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EDUCATION

- 1974 Ph.D., New York University, Sociology, Dissertation: "The Departure of a Priest: Management of Deviant Identity."
- 1969 M.A., Atlanta University, Sociology, Thesis: "A Study of Attitudes Concerning Desegregation of Catholic Parishes among Northeast Atlanta's White and Negro Catholics."
- 1967 M.Ed., University of South Carolina, Counseling, Thesis: "A Study to Determine the Degree of Rapport Experienced by Counselees of a Priest-Counselor."
- 1965 B.D., St. Mary's Seminary, Theology.
- 1964 Ordained to priesthood, St. Mary's Seminary.
- 1961 B.A., St. Mary's Seminary, Philosophy.

SPECIAL EDUCATION

- 2007 *Participant*, interface meeting between trauma healers and conflict transformationalists entitled, "Peacebuilding and Trauma Recovery," University of Denver, Denver, CO. 22-24 February 2007.
- 2004 *Contributor*, a US Institute of Peace consultation on the "Role of US Regional and Local Religious Bodies in Supporting Peacebuilding Efforts in Other Countries," Washington, DC. 16 June 2004.
- 2003 *Participant*, a conference on "Peacebuilding After Peace Accords," Notre Dame University, South Bend, IN. 11-12 September 2003.
- Facilitator*, the Summer Institute on Peacebuilding, a CRS-sponsored training for staff, Notre Dame University, South Bend, IN. 22-30 June 2003.
- Participant*, the 4th Annual Conference of the Center for the Study of Islam and Democracy, Washington, DC. 16-17 May 2003.
- 1999 *Participant*, Accompanying Those Who Work in Environments of Violence, Practitioner's Workshop, Catholic Theological Union, Chicago, IL.
- Participant*, Conflict Resolution: On the Threshold of Peace in Northern Ireland, International Faculty Development Seminar, University of Ulster, Coleraine, Northern Ireland.
- Clinical Sociologist Certification*, Sociological Practice Association, Atlanta, GA.
- 1998 *Participant*, CCIT Summer Institute on Teaching with Technology, Duquesne University, Pittsburgh, PA.

- 1995 *Trainee*, Frontiers in International Peace building: A Conflict Transformation Training Workshop, Eastern Mennonite University, Harrisonburg, VA.
- 1993-94 *Trainee*, Systematic Development of Informed Consent, Institute for Participatory Management, Monterey, CA.
- Trainee*, Non-violence Workshop, Consortium of Peace Research, Education and Development, Atlanta, GA.
- Monitor*, Cry for Justice Project, Pax Christi, Haiti, West Indies.
- Community Mediator*, Pittsburgh Mediation Center, Pittsburgh, PA.
- Trainee*, Non-violence Workshop, Pax Christi, Notre Dame University, South Bend, IN.
- 1992 *Visiting Scholar*, Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, VA.
- Trainee*, Preksha Meditation, Jain Vishva-Bharati University, Ladnum, India.
- 1978-79 *Doctoral Student*, Political Economy, New School for Social Research, New York, NY.
- 1976-77 *Visiting Scholar*, Human Development and International Aid, Harvard University, Cambridge, MA.

EMPLOYMENT HISTORY

- 2000-2007 *Member, Executive Leadership Team*, Catholic Relief Services (CRS). Participated in decision-making related to establishing the strategic directions of a 5,000 person agency serving in 99 countries and overseeing its relief, development and justice and peace activities. Baltimore, MD.
- 2003-2007 *Counselor to the President*, CRS. Provided strategic leadership to insure that peace building was effectively integrated into the Agency's U.S. and overseas programming; represented the Agency and the President to external audiences as delegated; fostered relationships with leadership outside CRS which are critical to the advancement of CRS' strategic plan; exercised limited pastoral role in an Agency which highly values its Catholic identity. Baltimore, MD.
- 2000-2003 *Deputy Executive Director*, Policy and Strategic Issues Division, CRS. Coordinated all activities of the Agency related to the development of justice policy and strategic issues and the maintenance of strategic relationships. Baltimore, MD.
- 1993-2000 *Associate Professor*, Sociology Department and Graduate Center for Social and Public Policy. *Coordinator*, Conflict Resolution and Peace Studies program, Graduate Center for Social and Public Policy. Conducted a feasibility study leading to a greater inclusion of conflict analysis and resolution (peacemaking) programming in Duquesne University's national and international education, research and service offerings. Pittsburgh, PA.
- Associate Chaplain*, Campus Ministry, Duquesne University, Pittsburgh, PA.
- 1996-2000 *Director*, Office of Mission and Identity. Nominated by the Provincial, USA-Eastern Province, Congregation of the Holy Spirit, and appointed by the University's President. The Director is responsible for promoting the Catholic and Spiritan character of Duquesne University.

