Kirby Bates Associates is working with Norwich University, in Northfield, VT in their search for a Director for their School of Nursing. Below is some information on this role, if you are interested please let me know when you are available so we can speak. This is a great opportunity to be a part of Norwich University and grow in your career!

The Organization
Norwich University is the birthplace of the Reserve Officers’ Training Corps (ROTC) and the first college in the country to offer engineering studies. A liberal arts institution, NU has led the way in experiential education, an approach that provides its students with hands-on preparation for life and work immediately upon graduation. The SON current undergraduate enrollment is 139 and there are 83 students enrolled in the graduate program; there is interest toward growing both of these programs. Both programs are accredited by the Commission on Collegiate Nursing Education (CCNE). As part of a recent restructuring, the Nursing program was elevated from a Department of Nursing to a School of Nursing (SON). The leadership position for the SON was changed from a Chair to a Director.

The Position
Director of School of Nursing - Norwich University is seeking a contemporary academic nursing professional to lead the School of Nursing. The successful candidate will be a dynamic and inspirational leader who will work with administration, faculty and students to develop the vision and strategic plan to achieve the Mission of the SON, the goals of the University, and position the SON for future success. The Director of the School of Nursing serves as the chief academic and administrative officer of the SON and is responsible for the undergraduate program and the graduate program. The Director of the SON reports directly to the Dean of the College of Professional Schools and works with the Dean of College of Graduate & Continuing Studies. The Director will hold a tenured faculty rank at the level of associate or full professor, with military rank in the Vermont State Militia.

The Location
Northfield, VT, The campus is nestled in the Green Mountains of central Vermont. Montpelier, the state capital, is about a half-hour drive from the college. Boston, New York, and Montreal are just a few hours’ drive away, but the Northfield campus is small, safe, and community oriented. Norwich is one of few Vermont colleges that attract students from 40 states and 29 foreign countries who come to call the campus home.

Qualifications
A Master’s degree in Nursing and a Doctorate degree are required. License or eligibility for licensure in the State of Vermont. A record of teaching, service and professional development consistent with appointment at the associate or full professor level. Contemporary academic and leadership experience in baccalaureate and masters programs and experience in teaching, curriculum development and professional accrediting process in nursing. Knowledge and understanding of the business issue of a SON and a University including ability to collaborate on fiscal matters and manage resources effectively. Ability to establish a vision; engage staff, faculty and students; create a nurturing professional culture of learning and advancement; and position the SON as a contributing partner within the University community. Ability to gain credibility and establish strong relationships with external partners, groups and communities including the State Board of Nursing, professional nursing organizations, accrediting bodies, and clinical affiliates.
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