> and https://www.academia.edu/4356539/The_BART_System_of_Group_and_Organizational_Analysis_Boundary_Authority_Role_and_Task

Skolnick, M. & Green, Z. (2004). The Denigrated Other. *Group Dynamics, Organizational Irrationality, and Social Complexity: Group Relations Reader 3*. _ A.K.Rice: Jupiter, Florida. S. Cytrynbaum and D. Noumair (eds.)

Kahn, W.A. & Green, Z (2004). Seduction and betrayal: The abuse of authority in organizations. *Group Dynamics, Organizational Irrationality, and Social Complexity: Group Relations Reader 3*. _ A.K.Rice: Jupiter, Florida. S. Cytrynbaum and D. Noumair (eds.)

Green, Z (2004). Group Dynamics in Leadership. *Encyclopedia of Leadership*. Berkshire Publishing.

SELECTED LECTURES AND TRAINING EVENTS

- 6/2015 **“The Invisible Skills of Leadership”**
AFRICAN AMERICAN BOARD LEADERSHIP INSTITUTE-LOS ANGELES
- 5/2014 **“Advances in Global Leadership”**
BROOKINGS INSTITUTION-WASHINGTON, DC
- 10/2014 **“Peace Leadership: An Integral Perspective” and “Black Leadership: Generations”**
INTERNATIONAL LEADERSHIP ASSOCIATION-SAN DIEGO
- 3/2014 **“The Now of Leadership”-Keynote**
BMT INTERNATIONAL-ANNUAL CONFERENCE-SAN DIEGO
- 11/2013 **“An Integral Vision of Leadership”-Keynote**
BRISTOL BAY NATIVE COMMUNITY
- 11/2012 **“Authority and Presence: Face to Face”**
GROUP RELATIONS AND VIRTUAL AUTHORITY: COLUMBIA UNIVERSITY
- 10/2012 **“Leadership and the Third Space”**
INTERNATIONAL LEADERSHIP ASSOCIATION-DENVER, COLORADO
- 1/2012 **“Dialogic Approaches to Leadership”**
EXPERIENTIAL LEARNING CONFERENCE-UCSD

- 5/2012 **“Forging the Present”**
USD LEADERSHIP INSTITUTE AND PUBLIC CONVERSATIONS PROJECT
- 4/2011 **“Love in Action”-Keynote**
8th ANNUAL USD ACTION RESEARCH CONFERENCE
- 11/2011 **“Authority and Presence: A Group Relations Conference”**
TEACHERS COLLEGE/COLUMBIA UNIVERSITY, NEW YORK
- 11/2010 **“Consciousness, Authority, Leadership, and Life: A Group Relations Conference”**
TEACHERS COLLEGE/COLUMBIA UNIVERSITY, NEW YORK
- 6/2004-5/2010 **“Psychology of Decision Making”**
ITU/CENTRAL INTELLIGENCE AGENCY
- 3/2009 & 4/2010 **“Collective Consciousness Conversation” Leiden, Holland and Cardiff, Wales**
GROUP RELATIONS INTERNATIONAL, NETHERLANDS AND USA
- 9/2009 **“Held van Haarlem” (Hero of Haarlem): A Climate Change Social Action**
JUST WATER, NETHERLANDS
- 2007/08/09 **“Authority, Leadership and Organisation: The Leicester Conference”**
TAVISTOCK INSTITUTE FOR HUMAN RELATIONS
- 1/2009 **“This Place Called the Netherlands”**
GROUP RELATIONS NEDERLAND & GROUP RELATIONS INTERNATIONAL
- 5/2008 **“Femininity, Leadership, Authority, and Masculinity” --FLAM Peru**
IFSI & INNOVACION, FRANCE & PERU
- 3-6/2006 **“Promoting a Respectful Workplace Environment”**
INTERNATIONAL MONETARY FUND
- 11/2005 **“The Intercultural Exploration”**
INTERCULTURAL MANAGEMENT INSTITUTE/AMERICAN UNIVERSITY
- 11/2005 **“Identifying and Combating Harassment and Discrimination in the Workplace”**
INTERNATIONAL MONETARY FUND/ TECHNICAL AND GENERAL SERVICES
- 9/2005 **“Best Practice Mentoring”**
WORLD BANK GROUP/INSTITUTIONAL MENTORING PROGRAM
- 9/2005 **“Leadership and The Art of Dialogue**
BROOKINGS INSTITUTION, EXECUTIVE LEADERSHIP SERIES
- 4/2005-2006 **“Embracing a World of Difference: A Working Conference on Exploring and Transforming Authority Relations.”**
NEW YORK UNIVERSITY, STEINHARDT SCHOOL OF EDUCATION
- 3/2005-2006 **“Transformation: An International Working Conference”**
INTERNATIONAL FORUM FOR SOCIAL INNOVATION/PARIS, FRANCE
- 7/2004-2005 **“Leadership for Change: An Integral Vision of Transformation”**
UNIVERSITY OF SAN DIEGO LEADERSHIP INSTITUTE
- 6/2004-2012 **“Psychology of Decision Making”**
CENTRAL INTELLIGENCE AGENCY/CHIEF INFORMATION OFFICERS
- 6/2004 **Intervention on Harassment and Discrimination**
INTERNATIONAL MONETARY FUND, AFRICAN DEPARTMENT

