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Teaching Competencies

- ¥ International Business
- ¥ Management and Organizational Behavior
- ¥ Economics and Global Development
- ¥ Entrepreneurship for Social Change
- ¥ Leadership Theory and Practice

Skills Highlights

• Small business consulting	• Leadership development
• Professional coaching	• Public speaking
• Management training	• Organizational development
• Curriculum design	• Human resources management

Education

University of San Diego, San Diego, CA

Ph.D. in Leadership Studies

Member of inaugural cohort in the Leadership Studies Ph.D. Program – Qualifying paper selected as one of only seven successful applicants

Boston College, Chestnut Hill, MA

M.A. in Pastoral Ministry

Awarded the Connelly Foundation Scholarship for Community Service – Received full scholarship to Master of Arts Program at Boston College for service to local community

Georgetown University, Washington DC

B.A. in Economics

Earned scholastic distinction every semester and graduated Magna cum Laude with a minor in Philosophy – Georgetown College of Arts and Sciences

Professional Accomplishments

University Teaching

**University of Virginia, Charlottesville, VA, Institute for Shipboard Education
Faculty Member, Commerce Department**

Semester at Sea, Atlantic Exploration Voyage, Fall 2012

- ¥ Served as live in faculty member for 400+ undergraduate students visiting 14 countries
- ¥ Taught *Entrepreneurship and Global Development* field programs in Ghana and Argentina
- ¥ Taught *International Management and Globalization* with field program in London

Summer at Sea, Europe and Scandinavia Voyage, Summer 2014

- Selected to teach special “Lens Course” on *International Development and Global Business*

National University, San Diego, CA

Core Faculty, School of Business and Management,

Organizational Leadership Department/ Economics Department /

International Business Department

Graduate Level teaching experience

- ¥ *Managerial Economics*
- ¥ *Conflict Management and Power Dynamics*
- ¥ *Change and Adaptation within Organizations*
- ¥ *Consulting and Assessments*
- ¥ *Leadership in the 21st Century*
- ¥ *Theories, Practices, and Ethics of Leadership*
- ¥ *Leadership in Groups and Teams*
- ¥ *Capstone Project Course (Master of Science in Organizational Leadership Thesis)*

Undergraduate Level teaching experience

- ¥ *Survey of Global Business*
- ¥ *Principles of Macroeconomics*
- ¥ *Principles of Microeconomics*
- ¥ *Leading in Diverse Groups and Teams*
- ¥ *Ethics and Decision Making in Leadership*
- ¥ *Adaptive Leadership and Organizational Change*
- ¥ *Conflict Management and Negotiation for Leaders*
- ¥ *Introduction to Leadership Theory and Practice*

University of San Diego, San Diego, CA

Adjunct faculty

**School of Leadership and Education Sciences, Department of Leadership Studies /
Department of Nonprofit Management**

Graduate Level teaching experience

- ¥ *Organizational Theory and Managing Change in Nonprofits*
- ¥ *Leadership for the Common Good: Exploring community empowerment through microfinance*
- ