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Leadership Events News and Scholarship

Department of Leadership Studies • School of Leadership and Education Sciences

Department of Leadership Studies Update

This past year has brought tremendous and exciting changes for us and our school. We are still settling into our new home in Mother Rosalie Hill Hall: a beautiful, state-of-the-art facility located on a picturesque mesa in the northwest corner of campus. In addition to moving into our new location, Leadership Studies has upgraded our academic program classification to a Department, offering a full range of degree programs including undergraduate minors &

certificates, masters and doctorate degrees. The Department of Leadership Studies also houses various institutes and centers where students and faculty are able to conduct research and participate in applied projects. This newsletter will provide a snapshot of these entities, but for the full scope, please visit our Web site any time at www.sandiego.edu/soles/leadstudies.

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Intersession 2008 Recap

While most of the campus took a break during the 2008 Intersession, the Department of Leadership Studies planned and organized several events, hosting over 750 guests and students at various conferences and speaker events in January alone. For a recap of these and other 07-08 events read on!

Spotlight on Education

The Educational Leadership Development Academy (ELDA) has successfully concluded its second annual in-depth speaker series *Spotlight on Education*, a program that was developed for educational leaders in the PK-12 field. This year's program focused on leading reform in mathematics and science education. The series was attended by over 100 principals, team leaders, and teachers from San Diego area schools. The five speakers were comprised of educational leaders from across the county who aided participants in strengthening their professional learning communities, developing methods to integrate math and science concepts into all content areas, effectively using assessment data to better inform teaching decisions, and developing communication strategies & strengthening collaboration within and between teams in their own schools. Stay informed about next year's theme, dates and speakers by visiting our Web site at: www.sandiego.edu/soles/acadprog/elda/

Nonprofit Governance Symposium

The Nonprofit Leadership and Management Program hosted the 4th Annual Nonprofit Governance Symposium on January 11th and 12th 2008. Each year this unique event aims to inspire and educate boards of directors of nonprofit organizations to their purpose, function, role and history in leadership. The two interconnected yet independent days of this year's Institute featured a combination of large group conversations and seminars, and each of the over 400 attendees received a comprehensive resource manual and exposure to business resources. Many attendees of the Institute were board members and key staff from both local and national nonprofit organizations.

Darlene Shiley, noted San Diego nonprofit leader



Chairman Greg Cox on behalf of the County of San Diego presents Pat Libby with a proclamation honoring the University of San Diego's Nonprofit Governance Symposium

and philanthropist, was a featured speaker at Saturday's event. "I believe leadership is knowing when to push forward and when to hold back. But, always, it is about being firm in your commitment to and passion for the cause you are supporting. If

you, as a leader, do not believe in what you are doing, you will not be able to lead the way for others."

Please save the date for the 5th Annual Nonprofit Governance Symposium on January 9-10, 2009. www.sandiego.edu/nonprofit

Leadership for Change Conference

The Leadership Institute hosted over 90 participants at the Leadership for Change conference in January. The conference, which is designed for thoughtful people who want to make a significant contribution to their organization, profession, or society



Teresa Monroe, Director, Leadership Institute

was attended by students and professionals with exceptionally varied backgrounds. Consultants, educators, marketing professionals, clergy, artists, actors, computer and Web site programmers, nonprofit managers, social workers, nurses and others came together to work towards greater awareness of their own assumptions about power, authority, responsibility, roles, and the way things are 'supposed' to be done.

Led by Associate Professor Terri Monroe and an international team of scholars and psychologists, the participants worked in a social 'laboratory' for exploring the dynamics of power, leadership, authority, change and transformation. Participants

are exposed to a method of 'reflection-in-action' that simultaneously utilizes intellect, heart, and intuition to study the dynamics of the system as it unfolds in real time.

The next Leadership for Change conference will be held on July 11-13, 2008 and will carry the following theme: "Awakening the World Enabling the Spirit to emerge: the Source of Leadership, Authority, Freedom and Accountability". The aim of this conference will be to provide opportunities for participants to develop a spirit of inquiry into the complexities of organizational life in order to take up roles that promote transformation. For more information or to register: <http://leadership.sandiego.edu>

The International Society for Military Ethics Holds Annual Conference at SOLES

The Leadership Institute played host to the annual conference of the International Society for Military Ethics (ISME) this past January. This was the first time in ISME history that the annual conference was held on the West Coast, a long way from its traditional site in Virginia. Since it is never a bad time

to visit sunny San Diego, the conference was strong at over 120 participants. The two-day conference was attended by civilian and military personal alike, including USD students and faculty. The keynote address, "Military Ethicists: What are they Good For?" was delivered by Charles R. Myers, Ph.D., J.D., Col, USAF

(retired), Professor Emeritus of the Air Force Academy. The conference theme centered around "Selective Disobedience in Unjust Wars" and sessions focused on (1) Military Obedience and Conscientious Objection; (2) Ethical Challenges of Contemporary Warfare: Nonmilitary Contractors; and (3) Emerging

Issues in Just War Theory.

