



LENS

Leadership Events News and Scholarship

Department of Leadership Studies • School of Leadership and Education Sciences

Joseph Rost Honored at the International Leadership Association

USD made their presence known at the International Leadership Association's (ILA) 10th Anniversary Global Conference this past November. Notably, ILA honored Joseph Rost, co-founder of our Leadership Studies program at USD, with a Lifetime Achievement Award. His niece accepted this posthumous award, and Professor Bob Donmoyer was present on behalf of the Department of Leadership Studies to speak of Joe's accomplishments. To further honor Rost's legacy, doctoral students, led by Cara Miller, held the Joseph C. Rost Memorial Graduate Student Reception: Forming a Leadership studies doctoral student Consortium. Leadership students and scholars from across the nation attended this event. Read more about ILA on page 5.



*Joseph C. Rost, Ph.D.
1931-2008*

scholarship in Dr. Rost's name, thanks to generous donations from our Alumni.

We are also pleased to announce we now have an endowed

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SAVE THE DATE!

The Joseph Rost Leadership Symposium

April 30 - May 1, 2009

Join us and other leadership experts who are making a difference and inspiring others to lead in an increasingly complex world.

For more information:
www.sandiego.edu/soles/programs/leadership_studies/

Department of Leadership Studies
School of Leadership and Education Sciences

5998 Alcala Park
San Diego, CA 92110
619-260-4637

www.sandiego.edu/soles/leadstudies

CEPAL Celebrates Grand Opening

In late October our newest center, the Center for Education Policy and Law (CEPAL), hosted its Grand Opening in conjunction with a forum focused on future education policy development in California. CEPAL is jointly sponsored by SOLES and the USD School of Law. The forum featured panelists from the legislature and from administrative agencies in Sacramento. The center is directed by Scott Himmelstein, former Deputy and Acting Secretary of Education for California. Frank Kemerer serves as Associate Director for Research and Academic Affairs. CEPAL

was launched by a grant from the William D. Lynch Foundation in 2007 to foster better linkage between educational research, law, policymaking, and practice.

During the spring semesters, CEPAL offers a seminar on the Law and Politics of Educational Policy Development for both upper division law students and SOLES Leadership Studies doctoral students. The seminar provides students with an inside look at how policy is formulated at the state level. To do so, students travel to the Bay Area to meet with

researchers and commentators at the University of California School of Law and at Stanford University, as well as leaders of the California Teachers Association in Burlingame. The students then travel to Sacramento to meet with both elected and appointed government officials. Student travel and lodging costs are covered by a grant. Check the spring schedule for enrollment details.

This past year, CEPAL also has employed doctoral students from the Leadership Studies program, as well as students from the law school, to work on research projects and to provide support for conducting its policy forum.

For more information about CEPAL, please visit its website: www.sandiego.edu/cepal



Paul Navarro, Deputy Legislative Secretary; Jeannie Oropeza, Education Program Manager; Senator Mark Wyland; Scott Himmelstein; Jack Scott; Lee Angela Reid, K-12 Analyst; Alan Bersin, California State Board of Education

Our Staff

The department of leadership studies is fortunate to have two exceptional executive assistants working on behalf of our faculty and students. We've formulated a new structure with the aim of better serving faculty and students in the department.

In September we welcomed Annie Guancia to SOLES. Annie primarily works with faculty, course details, department level meetings and initiatives, and doctoral student advancement to candidacy matters. Annie learned the ropes quickly and has made a positive impact on the department. Faculty often comments on her dedication and positive attitude. Welcome Annie!

We are also delighted to have Carmen Valencia transition from ELDA to fully support all the students in the department and handle most of our special events. Carmen will assist with routing forms for signatures, registration and financial aid for special programs and provides event support for our various centers and institutes. Carmen also provides website support and much more! Our students are fortunate to have someone as patient and dedicated as Carmen as their advocate.

To contact Carmen or Annie:

Annie Guancia:
annieg@sandiego.edu or
619-260-4637

Carmen Valencia:
cvalencia@sandiego.edu or
619-260-8839

Welcome to our newest Faculty Member



We are pleased to welcome the newest member of our tremendous faculty, Dr. Mary McDonald. Mary has relocated from Western Michigan this past fall where she ran a Community Research Institute in a Center for

Philanthropy and Nonprofit Studies at Grand Valley State University.

Her scholarship and practical focus is in nonprofit studies with a particular interest in giving and volunteering which she describes as "who gives how much to whom and why?" This semester, Dr. McDonald is teaching *Non-profit Fundamentals* in the Masters in Nonprofit Leadership and Management program and *Evaluation Theory and Practice* in the doctoral program.

