

LAMBDA CHI ALPHA

SUBMITTED BY ALEXANDER STEWART PLUMB

Loyalty

Establishes the correct order of our obligations and commitments. Unswerving allegiance to the organization and its laws, ideals, and defining principles prevents us from misplacing our loyalties.

Duty

Delineates the sum total of all laws, rules, and customs that make up our organizational, civic, and moral obligations. Our values originate with duty because we expect individuals, as a minimum, to fulfill their obligations. We often expect individuals to exceed their duty, especially in ethical matters.

Respect

Denotes the regard and recognition of the absolute dignity that every human possesses. Specifically, respect indicates compassion for and consideration of others, including sensitivity to and regard for the feelings and needs of others.

Service & Stewardship

Service before self signifies the proper ordering of priorities. The welfare of the organization comes before the individual's. While the focus is on service to Lambda Chi Alpha and broader communities, the idea also incorporates the concept of stewardship, of holding something of value in trust for others.

Honor

Describes the complex of all values that make up the public code of the individual. Significantly, honor provides the motive for action and demands adherence to a public moral code, not protection of reputation.

Integrity

Encompasses the sum total of a person's set of values — his private moral code. A breach of any of these values will damage the individual's integrity. Integrity, closely related to the word integer, refers to a notion of completeness or wholeness.

Personal Courage

Depicts the premier virtue that enables us to persevere despite fear, danger, or adversity. Personal courage includes the notion of taking responsibility for decisions and actions. Additionally, it involves the ability to perform critical self-assessment, to confront new ideas and to change.

I HAVE READ THE INFORMATION IN THE ATTACHED APPLICATION, AND I ATTEST TO THE ACCURACY AND TRUTH OF THE INFORMATION TO THE BEST OF MY KNOWLEDGE.

DATED: OCTOBER 4, 2009

**KENNETH L. GREENMAN, JR.,
HIGH PI, ALUMNI ADVISOR**

**WILLIAM REED FLETCHER
HIGH ALPHA, PRESIDENT**

HIGH SOCIAL STANDARDS



**Dean's Trophy
Application
2008-2009**

“To uphold high social standards by creating a diverse and accepting community through respect, integrity, and accountability regardless of affiliation.”

OUR CHAPTERS COMMITMENT TO HIGH SOCIAL STANDARDS

Lambda Chi Alpha does not expect you to “act” in any way that contradicts who you are. We expect you to be yourself. That is what interested us in you in the first place. We are interested in you, your personality, your traits, your character, and anything else that happens to come along with you. Everyone has his shortcomings, and correcting these are a vital part of your education. The fraternity is in a position to help you. We do have standards and at times will make pointed suggestions to our brothers. Far from constricting you, these points will help you avoid some pitfalls, develop your poise, and help you get the most of your college years.

CHAPTER ACCOUNTABILITY:

The vision of Lambda Chi Alpha is to prepare and encourage collegiate men of good character, high ethics, and noble ideals to contribute positively to the world in which they live. The mission of Lambda Chi Alpha is to offer the best fraternal experience, focusing on personal character development through leadership, scholarship, community service, and positive social experiences.

Our values continue to be reminded to all of the brothers, weekly at meeting, when reciting the creed in unison, which reminds us of the commitment we made to Lambda Chi Alpha, brothers around the world, and the community in which we all live. Our creed states:

“We believe in Lambda Chi Alpha, and its traditions, principles, and ideals. The crescent is our symbol, pure, high and ever growing, and the cross is our guide; denoting service, sacrifice, and even suffering and humiliation before the world, bravely endured if need be, in following that ideal.

May we have faith in Lambda Chi Alpha and passion for its welfare. May we have hope for the future of Lambda Chi Alpha and strength to fight for its teachings. May we have pure hearts, that we may approach the ideal of perfect brotherly love.”

Brothers of Lambda Chi Alpha are expected to adhere to the highest standards of moral conduct. We are proud of our reputation on campus and take great offense when any of our members project an image of anything less than that of a true man of Lambda Chi Alpha but also the entire Greek Community and University.

When brothers are not following the those values that each brother takes as an oath when they become an Associate Member and full brother, there is a process in place to deal with any situation that might arise.

When issues arise which are not in congruence with our shared values, whether through academics or social behavior, those brothers that are involved are asked to attend a meeting with the Executive Committee which is a committee consisting of three members selected at large to serve year long terms. Two of these members are voting members and the third is an alternate. The President, Vice President, Chapter Advisor, Secretary, as well as the Treasurer and Academic Chair also sit on this committee to deal with the internal issues. Our organization, whose one main focus is Brotherhood, pro-active solutions which work to solve a situation, rather than simply punish, are usually prescribed. The Executive Committee is in place to help resolve those issues but at the same time there for advice.

Over the past year we have dealt with situations of alcohol abuse, drug addiction, and psychological issues. This is a confidential forum where brothers can recommend that a member be sent to the Executive Committee or a brother can simply want to come in on their own free will. When dealing with

more serious issues we are able to consult or refer the member to campus resources (Psychologist, Drug and Alcohol Services, Etc.) so the Executive Committee makes sure that member gets the proper help.

The Executive Committee also deals with expulsion and suspension of members. Each is a case by case basis and the council investigates all situations before making their final decision. Consulting with our Advisor allows us to make the best possible decisions for the chapter and each member.

Lambda Chi Alpha continues to hold the highest GPA on campus which is something we are very proud about and hope we maintain. Academics, which we remind our members is the reason we are all apart of this organization in the first place. When a brother is struggling with his grades he is put on social probation and must get grade sheets weekly filled out by his professors.