- 1997-2000 *Faculty Advisor*, Ubuntu: Scholars Network for Peace building in Africa, a tri-university organization of students and faculty interested in the application of Conflict Resolution to Africa.
- 1992-93 *Research Sabbatical*, Apprenticeship in Understanding Conflict and Making Peace, Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, VA; Gandhi Peace Foundation, New Delhi, India; on-site comparative review of deep-rooted conflict: Northern Ireland, South Africa and Israel/Palestine.
- Facilitator*, International General Chapter, Congregation of the Holy Spirit, Itaici, Brazil.
- 1987-92 *Director*, Research/Planning and Justice/Peace, Generalate, Congregation of the Holy Spirit, Rome, Italy. Directed computerized Research and Planning Office, which offered information to aid executive decision-making. Charged with the initiation of a Justice and Peace Office to promote among members of the Congregation a concern for disadvantaged peoples. Posts were staff positions accountable to the Institute's highest leadership, the General Council, which guides the activities of 3,200 members in 52 countries.
- Co-founder and President*, Africa Faith and Justice Network-Europe, an information and advocacy organization with an office at the European Community in Brussels, Belgium and the Executive Committee in Rome, Italy serving 30 international Catholic missionary groups.
- Member*, Haiti Working Group, Servizio de Documentazione dei Studi (SEDOS), Rome, Italy.
- 1986-87 *Research Director*, Urban Refugee Project, Religious Superiors' Association of Kenya, Nairobi, Kenya. Undertook a one-year project as Research Director charged with designing, executing and aiding the implementation of findings from a study of Nairobi's urban refugees. Affiliated as a *Research Associate* with the Institute for Development Studies, University of Nairobi, Nairobi, Kenya.
- 1979-85 *Provincial*, USA-Eastern Province, Congregation of the Holy Spirit. Ultimate responsibility for administration, personnel and finances of a 200 member international community of religious missionary priests and brothers. Executive and administrative services included:
- *Member*, Board of Directors and Corporation, Duquesne University, Pittsburgh, PA.
 - *Chairman of Corporation*, Holy Ghost Preparatory School (secondary), Bensalem, PA.
 - *Member*, Board of Directors, Holy Childhood Association, Washington, DC.
 - *Member*, Executive Committee and Chairman, (Region III), Conference of Major Superiors of Men (national), Washington, DC.
 - *Male Religious Representative*, Inter-American Conference of Religious, Santiago, Chile.
 - *Co-founder and President*, Africa Faith and Justice Network (national), Washington, DC.
 - *Delegate*, General Chapter, Congregation of the Holy Spirit, Chevilly, France.
- 1977-79 *Coordinator*, Social Science Research, Mission Research and Planning Department, Catholic Foreign Mission Society of America (Maryknoll), Maryknoll, NY. Established a multi-disciplinary research unit with emphasis on social sciences to serve the Maryknoll Fathers and their 1,000 internationally placed members. Asked to identify research tasks in international settings, conduct institutional research and establish a system for studying world issues. Assisted in the refinement and implementation of Maryknoll's planning process.

- 1974-77 *Director-Counselor*, West Penn Career Center, Duquesne University, Pittsburgh, PA. Founded career counseling center for ministerial personnel. Presented the Center's services to a broad range of diocesan priests and religious. Conducted career counseling for individuals and groups; personnel consultant to 30 religious communities. Coordinated efforts of clinical psychologists, medical directors and administrative staff. Designed and taught graduate courses based on field work experience for two Duquesne University departments.
- Associate Pastor*, St. Mark the Evangelist Catholic Church, Harlem, New York, NY.
- 1965-69 *Associate Pastor*, St. Patrick's Catholic Church, Charlestown, SC. Served in African-American parish, which included school and social ministries.

PROFESSIONAL AFFILIATIONS

American Sociological Association (ASA), Washington, DC (Lapsed)
 Pax Christi USA, Erie, PA
 Board of Reference, Conflict Transformation Program, Eastern Mennonite University, Harrisonburg, VA
 Advisory, Catholic Peacebuilding Network, Kroc Institute, Notre Dame University, South Bend, IN
 Peace and Reconciliation Working Group, Caritas Internationalis, Rome, Italy
 Church in Africa, United States Conference of Catholic Bishops, Washington, D.C.
 Association for Applied and Clinical Sociology, Eastern Michigan University, Ypsilanti, MI
 Africa Justice and Peace Working Group, Catholic Relief Services, Nairobi, Kenya.

TEACHING SPECIALTIES

Conflict resolution, nonviolence, social change, social justice, socialization, and social planning. Most recent courses: *Graduate*: Social Change, Introduction to Conflict Analysis and Resolution, Theories of Conflict and Conflict Resolution, Methods of Resolving Conflicts, Foundations of Conflict Resolution, In-Street Conflict Resolution, Methods of Conflict Resolution; *Undergraduate*: Social Change.

TRAININGS, WORKSHOPS AND FACILITATIONS

- Delivered peacebuilding presentation and coordinated CRS' interventions at Conference on Evangelization and 14th Plenary Assembly of SECAM, a Pan-African gathering of Episcopal staff representatives from regional conferences of Catholic bishops and led the preparation for CRS' fuller peace and justice involvement in the congress. *Dar es Salaam, Tanzania, 15-22 January 2007.*
- Offered a partnership workshop to senior staff in CRS/Gambia. *Banjul, Gambia, 11-12 January 2007.*
- Participated in "Islam and the Spiritual Encounter between Christians and Muslims." *Wernersville, PA, 3-4 November 2006.*
- Served as staff person to USCCB Iraq Subcommittee in the formulation of the document, "Call for Dialogue and Action on Responsible Transition in Iraq." *13 November 2006.*
- Participated in and assisted with the CRS meeting for East and Central African regional programs *Nairobi, Kenya, 21-28 September 2006.*
- Taught annual class on topic, "Growing into the 3rd Church," for CRS' overseas volunteers. *21 August 2006.*
- Co-organized the Catholic Peacebuilding Network's 3rd Annual International Conference. *Bujumbura, Burundi, 24-28 July 2006.*

