

Internationalization Proposed Action Plan

Proposed action objective:

Improve and expand existing yet disparate internationalization activities to create new programs and partnerships for students, faculty, and curriculum by centralizing responsibility under a new Vice President/Vice Provost for Internationalization.

How does this objective contribute to one or more of USD's overall strategic goals?

Contributes to Goal #1, "USD will become a more culturally diverse and culturally competent community through recruitment at all levels, deepening transborder and international educational partnerships, and involving students and faculty in international learning experiences," by coordinating existing activities and creating new programs and partnerships.

Who is responsible for implementing and monitoring this objective?

An interim coordinator in the Provost's Office will initially assume responsibility until the Vice President/Vice Provost for Internationalization is hired. The Vice President/Vice Provost will be supported by a core team of internationalization specialists across the university who will help to implement the programs.

What steps are necessary to achieve this objective?

1. Appoint interim coordinator in Provost's Office.
2. Establish a core team of internationalization specialists from across the university.
3. Draft position description for Vice President/Vice Provost for Internationalization.
4. Identify components of the internationalization portfolio, which will include:
 - an inventory of the current programs and their interrelationships
 - possible reorganization of existing offices
 - reallocation of existing funds
 - new funding sources for programs, partnerships, and activities
5. Hire Vice President/Vice Provost for Internationalization and implement reorganization.
6. Vice President/Vice Provost and core team initiate a campus-wide dialogue about internationalization and use the findings to develop action plans to:
 - coordinate study abroad programs
 - internationalize curricula at all levels
 - improve recruitment, services, and support for international students
 - establish programs for faculty and staff development
7. Begin implementing action plans in stages; actively seek funding through grants and contract opportunities.

What measurable indicator(s) can be used to monitor progress?

Suggested quantitative indicators include:

- Number of study abroad programs administered by USD, especially in less commonly visited countries.
- Number of formal partnerships between USD and international NGOs and international governmental organizations.
- Number of academic partnerships and institutional relationships with schools and colleges outside the United States.
- Number of international students, faculty, and visiting professors.
- Number of scholarships for students from abroad, especially from underdeveloped countries.
- Number of scholarships for USD students to study abroad.
- Amount of funding for faculty research/travel abroad.
- Amount of external funding secured for international programs.

Proposed timeline—what is to be accomplished by:

2005-06	<ul style="list-style-type: none"> • Appoint interim coordinator in Provost's Office. • Establish internationalization advisory team and identify additional resource personnel. • Identify existing programs and departments to be coordinated under the new position. • Write job description for permanent position, launch search, and hire for September 2006 start date.
2006-07	<ul style="list-style-type: none"> • New Vice President/Vice Provost for Internationalization arrives on campus. • Consults with internationalization team to implement suggested reorganization and reallocation of existing funds. • Engages campus community in dialogue about internationalization. • Writes action plans for: <ul style="list-style-type: none"> ○ coordinating study abroad programs ○ internationalizing curriculum ○ improving recruitment, services, and support for international students ○ establishing programs for faculty and staff development
2007-08	<ul style="list-style-type: none"> • Implement first stages of action plans. • Continue to develop a funding stream from grants and other external sources.
2008-09 2009-10	Continue implementation of action plans and grant writing, with modifications based on results of inventory and reorganization.

What resources will be required to accomplish this objective?

Financial	<ul style="list-style-type: none"> • Salaries Vice President/Vice Provost for Internationalization (\$180K, in current dollars; includes benefits) and executive assistant (\$45K). • Consolidate existing funds and identify new funding streams for internationalization efforts—to be identified in action plans--\$50K.
Personnel	Vice President/Vice Provost; executive assistant.
Space	Office space for above positions.
Technical	Equipment for above positions.