In addition, Dr. McDonald spends her time working with doctoral students in the Caster Family Center for

Nonprofit Research around community projects.

She is preparing to teach Strategic Planning and Positioning next semester as well as work on three projects with the center. When asked about her transition to San Diego, Dr. McDonald said, "I rent the world's most amazing apartment in the coolest neighborhood and my favorite pastime is calling Michigan and asking them to send my summer clothes."

Find all our departmental faculty online at <http://www.sandiego.edu/soles/faculty/directory/>

GREX Meets at SOLES

GreX, the west coast affiliate of A.K. Rice held its annual meeting in SOLES at USD in September. The GreX board met to discuss ways to engage a broader audience in conversations about the applicability of Group Relations work. The board sponsored an open forum titled: *Election 2008: illusions, collusion and delusions: Bringing ourselves to the work: using Group Relations to see below the surface*. Several students and alumni participated in a lively discussion about the (then) pending election. Department Chair Dr. Cheryl Getz is a GreX board member.



GREX Board (from top left) Colleen Brent, Elaine Respass, Jarrod Swartz, Shabih Sabkli, and (bottom from left) Cheryl Getz, and Jack Lampl.

Interested in Group Relations at USD? Visit the Leadership Institute:

<http://leadership.sandiego.edu>

Partnership with CCL Proves Fruitful for Many Students and Alums

The department of leadership studies continually reaches out to the community to provide opportunities and resources for our students through partnerships with leadership organizations. One such partnership involves the Center for Creative Leadership (CCL). Through this multifaceted partnership, we've been able to provide coursework to current students in our masters and doctoral programs, place interns at CCL for course credit and work experience, and some of them have been fortunate enough to land full time positions at CCL. Currently, there are 4 USD students or alums employed full time at CCL.

Tricia Pare came to the Masters in Nonprofit Leadership and Management from CCL where she is a Project Manager. She attributes her continued success to her masters coursework which "has opened my eyes to the issues that nonprofits (and for profits) face day-to-day, a major one being how to operate like a business while achieving mission. It has forced me to think with more of a big-picture frame of mind." Becky Lee, who graduated from our Masters in Nonprofit Leadership and Management program is the Global Marketing Strategy Analyst for CCL's Marketing



Angela Chiarenza, Tricia Pare, Becky Lee

group. This role is a promotion from her previous position, a promotion which she attributes to having completed her graduate degree. Lee stated that the "practitioners teaching the courses and my peers all shaped my view of the nonprofit community and helped teach me the critical skills I need to be successful in my role." Angela Chiarenza was recently hired as the Faculty Research Associate at CCL. Chiarenza received her start at CCL as an intern during her Masters in Leadership Studies program. As an intern, she says she "discovered an organization of which I knew I wanted to be a part." Christine Petrou is also a student in the MA in Leadership Studies program who now serves as CCL's Coaching Operations Associate. Petrou began her relationship with CCL as an intern as well.

This group agrees that the highlight of the Leader-

ship program experience was the effectiveness of their coursework, support received and the growing network of fellow classmates. They encourage current students to take advantage of the networking opportunities that USD's Leadership Studies programs offer and especially of this particular partnership. As Lee indicates, "USD students are offered an opportunity to attend a CCL leadership training unlike anything they have ever experienced through USD's courses. CCL is a premier provider of leadership development for two-thirds of all Fortune 500 companies. In partnership with USD, CCL has designed a 2-day course covering the best of the best of CCL's content, research and expertise."

Pare is quick to highlight the opportunity for graduate students to "develop their leadership skills and self awareness early on in their career." You may then ask, what's in it for CCL? Plenty, as Lee reveals, "CCL in San Diego has the opportunity to share the work we do with local graduate students. It is a great opportunity for CCL San Diego to give back to the community and invest in future professionals and graduates of USD!"

CCLDI Welcomes New Leadership

Douglas Treadway is currently serving as President of the Community College Leadership Development Initiatives Foundation and visiting professor at the University of San Diego School of Leadership and Education Sciences that houses CCLDI. Dr. Treadway received his Ph.D. in Counseling from Northwestern University and has taught counseling on the graduate faculty of Oregon State University. Dr. Treadway has 15 years experience as a professor of education and psychology and 24 years thereafter as a college and university president. His CEO positions include Ohlone Community College, Shasta Community College, Western Montana State College, Southwest Minnesota State University, and Chancellor of the North Dakota University System.