- Participated in the “First Annual Conference of Muslim Peacebuilding, Justice, and Interfaith Dialogue: Building Dialogue, Peace, and Justice through Islam,” a joint effort of the Salam Institute for Peace and Justice and the Islamic Society of North America (ISNA). *American University, 28-29 April 2006.*
- Served as panel participant at the International Prayer for Peace on the topic of “Religion and Culture: The Courage of Dialogue.” *27 April 2006.*
- Invited by CRS’ Regional Director for the Middle East to join a handover review team on the occasion of the Director taking over. *Israel/Palestine, 15-18 March 2006.*
- Organized an Advisory of senior CRS peacebuilders to serve Episcopal and other Church groups for the African continent. *Accra, Ghana, 27-28 February 2006.*
- Joined a Catholic leaders team in an ecumenical conference spearheaded by the Church World Services on “Consolidating Peace in the Mano River Countries” and performed peacebuilding and church relations duties in Liberia, Ghana and Nigeria. *19 January- 4 February 2006.*
- Coordinated and taught in “African Peacebuilding Initiative for Bishops.” *Baltimore, MD, 31 October-2 November 2005.*
- Coordinated, facilitated, and presented at the “Second Continental Conference on Reconciliation.” *Santo Domingo, Dominican Republic, 18-22 September 2005.*
- Helped coordinate on behalf of CRS the Annual CPN International Conference. *Mindanao, Philippines, 11-15 July 2005.*
- Conducted a “Collaboration on Peacebuilding” workshop at the national convention of Catholic Charities, USA. *Denver, CO, 25 September 2004.*
- Provided a peacebuilding workshop for the National Commission for Justice and Peace of the Catholic Bishops’ Conference of India, including social justice staff from dioceses across India. *Bangalore, India, 29-31 August 2004.*
- Offered “Church as Reconciler Amidst Violence” workshop for CMSM/LCWR. *Forth Worth, TX, 21 August 2004.*
- Accompanied Dorrett Byrd, Deputy for overseas operations to Haiti for a peacebuilding assessment meeting. *Pop, Haiti, 23-24 April 2004.*
- Served as CRS Executive representative at the meeting of Deputy Regional Directors. *San Salvador, El Salvador, 7-10 March, 2004.*
- Accompanied the CRS Board trip to Ethiopia, Burundi, and Nigeria. *31 December 2003 - 8 January 2004.*
- Participated in “Caritas North American Peacebuilding Training.” *Chicago, IL, 17-21 November 2003.*
- Took Caritas Internationalis (CI) Training on “Peacebuilding: A training manual.” *Mundelein Seminary, Chicago, IL, 16-21 November 2003.*
- Facilitated and participated in the Annual Summer Institute in Peacebuilding. *University of Notre Dame, South Bend, IN, 22-30 June 2003.*
- Organized conference for CRS on “Islam, Christianity and CRS.” *13 March 2003.*

- Accompanied Cardinal Theodore McCarrick on program visits to Armenia, Turkey, Georgia, and Serbia. *1-8 July 2002.*
- Provided a peacebuilding potential visit to Pakistan and India, Islamabad, Pakistan. *Hyderabad, India, 21- March 2002.*
- Participated in panel discussion at the workshop, “Religion and Violence: Clash of Civilizations or Opportunity for Solidarity,” USCCB annual social ministry meeting. *Washington, DC, March 2002.*
- Participated as CRS liaison in the meeting of Assembly Catholic Ordinaries of the Holy Land with North America and European Conferences. *21-24 January 2002.*
- Served as trainer, facilitator and coordinator roles in workshops and orientations for various episcopal conferences, e.g., an entire Asian Conference (name withheld), *Mindanao, Philippines*; peace-active bishops from Africa, *Baltimore, MD*; and The Andes sector of Latin America. *University of San Diego, San Diego, CA.*
- Co-facilitated a trauma assessment and recovery program for the entire Sudanese Catholic Bishops’ Conference. *Mombassa, Kenya, 5-13 September 2001.*
- Took “Leadership Training Seminar,” with Center for Creative Leadership. *Greensboro, NC, 9-13 July 2001.*
- Participated as a panelist in the United States Institute of Peace’s workshop on NGO’s relation to peacebuilding activities. *Washington, DC, 20 March 2001.*
- Invited to join President Bill Clinton, family, and congressional delegation to Vietnam with a special focus on religious freedom. *Hanoi and Ho Chi Minh City, Vietnam, 16-20 November 2000.*
- Participated with CRS staff and partners in the World Summit and the Agency’s Strategic Planning Process. *Tampa, FL, October 2000.*
- Sensitized to the AIDS pandemic with a visit to CRS’ HIV-AIDS projects. *Mutare, Zimbabwe, 27-31 August 2000.*
- Accompanied CRS Board members to the “National Conference on Consolidating Democracy in Nigeria: Promoting Civil-Military Relations,” and attended the formal opening of the CRS Nigeria office. *Nigeria, 4-7 July 2000.*
- Participated in CRS’ South East Asia Regional Summit, Bali, Indonesia and engaged in an extensive visit to East Timor. *28 May-10 June 2000.*
- Invited to attend CRS’ Latin American/ Caribbean Executive Committee Meeting. *Miami, FL, 1-5 May 2000.*
- Participated in a two week staff facilitation visit on the practicalities of peacebuilding in Croatia, Albania, Macedonia, Bosnia/ Herzegovina, and the Federal Republic of Yugoslavia. *5-18 October 1999.*
- Conducted “Peacebuilding and Conflict Transformation Workshop,” a series of Conflict Resolution workshops for the Catholic Bishops’ Conference, socio-economic development agents and Catholic Relief Services field workers. *Ghana, West Africa July 1-18, 1997.*