The ISME will return to USD's Mother Rosalie Hill Hall in January 2009. More information available online at: www.usafa.edu/isme.

SOLES Global Immersion Trip to Guatemala

Teresa VanHorn, Director of American Humanics and Instructor and Coordinator of the Leadership Minor in the Department of Leadership Studies co-taught a 3-unit course, Leadership and Youth in Human Service in Organizations from January 6 - 19th. Ten SOLES students traveled with five Sociology students to Guatemala to work and study. The course took place over two weeks in the Highlands of the country.

Students stayed in San Martin Jilotepeque and worked at an elementary school in the village of Candelaria. In Candelaria, USD students worked with SHARE

Guatemala, local students, teachers, community members, and the PTA to begin construction on a modern restroom at the school, and to complete a washbasin. USD students worked with the local students and teachers to design and paint two murals for the school. One mural was to demonstrate good hygiene and one was for nutrition. USD students met daily with community members and the PTA to discuss local issues, culture, and community development projects. USD students visited the homes in the community and a local finca.

The weekend was spent relaxing, eating, visiting

several villages, shopping, and zip-lining on Lake Atitlan in Panajachel.

The second week of class was spent in Antigua. USD students lived and studied at a Convent, the Posada Belin. Mornings were spent in class with speakers on various topics and with executives of nonprofit agencies and community development organizations in Guatemala. The afternoons were spent on-site at different types nonprofits in Antigua. One of the many highlights of the trip was students having dinner and spending an evening with the author of *A Mayan Life*, Gaspar Pedro Gonzalez who

also shared his poetry.

The last day of class was spent on two university campuses in Guatemala City. USD students visited two museums and spent the afternoon at Universidad Landivar with Luz Mendez. Luz, a Women Peacemaker, was the only woman to participate in the negotiations for the Peace Accords in Guatemala. She also runs a nonprofit.

The next immersion trip to Guatemala is tentatively planned for January 2010. For more information, contact the Global Center on the Web at www.sandiego.edu/soles/globalcenter



USD Students at Universidad Landivar in Guatemala City, Guatemala with Luz Mendez;

Top row left to right: Rebecca Hames, Jenna Giacomini, Krista Scarborough, Jenny Demarie, Viridiana Pozos, Luz Mendez, Ana Perez, Kyle Ferrell, Kelsey Batts, Keaton Tomlin

Bottom row left to right: Susan Allain, Teresa VanHorn, Daniel Herrera, Olivia Lamont, Kendra Hofmann-Curry, Nicole Buoniri, Khia Serneo, Judy Liu

Not pictured: Elaine Elliott

African Delegation meets with Department of Leadership Studies

As part of a 21 day program designed for university student activists, young elected or appointed officials, and young political party leaders from various African countries, the Department of Leadership Studies met with five African youths interested in building their leadership skills and capacities. Faculty and department administration participated in this discussion and provided information

about the graduate leadership programs and degrees offered. The delegates expressed an interest in continuing the discussion to explore a potential collaborations which could involve workshops, trainings and speaker series.

The delegates represented the countries of Cote d'Ivoire, Niger, Nigeria, Rwanda and Senegal.



From Left: Paige Haber, USD; Talla Sylla, Vice President, National Assembly, Senegal; Alexandrine Mugisha, Gender and Health Liaison, National University of Rwanda, Rwanda; George Adeolu Sotade, Chairman, Lagos State Youth Council, Nigeria; George Reed, USD; Vassidiki Doumbia, Human Resources Manager ICC, Cote d'Ivoire; Malam Adji Waziri, Deputy, National Assembly, Niger

Faculty and Student News and Updates

We are pleased to welcome the newest faculty member to the Department of Leadership Studies, Assistant Professor **Catherine Hands**, Ph.D. Dr. Hands joined our team this past fall from Toronto, Canada. Before joining the department, Hands was a researcher and educational consultant. She worked with principals and teacher leaders in independent schools, as well as with district and school-level administrators in the public school system as they engaged in change processes. "My work with these administrators as well as my own research and publications are in the areas of school-family-community relations, educational leadership, professional learning communities, school reform, values and ethics in education, schools of choice, and social justice issues in schooling. I look forward to furthering my work in these areas in my new home here in San Diego." Dr. Hands is currently teaching Leadership in Organizations, a course in the leadership minor as well as the Dissertation Seminar in the doctoral

program. In the fall, Cathy will teach Research Design and Methodology for Leaders in the masters program.