Students and Faculty Contribute to the Scholarly Community of Leadership Studies at ILA

Leadership Studies faculty, doctoral and masters students, and doctoral alumni made an impact at the International Leadership Association's (ILA) annual meeting. Associate Professor Dr. George Reed reported that everywhere he turned there was someone from the University of San Diego presenting. It prompted Dr. Ron Riggio, leadership author and professor, to comment, "Wow, USD has a powerhouse program." Our faculty and doctoral students presented on panels alongside other great minds of leadership studies such as Richard Cuoto, Georgia Sorenson, and the great James MacGregor Burns.



Cheryl Getz, Sara Headden, Scott Allen, Paige Haber, Khali Ii, Dan Tillapaugh



Paige Haber, Robert Donmoyer, Jame MacGregor Burns, George Reed, Georgia Sorenson

Doctoral Alums **Rick Brydges, Ed.D. '98**, and **Carolyn Salerno, Ed.D. '91** were present at a book signing for their latest publication: *Leadership Moments: Turning Points that Changed Lives and Organizations*, along with their two other co-authors.

Alum **Richard Brydges, Ed.D '98** chaired the session *Tonga in Transition: The Impact of Emerging Leadership Paradigms in a Developing Nation*, in which fellow alum **Carolyn Salerno, Ed.D. '91** presented, *Educating Emerging Leaders Through Personal-Centered Leadership*.

Alum **John Dentico, Ed.D. '99** presented his paper *Learn Leadership By Doing Leadership*.

Professor **Robert Donmoyer** chaired the panel discussion, *Defining and Legitimizing the Field of Leadership Studies after the Quest*, in which the following USD faculty and students participated: Doctoral student **Paige Haber**, with Georgia Sorenson of the James MacGregor Burns Academy of Leadership, University of Maryland, on *Passing the Gauntlet: The Quest for a GTOL Continues*, Associate Professor **George Reed**, on *The Quest for a GTOL and the Process of Developing Professional Knowledge*, and Professor **Robert Donmoyer**, on *Rethinking the Wisdom of Characterizing Leadership Studies as an Academic Discipline*.

Professor **Steven Gelb** led a panel discussion, *A Conscious and Contemplative Classroom: Teaching Consciousness for Leadership Development*, which included presentations by the following faculty members: Associate Professor **Theresa Monroe**, *Leadership Education Toward Deep Purpose*, Assistant Professor **Cheryl Getz**, *The Emergence of Meaning through Mindful Practice*, Associate Professor **Ana Estrada**, *Reflection-In-Action: Preparing Family Therapists for the 21st Century*, and joined by **Jack Lampl**, an associate of the Leadership Institute, *Intuition as the G.P.S.*

Assistant Professor **Cheryl Getz** and **Teresa Van Horn** with doctoral student **Whitney McIntyre Miller**, participated in

the round table discussion, *Passport to Leadership: Transformation Leadership Project and Global Study* and led the discussion titled, *Building Globally Competent Leaders: Leadership Education through global study*.

Doctoral Student **Paige Haber** co-hosted the session, *Great Ideas Share and Teach Forum*.

Doctoral students **Karen Kramer Horning** and **Jeff Bolster** led a round table discussion on *Integrated Lives, Integrated Leadership: Academia, Organizations, and the Family*.

Alum **Theresa Lally, Ed.D. '00** hosted a round table discussion titled, *The Future of Collaborative Leadership*.

Doctoral students **Robin McCoy** and **Julia Buchanan** led the round table discussion, *Shaping Future Leadership Programs: The Scholar-Practitioner Approach and the Power of Community to Completing a Dissertation and Obtaining a PhD*.

Doctoral student **Whitney McIntyre Miller** presented her paper, *Leadership for Community Rebuilding in Post-Conflict Sierra Leone*.

Alum **Kim Padulo, Ed.D. '01**, with colleagues, led the round table discussion, *Stereoscopic Vision, Uniting On Purpose: Strategies for Enhancing Academic/ Co-curricular Partnerships for Leadership Development in Higher Education*.

Associate Professor **George Reed** presented his report, *Toxic Leadership and Senior Military Officers*.

Doctoral students **Daniel Tillapaugh**, **Paige Haber**, and **Cara Miller** hosted a round table discussion titled, *Hitting their stride: Involving Student Athletes in Leadership Development Programs*.

Doctoral student **Daniel Tillapaugh** presented his paper, *What are the roles and responsibilities of the learners at each LID stage?*

UPDATES

Faculty

Assistant Professor **Catherine Hands** published *Circles of influence: The role of school-community partnerships in character formation and citizenship of secondary school students* in the Alberta Journal of Educational Research, 54(1), 50-64.