PRESENTATIONS, SCHOLARLY

- Joined panel presentation of the Inter-Faith Summit on Africa on the theme “Peace and Reconciliation.” *Washington, DC.*
- Presenter and facilitator, Caritas Internationalis Peace Forum. *Colombo, Sri Lanka, 26-28 June 2006.*
- Offered a panel presentation at the “Conference on UN Reform.” *Catholic University of America, Washington, DC, 3 April 2006.* Presented an executive perspective at an Agency-wide meeting of Deputy Regional Directors. *El Salvador, 7-11 March 2005.*
- Made a presentation at the Woodstock Forum on “International Faith-Based Institutions: Will They Work?” *Georgetown University, Washington, DC, 3 February 2003.*
- Organized a day of reflection with Ecumenical scholars on “Terrorism.” *Baltimore, MD, 19 April 2002.*
- Presented on the subject, “What Is International Assistance?” to the World Affairs Council of Pittsburgh; met with local students and did a live radio interview. *Pittsburgh, PA, 9-10 April 2002.*
- Addressed State Catholic Conference Directors during their national meeting on the topic, “What Does the World Look Like to CRS after 9/11?” *Washington, DC, 30 November 2001.*
- Spoke to Pastoral Assembly on, “Pastoral Implications of Being Called to Global Solidarity,” Diocese of Cleveland. *Cleveland, Ohio, 7 October 2001.*
- Provided testimony on 2001 Foreign Assistance for CRS to the House Appropriations Committee. *Washington, DC, 28 March 2001.*
- Joined colleagues from St. Egidio Community, Notre Dame University, and the US Bishops’ Conference to present at the United States Institute of Peace on the theme, “Catholic Contribution to International Peace.” *21 February 2001.*
- Holocaust Museum on CRS’ experience with the genocide in Rwanda. *Washington, DC.*
- Georgetown University on CRS’ role in practical peacebuilding. *Washington, DC.*
- United States Institute of Peace about Catholic Peacebuilding *Washington, DC.*
- Pax Christi International, International Assembly on approaches to international conflict *St. John’s University, Long Island, New York.*
- Church World Services on advocacy and peacebuilding for Africa in the U.S. *Washington, DC.*
- Center for Theology and Public Policy on religious approaches to peacebuilding *Washington, DC.*
- Presented on Thomas Merton’s influence on today’s peacemaking at the Merton Society conference. *University of San Diego, San Diego, CA.*

PRESENTATIONS, POPULAR

- Conference of Major Superiors of Men/Leadership Conference of Women Religious on the role of the Church in making peace. *Dallas, TX.*

- Capuchin Franciscans, role of the Church in African peacebuilding. *(Upstate), NY.*
- International Policy Committee, United States Conference of Catholic Bishops (USCCB) on conflict and peace in Africa. *Washington, DC.*
- Social Ministry Gathering, CRS' role in international peacebuilding. *Washington, DC.*
- CRS' headquarters staff on the Agency's approaches to peacebuilding. *Baltimore, MD.*

REPRESENTATIONS

- Represented CRS at Conference on Peace Consolidation in the Maro River Basin sponsored by Church World Services and Catholic Mission Association. *Monrovia, Liberia, 23-25 January 2006.*
- Represented CRS' Executives at Katrina, Catholic Charities. *Baton Rouge, LA, 1 October 2004.*
- Delegated to represent CRS on the occasion of Caritas Internationalis' Presidential visit to the Katrina devastated area of Louisiana. *Baton Rouge, LA, 26-28 September 2004.*
- Served as CRS Executive representative at the meeting of Deputy Regional Directors. *San Salvador, El Salvador, 7-10 March, 2004.*
- Represented CRS leadership at CRS' South Asia Regional Meeting. *Vandey, Sri Lanka, 11-15 March 2002.*
- Represented CRS as a Panelist on the Carnegie Council for the Ethics and Institutional Affairs seminar on "Faith and Foreign Policy: The Catholic Tradition to American Foreign Relations." *New York City, 7-8 March 2002.*
- Stood as Advisory Committee Member, "Center for Mission Research to Study." *Maryknoll, NY, 2002-2004.*
- Represented headquarters at CRS' South East Asia Strategic framework meeting. *Jakarta, Indonesia, 5-7 June 2001.*
- Aided as CRS staff on meeting of Episcopal Conference Coordination in support of the church in the Holy Land. *21-24 January 2001.*
- Served as ghost writer for the paper, "CRS Remembers, Gives Thanks and Recommits: Peacebuilding in the 21st century," delivered by Mr. Ken Hackett on occasion of his reception of the Working for Theological Union's Distinguished Service Award. *29 October 2000.*
- Led a CRS U.S delegation to the Vatican sponsored "African-American Encounter: Reconciliation, Conflict Resolution, and Peacebuilding Conference." *Maputo, Mozambique, 22-28 August 2000.*
- Represent CRS leadership at the East and Southern Africa Regional Summit. *Victoria Falls, Zimbabwe, 20-21 July 2000.*
- Represented the Agency (CRS) in the reopening of the Abuja, Nigeria office together with Bishop John O'Connell and Bishop John Ricard. *July 2000.*
- Advisory, Catholic Peacebuilding Network, *Notre Dame, IN.*
- Board of Reference, Eastern Mennonite University, *Harrisonburg, VA.*
- Peace and Reconciliation Working Group, Caritas Internationalis, *Rome, Italy.*

- North American Regional Representative for Peace and Reconciliation, Caritas North/South America, *Washington, DC*.
- Peacebuilding Working Group, Caritas North America, *Baltimore, MD*.
- CRS representative to USCCB subcommittee on Church in Africa, *Washington, DC*.
- CRS Peacebuilding Liaison with Pax Christi International, *Brussels, Belgium*.