Associate Professor **George Reed**, in the Department of Leadership Studies, was reelected to the executive committee of the Complexity and Systems Studies Network (CSSN) at the American Society for Public Administration's 2008 Conference in Dallas on March 8th. He is a founding member of this section which promotes exploration of the links between modern scientific theory and the fields of public administration and social theory.

While on sabbatical, Associate Professor **Fred Galloway** has been working on several local policy projects, including two projects through the Center for Education Policy and Law (CEPAL).

Associate Professor and Chair, **Cheryl Getz**, with doctoral students **Dayanne Izmirian** and **Lorri Sulpizio** led a round table discussing "Innovative and Integral: A New Approach for Graduate Leadership Programs in Student Affairs" at the International Leadership Association (ILA) conference in Vancouver in November. They are pictured below with colleagues.

Introducing our Newest Institute

We are excited to announce the formation of the Institute for Nonprofit Education and Research.

The Institute for Nonprofit Education and Research serves as the umbrella for our Nonprofit Leadership & Management Master's Program, the Caster Family Center for Nonprofit Research and the specialization in Nonprofit Leadership and Management in the Leadership Studies PhD program.



In Vancouver at ILA: From Back Left: Cheryl Getz, Jeff Bolster, Roxanne Lauridsen Row 2: Dayanne Izmirian, Lorri Sulpizio, Julia Buchanan, George Reed, Teresa VanHorn. Row 1: Paige Haber.

Discussion with South African Author and Former Dean

Jonathan Jansen's talk titled, "What if the Truth is Morally Unbearable? Reflections on Education and Social Transition in South Africa", drew over 40 students, faculty and administrators into a lively discussion this past January.

Jonathan Jansen, Ph.D. is the immediate past Dean of Education at the University of Pretoria and former

Administrator of the Durban University of Technology. His newest book, *Diversity High: Class, Color, Culture, and Character in a South African High School*, is an analysis of white high school amidst complex transformation (University Press of America, 2008) and his most recent journal publications focus on the leadership of transition (in outlets such as Harvard Educational

Review, Journal of Educational Change, Leadership and Policy in Schools). He is Vice President of the Academy of Science of South Africa and a Fellow of the Carnegie Foundation for the Advancement for Teaching. He is currently a Fulbright scholar at Stanford University completing a book on, *The Politics of Memory*, which deals with how South African students remember

and enact a past in which they were not present.



Jonathan Jansen, Ph.D.

Taboos Draw a Crowd



Anthony F. Smith, Ed.D.

The Department of Leadership Studies welcomed back one of their own, with a capacity crowd this past month. Anthony F. Smith '87 (Ed.D.), an alumnus of SOLES' Leadership Studies Doctoral Program is Co-founder and Managing Direc-

tor of Leadership Research Institute in Encinitas, CA.

His book, *The Taboos of Leadership*, focuses on the painful, touchy, intimate, difficult-to-discuss, and politically incorrect taboos of leadership by judging them as good or bad, exposing myths and revealing truths behind the taboos. His talk was attended by over 85 students, faculty, alumni and community members. Smith arranged for signed copies of his book to be given to all those in attendance. We thank him for both his time and generosity.

The Ackerman Challenge

In October 2007 the Thomas C. Ackerman Foundation approved a challenge grant that, when met, will create over \$1 million in endowed scholarships for Nonprofit Leadership and Management students at USD.

To meet this challenge, the School of Leadership and Education Sciences (SOLES) must receive \$600,000 in new pledge commitments by June 30, 2008.

Visit: www.sandiego.edu/academics/soles/ackerman for more information.

USD Threesome Presents at National Conference

In November, Dean and Professor, Paula Cordeiro, Professor Lea Hubbard and doctoral student Mark Silver attended the National Meeting of University Council of Educational Administrators (UCEA). The three of them were presenting results from their study of one of ELDA's Spotlight series; they presented their paper entitled, "The Role of Universities in Building the Capacity of Educational Leaders." When asked about the conference, Dr. Hubbard reported, "Mark presented our paper and it went really well. I should also say that we had a fabulous time 'hanging out with the Dean' and getting

to know all sorts of interesting scholars. Going to national conferences really helps you understand that you are part of a larger academic community that is striving to solve some important issues."

