

## Regular Meeting of the University Senate

Manchester Center, Hazard Board Room

March 2, 2006

### Attendance

*Law:* Lazerow, Chair; Kelly

*Arts & Sciences:* Guerrieri; Lewis; Moran; Nadkarni; Otto; Pachence; Sullivan; Velo

*Business:* Gin; Schubert; Worzala

*Education:* Quezada; Perrakis

*Nursing:* Ahern-Lehman

*Ex-Officio:* Anvari; Cordeiro; Drinan; Hardin

*Student Representatives:* Franz; Hansen-Kyle

*Guests:* Dobkin; Herrinton; Dr. Mitch Malachowski

Lazerow opened the meeting at 12:20 p.m.

### 1. Announcements

**A. Report from Associate Provost Dobkin.** Dobkin announced two upcoming receptions, one for Dr. Chris Wessells, new Vice Provost and CIO, on March 2, from 3:30 to 5 p.m.; and one for Harriet Hentges on March 3, 4 to 5:30 p.m. in the Mother Hill Room of Copley Library. Hentges, a former advisor to the US Institute of Peace, is on campus as part of the process to determine persons of interest in the dean position for the School of Peace Studies. A faculty resource group has met with Hentges.

Otto explained that the resource group, formed last fall, includes Otto, Nadkarni, and Nelson as Senate representatives, and includes and two representatives from each school. Drinan explained that the resource group is not a search committee, but will attend a number of functions when persons are on campus, act as a resource to solicit ideas, and help think through what the School of Peace Studies might be. A search firm will be used to help locate candidates but not to guide the entire search process.

**B. Report from Lazerow.** A resolution by the Academic Assembly was forwarded to the Senate requesting the Provost's Office to collect and analyze data related to the compensation of USD faculty with faculty in comparable institutions. Also, the Academic Affairs Committee passed a resolution that the Board set up a subcommittee on strategies to enhance USD's competitiveness in attracting and retaining faculty; the Trustees passed the resolution on Feb. 24. The subcommittee will consist of the VPs of Academic Affairs, Finance & Administration, and University Relations, and the Chairs of the Board committees in each of the three areas.

Dobkin submitted a document that provided more detail about the Academic Planning and Review process. Involuntary withdrawal and immunization policies are in the drafting stage.

**C. Report on Finance Committee of the Board.** Gin reported that the University's financial condition is steadily improving. USD is halfway through a program to increase tuition. Freshman and sophomores are paying a higher tuition than juniors and seniors, which has increased USD's revenue, helped pay down the financial aid deficit, and has helped to increase the endowment. The University's portfolio earned a 7.6% rate of return last year, far exceeding the 6.1% target.

**2. Approval of the minutes of Feb. 2, 2006 and Feb. 16, 2006.** Motion by Pachence/Worzala to approve the minutes of Feb. 2, 2006.

Vote: Passed by voice vote.

Motion by Pachence/Gin to approve the minutes of Feb. 16, 2006.

Vote: Passed by voice vote.

### **3. Approval of new Senate representatives on Policy and Procedures Committees**

Motion by Kelly/Pachence to approve the following persons designated to represent the Senate:

#### **Ad Hoc University Committees**

Athletics: Kristin Moran, A&S; Mitch Malachowski, A&S

University Center Pub Planning: Jean Montoya, Law

#### **Policy & Procedures Manual Working Committees**

Governance: Jim Gump, A&S & Paul Horton, Law

Campus Community working committees, as follows:

Discrimination, Harassment, Consensual Relations, Disability: Michael Pfau, A&S;

Walt Heiser, Law

FERPA & HIPPA: Susan Briziarelli, A&S; Nancy Jax-Sabin, Nursing

Health-related policies other than HIPPA: Mary Jo Clark, Nursing; Sandra Sgoutas-Emch, A&S

Campus Safety & Security: Elaine MacMillan, A&S; Don Dripps, Law

Public Relations: Joe Passarretti, Nursing; Ken Keith, A&S

Research: Jane Georges, Nursing; Allen Snyder, Law

Copyright & Ownership of Intellectual Property: Larry Hinman, A&S; Lisa Ramsey, Law

Institutional Advancement: Ken Serbin, A&S; Pat Libby, SOLES

Purchasing & Finance: Tom Smith, Law; Alan Gin, Business

General Institutional Employment Policies: Mike Kelly, Law; Ron Pachence, A&S

Vote: Passed by voice vote.