- 5/2004 **Launching a National Technology Task Force on Minority and Women Enterprises**
MICROSOFT and MINORITY BUSINESS DEVELOPMENT AGENCY
- 4/2004 **“Developing a Policy on Youth Development and Violence Reduction”**
WORLD BANK, LATIN AMERICA AND CARRIBEAN REGION
- 3/2004 **Workshop to Address Staff Survey Results**
WORLD BANK, MEXICO COUNTRY OFFICE/MEXICO CITY
- 3/2004 **“Boosting Workshop on Organizational Transformation in an Era of Competition”**
TELECOMMUNICATION SERVICES OF TRINIDAD AND TOBAGO/TRINIDAD
- 1/2004-2006 **“FLAM: Femininity, Leadership, Authority and Masculinity**
INTERNATIONAL FORUM FOR SOCIAL INNOVATION/ FRANCE
- 7/2003-2004 **“Leadership for Change: Chaos, Complexity and Courage”**
UNIVERSITY OF SAN DIEGO LEADERSHIP INSTITUTE
- 3/03, 1/04-05 **“The Art of Dialogue”**
BROOKINGS INSTITUTION/IRS EXECUTIVE LEADERSHIP TRAINING
- 3/2001-2002 **“Authority, Leadership and Transformation”**
INTERNATIONAL FORUM FOR SOCIAL INNOVATION/France
- 5/2002 **“The Use of Appreciative Inquiry in the Multicultural Context”**
INTERNATIONAL MONETARY FUND/NMCI
- 10/2001 **“Coping with Terror: Psychological Dimensions of National Trauma” (CableTV)**
LEN ELMORE PROGRAM/GLOBAL VILLAGE/UNIVERSITY OF MARYLAND
- 9/2001 **“Helping Our Children Cope with Terrorism”**
WORLD BANK, MIDDLE EAST AND NORTH AFRICA REGION/DC
- 7/2001 **“Dynamics of Dialogue”**
ROCKEFELLER FOUNDATION/NEW YORK, NY
- 5/2001 **“Coaching Multiculturally”**
THE WORLD BANK/WASHINGTON, DC
- 2/2001 **“Leadership in a Time of Demographic Change”**
BROOKINGS INSTITUTION/WASHINGTON, DC
- 10/2001 **“AIDS in South Africa: The Roots of an Epidemic” (CableTV—award winning)**
LEN ELMORE PROGRAM/GLOBAL VILLAGE/UNIVERSITY OF MARYLAND
- 8/2000 **“Global Perspectives on the AIDS Pandemic” (Radio)**
THE DAVID BRENNER SHOW/VANCOUVER, BRITISH COLUMBIA
- 8/2000 **“Multicultural Applications of Appreciative Inquiry”**
INTERNATIONAL MONETARY FUND/NATIONAL MULTICULTURAL INSTITUTE/WASHINGTON, DC
- 7/2000 **“Psychosocial Dimensions of the AIDS Pandemic/South Africa” (Cable TV)**
PSYCHIATRY TODAY/NORTHERN VIRGINIA
- 6/2000 **“Challenges to Youth Leadership: America and South Africa” (Radio)**
BUSH FM/CAPE TOWN, SOUTH AFRICA