Dean Cordeiro also presented her paper, "The Role of Foundations in Promoting Educational Change: An Examination of High Impact Initiatives for School Leadership Preparation" and along with two others, including alumna Janet Chrispeels '90 (Ed.D.) presented another paper titled "Pedagogical Practices Used in Leadership Education."

Four Masters Students to Present at Action Research Symposium

This semester, four students in the Masters of Leadership in Higher Education program will present their action research projects at the 5th Annual CS3 Symposium: Action Research in Education and Leadership. Some of these students, who also hold Graduate Assistantship positions within Student Affairs will be using this experience as their program exit require-

ment. The department has been working on expanding the opportunities for masters students to engage in research and to create options to the traditional thesis model. Melissa Calderon, Catherine Condliffe, Mario Garibay and Stephanie Bernasconi will be among the first to utilize this model.

Leadership Studies Shows a Strong Presence at the National Conference of the American Educational Research Association

The 2008 American Educational Research Association (AERA) annual meeting, held in New York City in March, was attended by several Leadership Studies faculty and students.

The following faculty and students presented papers, led round table discussions, facilitated groups, and chaired sessions. Congratulations to all for their outstanding work! Here is a summary of the AERA participants.

- Doctoral student **Jeff Bolster** was a participant in a session co-chaired by Dean and Professor, **Paula Cordeiro** titled “Forging a Collective Identity for Educational Leadership Around the World”. Paula and Jeff also participated in the Division A: Administration, Organization, and Leadership Business Meeting.
- Professor **Robert Donmoyer** presented his paper “Will artistic Considerations Always Play “Second Fiddle” in Arts-Based Educational Research?” and also chaired the session “Inquiry and Advocacy: Reconsidering the Distinction for a Postmodern Era Still Committed to Scientific Research”.
- Department Chair, **Cheryl Getz**, presented her paper “Enhancing One’s Pedagogical Approach to Teaching

Leadership: Teaching and Learning in Real Time”.

- Assistant Professor **Catherine Hands** kept very busy at AERA. She presented two papers; “Parent Engagement in Secondary Schools: Possibilities for Partnerships and Problems of Power” and “Constructing and Deconstructing a Networked Learning Community: Lessons Learned from a Secondary School’s Reform Activities”. Cathy also chaired a session on “Care and Change” in the Educational Change SIG.
- Along with colleagues from around the country, Professor **Lea Hubbard** presented a paper, “District-Wide Approaches to Instructional Capacity Building: How Can Districts Learn From One Another?”
- Doctoral Candidate **Chris Procello** participated in a poster session. His topic was, “Evaluating the Effectiveness of Provosts in Building a Student Learning Assessment-Supportive Organizational Culture”.
- Alumna **Patricia L. Saraniero** ‘07 (Ed.D.) presented her paper “A preliminary Stage Theory of Teaching Artists’ Professional Development”.

In 2009, the AERA annual meeting will be held in San Diego and the Department of Leadership Studies encourages students to attend and /or participate. There will be an informational meeting on **May 13, 2008** with the department faculty. RSVP now at www.sandiego.edu/soles/leadstudies/aera.php

Internships for Masters and Doctoral Students

An internship is the integration of theory and practice: an opportunity for students to take what they have learned in their courses and use this knowledge in more practical ways at an organization of their choosing. Masters and Doctoral students in the Department of Leadership Studies take advantage of many of our partnerships and collaborations through paid and unpaid internship opportunities.

The internship experience can be one of the most challenging and rewarding aspects of one’s graduate program. For more information, visit the Leadership Studies Web site or contact Peggy Hetherington, Director of Field Experiences, peggyh@sandiego.edu.

The following is a partial list of internship sites:

- Center for Creative Leadership
- Palomar College Human Resources
- Bayside Community Center
- Linda Vista Collaborative
- UCSD Student Educational Advancement
- Mesa Community College Student Affairs
- UCSD – LEAD Program - Leadership, Engagement, Activism, Development
- Johnson & Johnson, Irvine, California

Alumni and Current Graduate Student Updates

Nonprofit Leadership and Management student **Rachel Borgatti** was featured on Fox news highlighting composting and her job as composting program manager at the water conservation garden at the Solana Center.

Paige L. Creager '07 (Ph.D.), SPHR earned her Senior Professional of Human Resources credential and is now the HR Director for NBC.

Marcella Cuellar '07 (M.A.) began her doctoral studies at UCLA and is working with

Professor Sylvia Hurtado as a research assistant.

