



1.6 Code of Ethics

As members of the University of San Diego community, we commit ourselves to:

1. Support the University of San Diego's Mission Statement and Core Values.

The University of San Diego is a Roman Catholic institution committed to advancing academic excellence, expanding liberal and professional knowledge, creating a diverse and inclusive community, and preparing leaders dedicated to ethical conduct and compassionate service. We support the institution's mission. We practice the institution's core values of academic excellence, knowledge, community, ethical conduct, and compassionate service in our daily work and activities.

2. Act with Integrity and Honesty.

We act with integrity and adhere to high moral and ethical standards. We are honest, and we keep our commitments. We act responsibly and are accountable for our actions. We actively seek to distinguish right from wrong. We comply with the ethical codes that govern our particular professions.

3. Pursue Excellence.

We strive for excellence and encourage excellence in others. We conform to the highest standards of professional conduct. We seek truth, knowledge, and achievement as individuals and as a university community. To that end, we encourage the free expression of ideas, and we listen respectfully and with civility to the views of others.

4. Treat Others with Dignity and Respect.

We treat others with dignity, respect, fairness and compassion. We care about their well-being. We embrace diversity, which enriches our academic, professional and life experiences with one another. We strive to create a welcoming and inclusive community. We do not tolerate degrading behavior towards others or unlawful discrimination or harassment.

5. Use University Resources Responsibly.

We are responsible stewards of the university's resources. We use university resources for their intended purposes and not for personal gain. We prepare honest and accurate reports regarding university resources.

6. Avoid Conflicts of Interest.

We do not allow personal or outside interests to interfere with our responsibilities to the university. We do not use our positions or knowledge gained at the university to influence decisions improperly for our personal advantage or for the advantage of our relatives, household members, or friends. We promptly disclose any arrangements or relationships that may pose a potential, actual or perceived conflict of interest.

7. Maintain Confidentiality.

When entrusted with confidential information about the university or members of the university community, we maintain confidentiality and respect the privacy of others. We disclose such information only in a manner consistent with applicable law or university policy.

The principles in this Code of Ethics are articulated in the University of San Diego's mission statement, core values, and various university policies, including but not limited to the Policy Prohibiting Discrimination and Harassment, the Individual Conflicts of Interest Policy, the Policy Prohibiting Illegal, Dishonest or Fraudulent Conduct, the Policy on the Responsible Use of University Computing Resources, the Student Code of Rights and Responsibilities, and the 1987 Statement on Professional Ethics, which is incorporated into the Rank and Tenure Policy. Violations of university policy should be reported in a manner consistent with the process provided under the applicable policy.

(December 5, 2008)