Associate Professor **Terri Monroe** served on the consultancy staff at the Leadership and Innovation in Management and Consultancy conference at La Universidad Esan, Lima, Peru in August 2008. In December, Dr. Monroe was in Rome, teaching her course in Leadership Theory and Practice in a new Masters program offered by the Vatican and Duquesne University for priests and nuns from African and Eastern Europe countries.

Associate Professor **George Reed** teamed with **Ed DeRoché**, Professor Emeritus to provide a two-day seminar on leadership and character development at the United States Air Force Academy on May 13-14, 2008. They provided a professional development opportunity for the staff and faculty of the academy's Center for Character Development and Directorate of Plans.

Dr. Reed has kept active this semester in and out of the classroom. Reed has been appointed to the Advisory Board of Directors for the Association of the United States Army. Based in Arlington, Virginia, the Association is a private, non-profit educational organization that supports America's Army including active and reserve components, civilians, retirees and family members. It provides professional development opportunities and serves as the premier voice for soldiers. Association

members have contributed over \$1 million to awards, scholarships, and support of soldier and family programs.

Reed recently participated as a commentator in a new online feature sponsored by the Washington Post. The site is called On Leadership and it will be moderated by Ben Bradlee, the Post's former executive editor, and business and economics columnist Steve Pearlstein. There will be several components to the site including an ongoing conversation about leadership, which will be keyed to selected news events. View online at: <http://views.washingtonpost.com/leadership/panelists/2008/12/urgency-required.html>

Alumni

Sheridan Barker, Ed.D.

'98 has recently retired after 39 years in public education. She is now working with the Haines Centre for Strategic Management as a Practice Leader for Education, and is President of Sheridan L. Barker Consulting Inc.

Brother Peter Bray, Ed.D.

'94 has been appointed as the Vice Chancellor at Bethlehem University, Bethlehem, Palestine. Bethlehem University was the first university established in the West Bank and is a Catholic Christian co-educational institution of higher learning open to student of all faith traditions.

Edwin Deas, Ed.D.'98 has relocated from Canada to California and is now the Vice President of Administrative Services at the College of the Desert, Palm Desert, CA.

Tricia Bertram Gallant,

Ph.D., '06 has published the following article, *Academic integrity in the twenty-first century: a teaching and learning imperative* in the ASHE higher education report, ISSN:1551-6970; v. 33, no. 5, Jossey-Bass, San Francisco, p.143 (2008)

Mary Johnson, Ed.D. '08

is now an assistant professor and chair in the Department of Kinesiology at San Diego Christian College.

Patricia Ottow, Ed.D. '08

accepted a new position as a Social Worker with Children's Services with the Washington Department of Social and Health Services.

Stephani Richards-Wilson, Ed.D. '03

received a grant from the German Academic Exchange Service (DAAD) to participate in the Germany Today program in June 2008. She and several other university administrators from North America met with German university officials and members of the European Union to discuss transatlantic relations and recent changes in the European higher education system. In May 2008, she presented at The Jepson School Summer Institute for Leadership and the Liberal Arts at the University of Richmond. Her talk was entitled, "The Role of Spiritual Beliefs in the Formation of Leaders." She currently serves as the Assistant Dean in the Klingler College of Arts and Sciences at Marquette University and is completing her second doctorate in German at the University of Wisconsin-Madison.

Current Students

Doctoral Student, **Elaine Lewis**, Executive Director of Developmental Services Continuum, a nonprofit organization, was featured in the San Diego Business Journal in November, profiling her organization's 26 years of service. Learn more about the organization at <http://www.sit-a-thon.org>.

Doctoral Student **Stuart Markey**, has been appointed by the San Diego County Office of Education to be the Executive Director for the 2008 Capital Improvement Bond Program.

Doctoral Student **Aned Muniz-Gracia** presented her paper; *Constructivist introduction to Caribbean Spanish* based on a communicative approach at the conference, EXPO-LINGUA 2008, in Berlin, Germany. Muniz-Gracia is also an honoree of Nostika magazine's "Top 10 Latinos in San Diego".

Karen Seo, MA in Leadership Studies, has been chosen as the National Design Awards intern at the Cooper-Hewitt National Design Museum in New York.

Doctoral Student, **David Mark Silver**, has accepted a new position as Head of School at Hillbrook School in Los Gatos, California. Hillbrook is an independent, coeducational day school, grades JK - 8.

Advising Notes

Dr. Athena Perrakis will be on leave during the Spring 2009 semester. Advisees should contact Beth Yemma as needed.