Patricia L. Saraniero '07 (Ed.D.) is teaching at USD and UCSD and recently published an article in the Arts and Learning Research Journal about English language learners and the arts. Her dissertation received an honorable mention from the Arts and Learning group of American Educational Research Association (AERA).

Doctoral Student, **Peter Sciabarra** retired after 27

years in the US Navy. He served as the Executive Officer on the USS Peleliu. Sciabarra is in his third year of the doctoral program.

Jamie Otis '04 (M.A.), Nonprofit Leadership and Management Program, accepted a position as Associate Principal at the Korea International School just south of Seoul in the suburb of Songnam.



Retired Captain Sciabarra with fellow USD students and professor. From left: Stuart Markey, Terri Monroe, Peter Sciabarra, Whitney McIntyre Miller, Julia Buchanan.

American Humanics Alumni News

Chris Ayeko '06 (B.A.) is a Peace Corps Volunteer in the eastern European country of Moldova. He is a Health Education Specialist teaching 5th-8th graders. Chris teaches in Romania and is currently learning Russian. He also volunteers at a local medical center, helping to organize health seminars for the medical staff and the public.

Katie Delahunty Dela-Vaughn '00 (B.A.) is currently a student at Columbia University and will be receiving her Masters degree in International and Transcultural Education. She is teaching middle school in the Bronx. Katie has created and started an after-school program called the "Pedagogy of Photography".

Allison Jones '00 (B.A.) works and studies at Cal Poly in San Luis Obispo, CA. She is currently enrolled in the Masters program for Public

Policy with a Nonprofit Management focus.

Diem Lewis '01 (B.A.) continues to work for John Laing homes in Orange County. She is now overseeing Human Resources for the Southern California division.

Khalid Maxie '01 (B.A.) is a counselor and football coach at Poway High School in Poway, CA.

Megan Malone '05 is working for a commercial real estate developer in Seattle, WA. She has started a women's philanthropic investment group to stay true to her American Humanics education.

Congratulations to **Lisa Saldias** '08 (B.A.) for completing her studies at USD. Lisa will be substitute teaching in San Diego this spring and has accepted a job with Teach America in Miami, beginning in June 2008.

American Humanics Management Institute (AHMI) 2008

Seven Katherine and George Pardee Jr. Scholars: **Alexandra Adams, Dan Barber, Kate Lilly, Samantha Perlich, Lisa Saldias, Brittany Schweer, and Keaton Tomlin** attended the 2008 Management Institute in Kansas City, Missouri held at the Westin Crowne Center, January 3 – 6, 2008. Also in attendance were

approximately 1000 college students, faculty, nonprofit executives and volunteers. The next institute will be held in Indianapolis, Indiana, January 4-7, 2009.

Thank you to **Alexandra Adams** for serving as USD's campus representative at AHMI '08.

Association of Fundraising Professionals 45th International Conference

The Association of Fundraising Professionals 45th Annual International Conference is being held in San Diego March 30 – April 2nd. Five Katherine and George Pardee Jr. Scholars will be in attendance: **Kyle Donahue,**

Carmen Aparicio, Jennifer Gabelein, Nicole Holliday, and Melinda Ehren. Thank you very much to the Pardee family for their continued support of the American Humanics program.

Calendar of Events 2008

May 13	AERA Information Session
May 16-17	5th Annual CS3 Symposium: Action Research in Education & Leadership
May 21	GSA Graduation Luncheon
May 22	Leaders Exploring Administration Possibilities (LEAP) Open House
May 24	Graduate commencement
May 25	Undergraduate commencement
May 29- June 11	South Africa: K-16 Education in South Africa and the US: Similarities and Differences
July 7- 11	Spain (Mondragon): Mondragon Seminar
July 8 - 11	ELDA Summer Institute 2008
July 11 - 13	Leadership for Change - Awakening the World, Enabling the Spirit to Emerge: The Source of Leadership, Authority, Freedom and Accountability
July 27 - 31	Community College Leadership Development Initiatives (CCDLI) Leadership Academy
August 2-9	Costa Rica: Educational Leadership for Peace and Sustainability

Upcoming Dates and Deadlines

May 12	Last day of classes before finals
June 2	First day of Summer semester classes
August 18	Deadline for payment of Fall tuition & fees
August 22	Last day of Summer semester classes
September 3	First day of Fall semester classes

Save the Date

January 9-10, 2009
5th Annual Nonprofit Governance Symposium

January 16-18, 2009
Leadership for Change

Newsletter Submissions

We welcome submissions from all students, alums, and faculty. Please e-mail leadership@sandiego.edu with any Leadership News, Events and Scholarship.