

**Garry O. Ridge  
President and CEO  
WD-40 Company  
San Diego, California**



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Garry Ridge is president and chief executive officer of the WD-40 Company headquartered in San Diego, California. WD-40 Company is the maker of the ever-popular WD-40, as well as 3-IN-ONE Oil, Solvol and Lava heavy duty hand cleaners and X-14, Carpet Fresh, Spot Shot, 1001 and 2000 Flushes household cleaning products.

Garry has been with WD-40 since 1987 in various management positions, including executive vice president and chief operating officer and vice president of international. He has worked directly with WD-40 in 50 countries.

A native of Australia, Garry has served as national vice president of the Australian Marketing Institute and the Australian Automotive Aftermarket Association.

Garry received his Masters of Science Degree in Executive Leadership from the University of San Diego, CA, in June 2001.

Garry is an adjunct professor at the University of San Diego. He teaches leadership development, talent management & succession planning in the Master of Science in Executive Leadership program.

In March 2003, Garry was awarded Director of the Year for Enhancement of Economic Value by the Corporate Directors forum.

In April 2004, Garry received the Arthur E Hughes Career Achievement Award from the University of San Diego.

In 2006, Garry was awarded the Ernst & Young - Master Entrepreneur Award.

In 2009, Garry co-authored a book with Ken Blanchard titled "Helping People Win at Work: A Business Philosophy called "Don't Mark My Paper, Help Me Get an A", Release in May, 2009, FT Press.

### **Corporate Profile**

WD-40 Company ([www.wd40company.com](http://www.wd40company.com)), with headquarters in San Diego, is a global consumer product company dedicated to delivering unique, high value and easy-to-use solutions for a wide variety of maintenance needs of "doer" and "on-the-job" users by leveraging and building the brand fortress of the Company. The Company markets two multi-purpose maintenance product brands, WD-40®, and 3-IN-ONE® and eight homecare and cleaning product brands. The homecare and cleaning product brands are X-14® hard surface cleaners and automatic toilet bowl cleaners, 2000 Flushes® automatic toilet bowl cleaners, Carpet Fresh® and No Vac® rug and room deodorizers, Spot Shot® aerosol and liquid carpet stain removers, 1001® carpet, household cleaners and rug and room deodorizers, and Lava® and Solvol® heavy-duty hand cleaners. WD-40 Company markets its products in more than 160 countries worldwide and recorded sales of \$317.1 million in fiscal year 2008.