RESEARCH AND DEVELOPMENT

- Joined by a CRS colleague, conducted a three week, on-site feasibility study for the Haitian Episcopal Conference to determine the potential for a Conference-sponsored Peace Institute in Haiti.
- Played a key role – negotiating, teaching, federal grant-writing and logistical preparation – in a “Culture of Peace” project which brought a carefully balanced team of Burundians to Maryland, where they were provided with an overview of various aspects and methodologies for making peace and later experienced peacebuilding efforts at the UN, select East Coast Catholic parishes, Pax Christi and the USCCB.
- Led CRS’ dialogue with World Conference of Religions for Peace with the hope of expanding our Agency’s work from the grassroots to the top of the social pyramid together with inter-religious leaders in various African countries.

CONSULTATIONS AND INTERVENTIONS

- Provided a two-day consult on the feasibility of a WCRP/CRS inter-religious relationship. *Dakar, Senegal, 14-15 January 2007*.
- Conducted a seminar for CRS fundraisers entitled, “CRS Peacebuilders: What are they up to?” *Baltimore, MD, 6 June 2006*.
- Partnered on CRS’ behalf with the World Conference of Religions for Peace in the offering of a “Consultation on Inter-Religious Cooperation.” *Washington, DC, April 2006*.
- Made a week-long church relations visit to Nigeria, dealing with top local church leadership regarding major relational concerns. Gave presentation to CRS/Nigeria staff entitled, “Church-as-Reconciler amid Violence: A New Role.” *Abuja, Nigeria, 29 January- 6 February 2006*.
- Used the occasion of the annual, CRS-sponsored “Summer Peace Institutes” at Notre Dame University’s Kroc Institute to consult with at least a dozen bishops from various countries - Haiti, Uganda, Republic of South Africa, Ghana, Democratic Republic of the Congo, India, etc. - about their Church’s peacebuilding efforts.
- Served as an on-site pastoral agent assisting with secondary trauma involving CRS staff living in the aftermath of the tsunami in war-afflicted Banda Aceh, Indonesia, *4-26 April 2005*.
- Served as a consultant in Pax Christi International’s “Preemptive Peace: Beyond Terrorism and Justified War.” *St. John’s University, NJ, 31 July 2003*.
- Accompanied Archbishop Michael Francis, Monrovia, Liberia in his advocacy visit to the U.S. congress, UN and with various media presentations regarding tensions in his country.
- Consulted for the Center for the Study of Religious Life (Catholic Theological Union) in the designing of its Religious Leadership Forum. *Chicago, IL, 20-21 May 2001*.

- Joined the Vatican Mission as CRS' representative in negotiations with the ambassadors of Indonesia, Australia, and the Vatican about the Church's involvement in East Timor during the aftermath of that country's quest for independence; attended peacebuilding strategy meeting related to achieving church assistance with peacebuilding in East Timor, New York City, 4 October 2000.
- Spent several days counseling a bishop in a troubled country (name withheld) whose life had been threatened.
- Served as CRS' U.S. coordinator for Rwanda Memorial activities on the occasion of the 10th anniversary of the genocide in that country.

INVITED LECTURES, SEMINARS AND CONSULTATIONS

- 2006 Conducted a seminar for CRS fundraisers entitled, "CRS Peacebuilders: What are they up to?" *Baltimore, MD, 6 June 2006.*
- Presented a workshop for international lay Spiritans entitled, "Voices of Peace: Lay Spiritan Approaches to Practical Peacebuilding." *Houston, TX, 21-23 April 2006.*
- 2005 Led the seminar: "Creating a Culture of Peace." *Washington, DC, 19 February 2005.*
- 2004 Participated in the Caritas Internationalis Peace and Reconciliation Working Group Seminar. *5-6 February 2004.*
- 2002 Served as keynote speaker at Youngstown Diocesan Ministry Convocation; addressed an international issues colloquium at Walsh University; and addressed a public event luncheon to promote Operation Rice Bowl. *Youngstown, Ohio, 25-26 October 2002.*
- Shared a panel on "Religion and Violence: Clash of Civilizations or Opportunity for Solidarity," Catholic Social Ministry Gathering. *Washington, DC, 24-27 February 2002.*
- 1999 Facilitated a "Panel Discussion on Race," US Department of Education. *Washington, DC, 9 June 1999.*
- Co-presented "Creative Opportunities for Peace Building in Cyprus," a week-long Conflict Resolution program for Greek/Turkish students studying in the United States. *24-28 May 1999.*
- Presented "More to Peace than Justice: Practice and Faith of Christian Peacemaking," a week-long seminar sponsored by Maryknoll Mission Institute and the Oversea Ministries Study Center. *Maryknoll, NY, 15-19 March 1999.*
- 1998 Presented "Peace building and Conflict Transformation Workshop," a workshop and consultation for the Nigeria Bishops' Conference. *Kaduna, Nigeria, 4-16 December 1998.*
- "I'm Sorry, We're Sorry: Toward a Social and Practical Reconciliation," and "Creative Peacemaking...Tools for the Journey Ahead," presented during a workshop at the conference on the Holy Spirit. *Charlotte, NC, 24-26 October 1998 (Presentations).*
- "Peace building: Personal Journey, A Fresh Look and a University Response," for Franciscan Friars, English Speaking Conference Office for Peace, Justice and Integrity of Creation. *Pittsburgh, 16 May, 1998 (Lecture).*