Redesigned IRS 990 Training Praised

The Institute for Nonprofit Research and Education is hosting a training series on the redesigned IRS 990. This training has received front page praise in the San Diego Union Tribune's Our Region section, for providing a well needed service to the nonprofit community. The final training session will be held on January 16, 2009. To participate, visit: <http://www.sandiego.edu/soles/centers/nonprofit/events.php>

Leadership Minor Combines Theory and Practice

Reyn Hibbs, a student in the Leadership Minor, combined theory and practice after studying the theory of Servant Leadership in the course: *Leadership in Groups* and subsequently interning at a local organization, Special Delivery, which practices Servant Leadership. Ruth Henrick, the owner of San Diego's The Huddle café, founded the organization, which donates and delivers home cooked meals and groceries to patients with HIV/AIDS.

Through her involvement with this organization, Hibbs made valuable connections to her study of Servant Leadership: "The experiences

I have had participating in Special Delivery have been so rewarding and fulfilling. In relation to Servant Leadership, one of the most valuable lessons I have learned during my time at USD is how to be an ethical leader dedicated to compassionate and selfless service." Her experience was enhanced by the "exemplary example" of Special Delivery's founder, whose passion for serving others was contagious. Hibbs left the experience with this thought: "I want to be a servant leader - a leader who not only strives, but also succeeds at putting others before and ahead of myself."

Leaders in GSA Food Drive



The students in the department of Leadership Studies won the food drive contest hosted by the SOLES Graduate Student association. The GSA challenged the four student groups in SOLES to see who could donate the most to the drive. The leadership studies students were rewarded not only intrinsically for spreading good will, but with a pizza party as well!

By the Numbers

Our department has approximately 350 students, see breakdown by degree program:

Ed.D. in Leadership Studies: **20**

Ph.D. in Leadership Studies: **72**

M.A. in Leadership Studies: **42**

M.A. in Higher Education Leadership: **20**

M.A. in Nonprofit Leadership and Management: **64**

ELDA Tier I and II programs: **35**

Application Deadlines

PhD in Leadership Studies
February 2, 2009

MA in Leadership Studies
March 16, 2009

MA in Higher Education Leadership
March 16, 2009

MA in Nonprofit Leadership and Management
April 6, 2009

ELDA Tier I
May 1, 2009

2007-08 Faculty and Administrator Awards and Accolades

Department of Leadership Studies Faculty Member of the Year, honored by SOLES GSA
Dr. Athena Perrakis, Assistant Professor

SOLES Administrator/Staff Employee of the Year, honored by SOLES GSA
Laura Stein, Assistant Director, Institute for Nonprofit Research and Education

Faculty of the Year, honored by the undergraduate students
Teresa VanHorn, Director of American Humanics/Coordinator of the Leadership Minor

University Professorship
Dr. Robert Donmoyer, Professor

Tenure granted
Dr. Theresa Monroe, Associate Professor

Leadership Studies Goes International

Beginning with the '08-'09 academic year, all students who enroll in our graduate programs will have an international experience as part of their academic program. Leadership Studies had three Global Study opportunities this past summer - to hear about those - view the SOLES Horizons News Magazine online at: <http://www.sandiego.edu/publications/horizon08/flash.html>.

Studying in South Africa: (from back left) Cheryl Getz, Aimee Heytvelt, Sara Headden, (front row) Emily Marx, Lea Hubbard, Sara Henry, Paige Haber



Upcoming Deadlines/Dates to Remember

December 24- 25	Christmas Holidays (offices closed)
December 31 - January 1	New Year Observance (offices closed)
January 16	Tuition Payment Deadline for Spring Semester
January 19	Martin Luther King Day (no classes, offices closed)
January 2-23	Intersession dates
January 26	Spring Semester begins
February 6	Last day for 100% tuition refund
March 9-13	Spring Break (no classes)
March 16-27	Summer Registration online
April 1	Priority FAFSA deadline

Upcoming Events

5th Annual Nonprofit Governance Symposium

January 9 - 10

www.sandiego.edu/soles/centers/nonprofit/symposium.php

Leadership for Change

January 16 - 18

http://www.sandiego.edu/soles/centers/leadership_institute/leadership_for_change/

International Society for Military Ethics (ISME)

January 29-30

<http://www.usafa.edu/isme/Call.html>

Joseph Rost Leadership Symposium

April 30 - May 1

http://www.sandiego.edu/soles/programs/leadership_studies/

Newsletter Submissions

We welcome submissions from all students, alums, and faculty. Please e-mail leadership@sandiego.edu with any Leadership, Events, News and Scholarship.