### **4. Discussion of intercollegiate and intramural athletics**

Lazerow stated that there is an Athletic Planning Committee on which the Senate has two representatives in addition to Pierson, who represents another area. Lazerow turned the meeting over to Moran and to Mitch Malachowski.

Malachowski distributed an information sheet, "Faculty Athletic Representative to the NCAA," that describes the three main duties of the faculty athletic representative, and he provided background information. His purpose of addressing the Senate was to provide a sense of his role in athletics, give his perspective on some issues in athletics that the Senate should be aware of, and generate a conversation about athletics.

Malachowski stated that the NCAA mandates that its member institutions appoint a faculty member called a Faculty Athletics Representative, who has oversight responsibility over athletics. The faculty athletic representative is the eyes and ears of the President. The expectations for the position are threefold: (a) promote academic integrity, in part by being responsible for academic integrity of athletics programs; (b) serve an advisory role by facilitating the integration of academics with athletics; and (c) look out for the personal welfare of the student athletes.

Athletics has become more professionalized, expectations are greater, and his role has taken on more activities. There is a greater expectation for USD athletic teams to win conference championships and to compete beyond that level when possible. Two initiatives are being developed and are likely to come before the Senate soon: a priority registration for athletes, and a policy on students who miss classes to attend University-sanctioned activities.

Malachowski noted that the USD graduation rates for student athletes and non-athletes is 77% and 72%, respectively. Athletes receive extra help and support with their classes. He is

concerned that the student-athlete graduation rate may decrease as academic standards increase. Although the Athletic Department has a strong academic support program for athletes, he said he will advise the President to have the support program report not to Athletics but to the Provost, which is the structure recommended by the national organization of faculty athletics representatives.

The NCAA released its academic progress rate report, which includes APR scores that are tied to retention and academic eligibility and identify teams that are not academically successful. A minimum team-based score of 925 is needed to avoid NCAA-imposed penalties, including loss of scholarships and ineligibility for post-season events. All USD teams scored above 925.

Another issue of concern is that the Department of Athletics is expected to do more of its own fundraising and bring in more revenue. When intercollegiate athletics nationally got out of control in the past, it was because power and control moved to athletics and away from the central campus; USD may be moving toward that model. When control is lost over the resources of athletics, there may be a loss of some power over athletics.

Senators discussed academic implications associated with Athletics' higher expectations. Lewis suggested sending a resolution to the President saying that as the University faculty we hope to continue to stay true to our mission, which is the education of our students. The purpose of a university is to educate and develop student's minds; winning in athletics must be subsumed under the development of the whole person. The message that is taught in ethics courses is that one doesn't win at any price.

Lazerow asked for discussion of intramural athletics and the athletics planning process. Moran said the Athletics master plan that is being developed states that every USD athletic facility needs improvement. The Cannon Design firm, which visited USD in February to evaluate all athletic facilities, is developing a 10-year master plan to improve the sports programs/facilities on campus. Lazerow asked if there is an academic element of athletics.

Drinan said the academic master plan proposal has been shelved for a couple of years and the Academic Program Review is being developed. Master planning is a way to secure development goals and processes and Athletics is further ahead with its master plan. He recommended that the Provost's Office and deans develop an academic master plan.

Lazerow asked Senators to give thought to the inter-relationship between academics and athletics.

The meeting adjourned at 1:45 p.m.

Submitted by,

David Sullivan  
Secretary

Peggy Agerton  
Recording Secretary