- 5/2000 **“Deeper Dimensions of Diversity”**
BROOKINGS INSTITUTION/DEPARTMENT OF INTERIOR LEADERSHIP
TRAINING/WASHINGTON, DC
- 4/2000 **“Challenges of Global Dialogue”**
HUMPHREY INTERNATIONAL FELLOW/UNIVERSITY OF MARYLAND
- 2/2000 **“Group Dynamics: An Experiential Course for Community Organizers”**
NEIGHBORHOOD REINVESTMENT CORPORATION/ATLANTA, GEORGIA
- 11/99 **“Dialogue in Difficult Situations”**
US DEPARTMENT OF EDUCATION/OFFICE OF CIVIL RIGHTS/NEW YORK
- 10/99 **“From Experience to Excellence”**
OPEN SOCIETY INSTITUTE COMMUNITY FELLOWS/BALTIMORE, MD
- 7/99 **“Leadership in Emerging Democracies: A Workshop for Government Officials and
Business Leaders of Beijing, China”**
INSTITUTE FOR GLOBAL CHINESE AFFAIRS/UNIVERSITY OF MARYLAND
- 6/99 **“Leadership for Social Change: A Workshop for Community Leaders”**
COMMUNITY ACTION SCHOOL/BURNS ACADEMY OF LEADERSHIP
- 5/99 **“Leadership Lessons”**
MARYLAND MUNICIPAL LEAGUE
- 3/99 **“Authority, Leadership and Group Life”**
AMERICAN UNIVERSITY/NATIONAL TRAINING LABORATORY
GRADUATE PROGRAM IN ORGANIZATIONAL DEVELOPMENT
- 1/99 **“Leadership 2000”**
LUNDY FOUNDATION/DENVER COLORADO
- 12/98 **“21st Century Leadership”**
WALT DISNEY WORLD, EPCOT CENTER/ORLANDO, FL
- 9-11/98 **“Challenges of Leadership”**
AMERICAN INSTITUTE OF ARCHITECTS/WASHINGTON, DC, CHICAGO, LOS
ANGELES
- 9/98 **“Assessing the Peace”**
US-IRELAND EMERGING LEADERS PROGRAM/ARMAGH & BELFAST, NORTHERN
IRELAND
- 9/98 **National Policy Roundtable—Inaugural Meeting**
NATIONAL GAY & LESBIAN TASK FORCE POLICY INSTITUTE/ WASHINGTON,
D.C.
- 6/98 **Developing a Dialogue on Race**
PRESIDENT’S INITIATIVE ON RACE, WHITE HOUSE, WASHINGTON, D.C.
- 6/98 **“Dialogue and Identity: A Method for Creating Multicultural Conversation”**
NATIONAL MULTICULTURAL INSTITUTE NATIONAL CONFERENCE
- 5/98 **“Creating Space: Forum for Leadership Fellowship Programs-Inaugural Meeting ”**
BURNS ACADEMY OF LEADERSHIP & W. K. KELLOGG FOUNDATION
- 10/96 **“Diversity and Spirituality: An Experiential Exploration”**
ORGANIZATION DEVELOPMENT NETWORK NATIONAL CONFERENCE

- 4/95 **"Leadership as Legacy: Transformation at the turn of the Millennium"**
A. K. RICE INSTITUTE/SCIENTIFIC MEETING--PROGRAM CHAIR
- 3/95 **"Race, Gender and Authority: A Tavistock Experience"**
KENNEDY SCHOOL OF GOVERNMENT/HARVARD UNIVERSITY
- 2/95 **"Beyond the Social Pathology of Black-on-Black Violence: Search for Solutions"**
MISSIONARY MINISTERS ASSOCIATION
NATIONAL PROGRESSIVE BAPTIST CONVENTION
- 12/94 **"Depression: A Socio-Cultural Perspective"**
NATIONAL CONFERENCE ON AFRICAN AMERICAN HEALTH
NATIONAL PROGRESSIVE BAPTIST CONVENTION/WASHINGTON, DC
- 5/94 **"An Exploration of the Unspoken: A Group Relations Approach to Multicultural Dialogue."**
NATIONAL MULTICULTURAL INSTITUTE/WASHINGTON, D.C.
- 12/93 **"Interracial and Intercultural Conflict"**
COUNCIL OF GOVERNMENTS/WASHINGTON, D.C.
- 11/93 **"Authority and Identity: A Group Relations Approach"**
SCHOOL OF EDUCATION/HARVARD UNIVERSITY
- 4/93 **"Race and the Media"**
INTERNATIONAL SOCIETY FOR EDUCATION, TRAINING AND
RESEARCH (SIETAR) ANNUAL CONGRESS/WASHINGTON, D.C.
- 3/93 **Race Relations Forum**
CONGRESSIONAL PAGE PROGRAM/WASHINGTON, D.C.
- 2/93 **"White Guilt and Black Shame: The Psychology of Oppression and Victimization"**
BLACK HISTORY MONTH LECTURE/CATHOLIC UNIVERSITY
- 2/93 **"The Psychology of Oppression: An Introduction"**
PSYCHOLOGY DEPARTMENT/WASHINGTON V.A. HOSPITAL
- 1/93 **"Existential Psychology: Implications for treatment of those infected and affected by HIV/AIDS."**
STAFF DEVELOPMENT SERIES/CUA COUNSELING CENTER