- “A Fresh Look at Peacemaking” and “A Collaborative Response to Gang-Penetrated Neighborhoods” in the peacemaking conference, Franciscan Center, Cardinal Stritch University. *Milwaukee, WI, 16-27 April 1998* (Presentation).
- “Duquesne and Minority Relations in Pittsburgh,” a Duquesne University Board of Directors’ Retreat. *20 May 1998* (Coordination).
- 1997 “One Spiritan as Peacemaker,” delivered as part of a Centennial Series, Holy Ghost Preparatory School. *Bensalem, PA, 2 December 1997* (Lecture).
- “Consultation on the Response of Local Churches in Situations of Violent Conflict,” Maryknoll Fathers, Maryknoll, NY, February 20-22, 1997 (Consultation).
- 1995 “Creative Peacemaking,” Franciscan Spirit and Life Center. *Whitehall, PA, 13 & 20 September 1995* (Presentation).
- “Community Service to the World,” Conflict Resolution Program presentation and group facilitation of initiatives illustrating service projects for Duquesne University’s Board of Directors. *Pittsburgh, PA, 26 October 1995* (Lecture).
- “Conflict Resolution: How to Fight Fair!,” Middle Atlantic Placement Association /Midwest College Placement Association (MAPA/MCPA) Joint Conference. *Pittsburgh, PA, 9 May 1995* (Presentation).
- “Conflict Resolution and Peace Studies Program, Duquesne University,” Peer Meeting Presentation, Pittsburgh Mediation Center. *Pittsburgh, PA, 18 January 1995* (Lecture).
- “Haiti: A Christian Perspective,” Secretaries’ Lunch Speakers Series, Duquesne University. *Pittsburgh, PA, 12 January 1995* (Lecture).
- 1994 “From Dream, Through Vision to Program: Entry of Conflict Resolution into the Policy Center,” Special Topics Seminar, Graduate Center for Social and Public Policy, Duquesne University. *Pittsburgh, PA, 28 October 1994* (Lecture).
- “Africa Conflict, Its Resolution and the Churches: A Study of Institutional Policy Change,” Special Topic Seminar, Duquesne University. *Pittsburgh, PA, 22 April 1994* (Lecture).
- “CRS Consultation on Rwanda,” Catholic Relief Services (CRS) and U.S. Catholic Conference (USCC). *Washington, DC, 22 August 1994* (Lecture).
- “Justice and Peace Presentation,” USA-Eastern Provincial Chapter. *Bethel Park, PA, 12 June 1994* (Lecture).
- “Peace Pilgrimage,” Special Program: From Violence to Non-Violence, Holy Ghost Preparatory School. *Bensalem, PA, 9 March 1994* (Seminar).
- “World Conference on Religion and Peace’s Working Group on Religion and Conflict Resolution.” *Washington, DC, 13 April 1994* (Consultation).
- “International Conflict: Can We Do Anything?” University-wide Peacemaking Lectures, Duquesne University. *Pittsburgh, PA, 17 March 1994* (Lecture).
- 1993 “Conflict Resolution’s Place in Church Peacemaking: An Apprentice’s Perspective,” U.S. Catholic Conference. *Washington, DC, 17 May 1993* (Consultation).

“Conflict Resolution’s Place in Catholic Peacemaking: An Apprentice’s Perspective,”
Women’s Group, St. Ann’s Parish. *Millvale, PA, 1 September 1993* (Lecture).

1992 “Apprenticeship in Understanding Conflict and Making Peace,” Institute for Conflict Analysis
and Resolution, George Mason University. *Fairfax, VA, 1 May 1992* (Lecture).

PUBLICATIONS (JOURNAL ARTICLES, BOOK CHAPTERS, AND MAGAZINE ARTICLES)

- 1999 “Bonding Africa’s Peace Builders: The Story of Ubuntu,” *KM Forum Welkirche* (German),
September 1999.
- “In-Street Conflict Resolution Seminar: A University Learns a Lesson,” *Conflict Resolution
Notes*, April 1999, vol. 16, No. 4, pp. 44-45.
- “Ubuntu Network: Scholars Network of Peace building in Africa,” *Around Africa: A
Publication of the African Faith and Justice Network*, March 1999, pp. 3-5.
- “Challenge of Institutionalization,” a University-wide study culminating in a reflection paper
co-edited with John E. Murray, President of the University, on the implementation of Duquesne
University’s Mission Statement, June 1999, Pittsburgh, PA.
- 1996 “Bridging: Gang-Penetrated Neighborhoods and Creative Collaboration,” *The Fourth R*,
April/May 1996, Vol. 62, pp. 4,10,11,12, and 13.
- 1995 “Duquesne University Proposal,” National Conference on Peacemaking and Conflict
Resolution, 1997 Biennial Conference held at Duquesne University, Pittsburgh, PA, February
15, 1995 (9 pages).
- “Action Notes: Haiti Project Report,” a site-visitation report that tracked and advanced seven
intricate Haitian development projects in which Duquesne University had special interest, July
15, 1995 (9 pages).
- 1994 “Program,” (11 pages); “Accountability Report,” (15 pages); and “Introduction” in Final
Report, (5 pages), African Church as Peacemaker Colloquium held at Duquesne University,
Pittsburgh, PA. October 2-6, 1994.
- 1993 “Apprenticeship in Understanding Conflict and Making Peace,” *Spiritan Life*, June 1993, No.
5, pp. 111-124.
- “Integrated Spiritan Response to Haiti,” a concept paper which initiated a multi-faceted, inter-
university supported development effort on behalf of Haiti, October 15, 1993 (2 pages).
- “Cry for Justice: Nonviolent Presence in Haiti,” *Newsletter*, USA-Eastern Province,
Congregation of the Holy Ghost, December 1993, pp. 3, 4.
- “Cry for Justice/Group 5 Narrative Report,” Report for Cry for Justice monitor program of Pax
Christi in Haiti, November 20 – December 4, 1993 (7 pages).
- 1992-93 Series of articles appearing in the *Newsletter*, USA-Eastern Province, Congregation of the Holy
Spirit, describing for fellow Spiritans the impact of various phases in a year-long research
sabbatical: “Reflections from the Peace Line, Belfast, Ireland.” July 1992, pp.2, 3;
“Post-Apartheid South Africa: A Hope Still to Come,” December 1992, pp. 2, 3;
“Turning East, A Glimpse at India’s Peace Traditions,” February/March 1993, pp. 3, 4;
“Justice, and Only Justice, You Shall Follow,” April 1993, pp. 3, 4.