Another way Lambda Chi Alpha makes sure our brothers adhere to our Fraternities values; we hold ZAX Sessions. These sessions are open forums which take place in addition to our chapter meetings and allow brothers to express any concerns, struggles, or frustrations they may have. One brother is allowed to talk at a time and no other member can interrupt or argue for or against his point while he has the floor. This is a confidential setting among brothers that helps clear up issues and refocuses the values of Lambda Chi Alpha.

PROGRAMMING EDUCATION:

How to Help Someone with Alcohol Poisoning – September 28, 2008

Substance Abuse – October 12, 2008

Stress Reduction – October 26, 2009

Hazing – November 16, 2009

On-Campus Safety – December 7, 2008

Review of Crisis Management Plan and Alcohol Overdose Procedures – February 2, 2009

Public Safety Officer Presentation – March 1, 2009

Crisis Management Plan - November, 2007

Hazing prevention presentation – March 2, 2009

Second hazing prevention presentation – April 4, 2009

Sexual Assault prevention presentation – April 19, 2009

*See attachment for the Fall 2008 and Spring 2009 Lambda Chi Alpha Harm Reduction Reports

NEW MEMBER EDUCATION PROGRAM:

(Manual Attached in Brotherhood Section)

PROGRAM OVERVIEW

I. Exploring Associate Membership:

- a. Refocus on the Seven Core Values
 - i. Loyalty
 - ii. Duty
 - iii. Respect
 - iv. Service and Stewardship
 - v. Honor
 - vi. Integrity
 - vii. Personal Courage
- b. Refocus on the Four Roles of Brotherhood
 - i. Faithful Steward
 - ii. Servant Leader
 - iii. Leader of Character
 - iv. Lifetime Brother
- c. Complete the building of Brotherhood
 - i. **True Brotherhood**
 - 1. Is not conferred, a right or an entitlement. It is earned everyday when we live our values and ritual teachings and practice the seven Core Values and four Social Roles that make up our Lambda Chi Alpha identity.

II. Week One: Loyalty:

- a. Discuss the role of the High Alpha
 - i. Have a brother explain it to you like you are his little brother
- b. Make sure to discuss an Associate Member event/educational session
 - i. Have them brainstorm
 - 1. Attending a sporting event illustrates loyalty
- c. Reflection
- d. High Zeta/Exec. Overview
- e. Officer Review
- f. Creed
- g. Creed in Action
- h. Reading Assignments from Paedagogus

III. Week Two: Duty:

- a. Discuss the role of the High Beta, High Theta, and High Gamma
- b. Make sure to discuss an Associate Member event/educational session
 - i. Have them brainstorm
 - 1. Veteran alumnus coming in as a guest speaker illustrates duty
- c. Reading on Mason/Cole and early versions of the ritual and Gamma plate
- d. Reading and Assignments
 - i. Chapter Two in the Paedagogus

IV. Week Three: Respect:

- a. Discuss the role of the High Tau and High Iota
- b. Make sure to discuss an Associate Member event/educational session
 - i. Have them brainstorm (having someone from the women's center as a guest speaker on how to treat women illustrates respect)
- c. Wade Ramsey reading
- d. Officer Review

- e. Role of the High Tau
 - f. Role of the High Iota
 - g. Greek Alphabet
 - h. Continuation of Paedagogus Reading
- V. Week Four: Service and Stewardship:**
- a. Discuss the role of the High Kappa and High Delta
 - b. Make sure to discuss an Associate Member event/educational session
 - i. Have them brainstorm (explain what stewardship means and go participate in community service, i.e., soup kitchen, humane society, clean up trash on campus, etc.)
 - c. Reading on George Spasyk's General Fraternity staff tenure
 - d. Officer Review
 - e. Role of the High Kappa
 - f. Role of the High Delta
 - g. Local History
 - h. Bridge Builder
- VI. Week Five: Honor:**
- a. Discuss the role of the High Sigma and High Epsilon
 - b. Make sure to discuss an Associate Member event/educational session
 - i. Have them brainstorm (watch 12 Angry Men, and discuss the lead character's attribute of honor)
 - c. Reflection on Designing a new spirit of fraternalism and the Medal of Honor
 - d. Officer Review
 - e. Role of the High Sigma
 - f. Role of the High Epsilon
 - g. Notable Alumni
 - h. Continual Paedagogus Assignments
- VII. Week Six: Integrity:**
- a. Discuss the role of the High Rho and High Pi
 - b. Make sure to discuss an Associate Member event/educational session
 - i. Have them brainstorm (hold a discussion on when brothers have or have experienced someone not living up to the words they spoke or something they committed themselves to)
 - c. West Point reflection on "Naught Without Labor"
 - d. Officer Review
 - e. Role of the High Rho
 - f. Role of the High Pi
 - g. Lambda Chi Alpha position on Hazing, Pledgeship, and Fraternity Education
 - h. Continual Paedagogus assignment and personal essay reflection
- VIII. Week Seven: Personal Courage:**
- a. High Phi
 - b. Make sure to discuss an Associate Member event/educational session
 - i. Have them brainstorm (utilize something that broke barriers)
 - c. Spasyk reflection on Building Cathedrals
 - d. Building Brotherhood: Combining Core Values and the Four Roles of Brotherhood
 - e. High Phi and Secret Thoughts of a Ritual
- IX. Pre-Initiation Activities:**

- a. What events to do
- b. How to conduct Pre-Initiation events
- c. Role of the Big Brother in Pre-Initiation
 - i. Emphasize the importance of debriefing after events and the enhanced mentorship and connection that comes from Big/Little brother one-on-one discussion

X. Results of Successful Implementation (Individual):

XI. Results of Successful Implementation (Lambda Chi Alpha):

XII. Outcomes of Measurement:

- a. How the initiative is tracked

XIII. Diagram of the Journey:

- a. Spotlight where brothers will be at different points on the journey
- b. We all start at the same place, the choice is ours to progress