CONSULTATION AND COACHING

Includes those through, with and for whom services have been delivered

Advocacy Institute
African American Board Leadership Institute
American Institute of Architects
American University
BMT International
Bristol Bay Native Community
Brookings Institution
CAREC, Peru
Campo Juvenile Detention Center
Central Intelligence Agency/ITU
Changemaker Hub, USD
Church of the Savior, Racial Reconciliation
California School of Professional Psych/LA
Department of Education, NIDR
Department of Justice, Office of Civil Rights
Disney World/EPCOT Center
District of Columbia City Council
District of Columbia General Hospital
District of Columbia Office of Disability
District of Columbia Suicide Hotline
Episcopal Diocese of Washington
Food and Drug Administration
Freire Public Charter School, Philadelphia
Georgetown University, Psychology Department
Group Relations Nederland
Grubb Institute, London
Harvard University, Kennedy School
Head Start, Fairfax County, VA
Howard University, Office of Admissions
Humphrey International Fellows
Institute for Global Chinese Affairs
Intercultural Management Institute
International Food Policy Research Institute
International Forum for Social Innovation, Paris
International Leadership Association
International Monetary Fund
Just Water, Bangladesh
Kellogg Foundation, Leadership Fellows
Kids Eco Club, San Diego
Leadership Learning Community
Lundy Foundation
Mathematica Policy and Research
Metropolitan Council of Governments
Microsoft/National Digital Divide Initiative
National Association of Independent Schools
National Gay and Lesbian Task Force
National Children's Medical Center
National Institute of Health
National Multicultural Institute
NOVAM
Ocean Beach Elementary
Open Society Institute
Order Pre Monte, The Norbertines, Philadelphia
Praxis International, Paris
Presbytery of Baltimore
PriceWaterhouse Coopers, The Netherlands
Pro-Consult, The Netherlands
Progressive Baptist Convention, DC Chapter
Public Conversations Project
RISE San Diego
Rockefeller Foundation
Royal Dutch Shell, The Netherlands
Saint Augustine Catholic Church
Salzburg Seminar
San Diego Foundation
Self Employed Women's Association, India
Shaker Heights City Public Schools, SGORR
Social and Scientific Systems
Tavistock Clinic, London
Tavistock Group Reallion Programme, London
Teachers College/Columbia University
T-Consult, Peru
Trinity Episcopal Church, DC
TSTT, Trinidad
University of San Diego, Leadership Institute
US/Ireland Emerging Leaders DC & Belfast
USAID/Synergy Project
VHS Surgery Department
White House, Dialogue on Race
Whitman Walker Clinic
World Bank
Youth Empowerment Services, San Diego

HONORS AND AWARDS

American Psychological Association Minority Fellowship
Albert V. Danielsen Clinical Fellowship
SGORR Recognition: Shaker Heights City School District
Fellow, A.K. Rice Institute for the Study of Group Relations
Omicron Delta Kappa Leadership Honor Society
Teaching Excellence Nominee, University of Maryland, Parents Association
Outstanding Faculty of the Year, University of San Diego (SOLES)
Shaker Heights High School-Hall of Fame
Cleveland State University-School of Education-Distinguished Alum

PROFESSIONAL AFFILIATIONS

American Psychological Association
International Leadership Association
Washington-Baltimore Center for the Study of Group Relations
University of San Diego Leadership Institute
A.K Rice Institute for the Study of Social Systems
International Coach Federation
International Forum for Social Innovation, France
International Multicultural Institute
Tavistock Institute for Human Relations, United Kingdom
Just Water
Group Relations International, USA/Netherlands
RISE San Diego
Valencore Consulting
Bayside Community Center
African American Board Leadership Institute
Office of Executive Programs, University of Maryland, College Park
Masters of Science in Leadership, Brookings Institution
IMAGO, Global Grassroots

LICENSE and CERTIFICATION

Psychologist/ District of Columbia (subject to renewal)
Board Certified Coach