- 1992 “Apprenticeship in Understanding Conflict and Making Peace: Field Work Research Proposal,” Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, VA, May 1, 1992 (35 pages).
- 1988 “Spiritans General Chapter Mandates Inquiry,” Spiritans Enlarged General Council Report, Arusha Tanzania, (30 pages).
- 1987 “People on the Move: In Service to Them,” a report on a year-long refugee service study done in collaboration with the University of Nairobi, Nairobi, Kenya, (150 pages). The action research resulted in the founding of a Nairobi Catholic archdiocesan ministry to refugees, the award of a \$50,000 grant to establish a refugee coordinating center and increased collaboration in service to refugees offered by 36 Catholic religious communities and their 800 members in Kenya.
- “People on the Move: A Self-Study Summary,” a presentation on the year-long refugee study done in Nairobi, Kenya (1987). It was given at a Refugee Research Workshop sponsored by Canada’s International Development Research Centre, Nairobi, Kenya, December 14-17, 1987.
- 1981, 84 “Spiritans Visitation Reports,” evaluative reports following leadership review of Spiritans missions in Tanzania (10 pages).
- 1979 “Five Parish Survey,” a consolidation study of five Maryknoll missionary parishes in Hokkaido, Japan (15 pages).
- “Missionary Re-entry to Mainland China – Exploratory Study,” a study for the Society of Maryknoll examining the possibility of their return to China, prepared in Hong Kong (10 pages).
- 1978 “Effectiveness Study, Maryknoll Mission Renewal Program,” appraised the value of a sabbatical program for the missionaries conducted by the Maryknoll Fathers, Maryknoll, NY. (25 pages).
- Mission Service Vision and Evaluation, a practical manual written for Maryknoll’s field missionaries as an aid to planning and evaluation in their work. Co-author with C. Engler and T. Bamet, Maryknoll, NY (35 pages).
- “Marriage Rites Study – Research Design,” a study of the impact by Catholic marriages on traditional religious practices for Maryknoll, Tokyo, Japan (10 pages).
- “Traditional Religions: Impact on Christianity – Research Directive,” Maryknoll, Seoul, Korea (5 Pages).
- 1977 “Diocese of Bethlehem, South Africa, Preliminary Report,” a feasibility study about possible engagement by Maryknoll in South Africa, Mission Research and Planning Department, Maryknoll, Maryknoll, NY (10 pages).
- “Missions’ Evaluation,” Maryknoll, Bolivia (10 pages).
- “Land Use Survey,” Maryknoll, Philippines (15 pages).

PAPERS AT CONFERENCES

- 2005 Delivered the paper, “Beyond Merton, Catholic Relief Services as Practiced Peacebuilding,” at the 9th General Meeting of the International Thomas Merton Society. *University of San Diego, San Diego, CA, 9-12 June 2005.*

- 2004 Wrote “Blessed Are Peacemakers,” speech for Ken Hackett, delivered at University of Notre Dame’s Africa Workshop. *Enugu, Nigeria, 7 January 2004.*
- 2003 Delivered a paper entitled, “Private-Public Partners: Tips for Atrocities Prevention.” *Holocaust Memorial Museum, 15 December 2003.*
- 2001 Delivered a paper on the general theme “Forgiveness and Reconciliation,” in the conference by the same title. *Zagreb, Croatia, 13 May 2001.*
- 1999 “Meet Ubuntu: Scholars Network for Peace Building in Africa,” “The Office of Mission and Identity: Guardian or Inquisitor,” “After the Money is Gone: The Post-Grant Integration of an Urban Conflict Resolution Project,” 1999 National Conference on Peacemaking and Conflict Resolution. *Phoenix, AZ, 28-29 May 1999* (Presentations).
- “Conflict Resolution in the Community Development Setting,” co-presented at Peace Corps Fellow/USA Program 9th Annual Convocation. *Chicago, IL, 22-24 April 1999* (Workshop).
- “Collaborative Response to Gang-Penetrated Neighborhoods: A Social Constructionist Perspective.” Sociological Practice Association Certification Demonstration. *Atlanta, GA, 5 February 1999* (Lecture).
- 1998 “Mission & Identity, Duquesne University,” delivered at Association of Jesuit Colleges and Universities, Coordinators for Mission and Identity Meeting. Loyola Marymount University. *Los Angeles, CA, 6-8 November 1998* (Presentation).
- “Forging Partnerships: Gang-Penetrated Neighborhoods, an Urban University and a Community Mediation Center,” in the Community-Campus Partnership in Health Conference, Pittsburgh Hilton and Towers. *26-27 April 1998* (Presentation).
- 1997 “Mission and Identity, Duquesne University,” Association of Jesuit Colleges and Universities, Coordinators for Mission and Identity meeting, Xavier University. *Cincinnati, OH, 7-9 November 1997* (Report).
- “Bridging our Gang-Penetrated Neighborhoods: A Cross-Cultural Experience,” at the 1997 National Conference on Peacemaking and Conflict Resolution, Duquesne University. *Pittsburgh, PA, 27 May 1997* (Presentation).
- 1996 “Bridging: Gang-Penetrated Neighborhoods and Creative Collaborations,” National Association of Mediation in Education. *Baltimore, MD, July 1996* (Presentation).
- 1995 “Peace in the Family; Peace in the Community,” Pennsylvania Council of Mediators (PCM), Lehigh University. *Bethlehem, PA, March 31 and April 1, 1995* (Presentation).
- “One Foot Here, One Foot There: A ‘Mixed’ Application of Conflict Resolution on Tertiary Education,” Association of Humanist Sociologists (AHS), Columbus, OH, October 28, 1995 (Presentation).
- 1993 “Peacemaking in the Mainline Christian Churches: A Transcultural Exploration,” Consortium on Peace Research, Education and Development Conference (COPRED), Atlanta, GA., October 8-10, 1993 (Presentation).

