

MASTER OF SCIENCE IN Conflict Management and Resolution

Transforming Conflict into Positive Change

Where most see conflict as a problem, we at the Kroc School consider it a natural outcome of human diversity. Our students learn how to manage, resolve and transform conflict in order to prevent violence and cultivate positive change. The Master of Science in Conflict Management and Resolution (MS-CMR) takes professionals from all backgrounds and teaches them how to approach conflict differently. Students in the MS-CMR learn how to anticipate conflicts, redirecting energy, engaging actors and resolving complex issues across environments. Using data, analysis, negotiation, mediation and facilitation, MS-CMR students will gain expertise to address conflicts proactively in their own sector or industry.

The MS-CMR is the only conflict management and resolution program **on the West Coast** that is housed in a peace school.

This **30-unit, 9-month program** has no GRE requirement and is designed for professionals from any background. The practice-based curriculum creates opportunities for hands-on mitigation, mediation, facilitation and negotiation.

Find out more:
www.sandiego.edu/peace/mscmr



Learning Outcomes

KNOWLEDGE: Integrate critical skills and tools into comprehensive approaches to resolve conflicts.

DIVERSE PERSPECTIVES: Apply environmental, situational and cultural lenses to managing and resolving conflicts.

CRITICAL INQUIRY: Analyze and research conflicts impartially, while effectively evaluating contexts and actors.

APPLIED LEARNING: Employ interdisciplinary techniques to resolve a variety of different conflicts in local, national and international settings.

COMMUNICATION: Communicate in dynamic and challenging situations, utilizing negotiation, facilitation and mediation techniques.

ETHICAL REASONING: Incorporate ethical reasoning and actions when analyzing, managing and resolving conflicts.



ADMISSION REQUIREMENTS

Entrance Semester	Fall 2018 (2018-19 Academic Year)
Application Deadline	March 15, 2018
Minimum Grade Point Average	3.0 (4.0 scale) in all undergraduate course work
Additional Requirements	<ul style="list-style-type: none"> • Four Short Essays (250 words each) • Professional Resume • Three Years of Professional Work Experience • Two Letters of Recommendation

Application

Completion of online application at <https://sandiego.liasoncas.com/>

International Students

Contact the Kroc School to determine eligibility.

MS-CMR PROGRAM REQUIREMENTS

- Full or part-time status as a graduate student
- Required orientation
- Approval of courses by the Faculty Advisor
- 30 units of graduate work with a 3.0 or higher
- Two core Theory & Analysis courses (6 units)
- Three elective courses (9 units)
- Four Practice & Professional Development courses (12 units)
- Culminating Individual Professional Project must be at a "B" or better performance
- Three 1-unit workshops (3 units)

MS-CMR FULL-TIME PROGRAM (Sample Course Mapping)

FALL		
Conflict Analysis and Resolution	3	Units
Strategies for Conflict Prevention and Intervention	3	Units
International Negotiations	3	Units
Elective 1	3	Units
Workshop 1	1	Units
TOTAL	13	Units

INTERSESSION

Practice & Professional Development Elective 1	3	Units
Workshop 2	1	Units
TOTAL	4	Units

SPRING

Mediation	3	Units
Individual Professional Project	3	Units
Practice & Professional Development Elective 2	3	Units
Elective 2	3	Units
Workshop 3	1	Units
TOTAL	13	Units

Total units	30
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apply by
MARCH 15
2018