SERVICES TO THE PROFESSION AND THE PUBLIC

- 2003 Aided as CRS staff at meeting of Episcopal Conference Coordination in support of the Church in the Holy Land, *14-16 January 2003.*

- 1999 *Nominee*, Council, Section 12: Peace, War and Social Conflict, American Sociological Association (Defeated).
- 1998 *Coordinator*, an exploration of a prison advocacy seminar to include educational and religious leaders initiated by “National Education in Prison Program.” *Pittsburgh, PA*.
- 1994 “Africa,” TV interview on the Greensburg (PA) Diocese’s religious television show, *Accent*, with Bishop Anthony Bosco and others discussing conflict in Africa with special focus on the African Colloquium held at Duquesne University. *Pittsburgh, PA, October 1994 (27 minutes)*.
- 1993 *Editorial Consultant*, Exploring Social Change, 2nd Edition; Harper, Charles L.; Englewood Cliffs, NJ: Prentice-Hall, Inc.
- 1992 “Living Words,” TV interview series with Rev. Joseph Dilettuso on religious television show recounting the research steps of a year-long sabbatical to situations of deep-rooted conflict. Produced by WLOX-TV, Channel 13 in Biloxi, MS, (seven, 27 minutes shows).

AWARDS AND GRANTS

- 2006 Received the Duquesne University Graduate Center for Social and Public Policy 2006 Award for development of the Peace Studies and Conflict Resolution MA concentration. *Pittsburgh, PA, 24 April 2006*.
- 2003 Graduate scholarship established in Dr. Headley’s name to acknowledge work done in the founding of the Conflict Resolution and Peace Studies concentration, Social and Public Policy Program, Duquesne University. *Pittsburgh, PA*.
- 1999 “Community/Police as Peace Builders’ Initiative,” co-author of New Directions Grant (\$61,000), Housing and Urban Development (HUD). *Washington, DC, 19 June 1999*.
- 1998 Acquired \$5,400 in grants from the Spiritans’ Mission Project Fund for five graduate on-line course subscriptions to Duquesne University. This grant enabled five Spiritans, serving in the developing world, to take a computer-assisted, on-line course in the Conflict Resolution and peace Studies program, Duquesne University.
- Acquired with James Lutzweiler \$1,100 in grants from the Spiritans’ Mission Project Fund for the Ubuntu Network to hold a conference for conflict resolution theorists and practioners in January 1999 at Duquesne University.
- Procured \$14,287 in scholarship aid at Duquesne from the University’s President for three Haitian students for financial service careers in Haiti.
- Acquired \$7,140 in scholarships for African-American students from the Spiritans’ Mission Project Fund to enable their participation in an “In-Street Conflict Resolution Seminar,” taught in the Graduate Center for Social and Public Policy, Duquesne University, Spring 1998.
- 1997 First Recipient, Eugene F. Beard Award for Leadership in Ethics, Duquesne University, *Pittsburgh, PA, 9 May 1997*.
- Community Service Award, Community Intensive Supervision Program, Allegheny County Juvenile Court, *Pittsburgh, PA, May 1997*.
- 1996 Person of the Times Award, The Times, Duquesne University, 23 September 1996.
- 1995 Conflict Resolution and Mediation Project Grant, US Dept. of Education, \$68,000 (not funded).

Facilitated joint grant proposal for Haiti Library of the Holy Ghost, providing for preservation and access. Prepared by the School of Library and Information Sciences, University of Pittsburgh, and the History Department, Duquesne University. Grant was under consideration by UNESCO (\$295,000) (not funded).

1994 Conflict Resolution and Mediation Project, Community Outreach Partnership Center for East Liberty and Hill District. Funded by the US Department of Housing and Urban Development (HUD) (\$43,000).

African Church as a Peacemaker Colloquium was funded for \$77,000 by Catholic Relief Services; Dominican Sisters of Sick Poor; USA-Eastern Province, Congregation of the Holy Spirit; United States Catholic Conference; and the Diocese of Pittsburgh. Ten full-tuition graduate scholarships were awarded to Africans from participating countries by Duquesne following the Colloquium.

1991 Apprenticeship in Understanding Conflict and Making Peace (sabbatical) funded by the Generalate, Congregation of Holy Ghost, Rome Italy (\$5,000); USA-Eastern Province, Congregation of the Holy Spirit (\$10,000); and St. Mary's Catholic Church, Fairfax, VA. (\$500).

1987 Nairobi Archdiocesan Office for Refugees was awarded a \$50,000 start-up grant given on the strength of the Urban Refugee Project Report, Catholic Agency for Overseas Development (CAFOD), *London, England*.

1986 Urban Refugees Project was given approximately \$25,000 for a year-long field research study on behalf of Religious Superiors' Association of Kenya and the Jesuit Refugee Service from CAFOD, *London, England*.

REFERENCES

Furnished upon request.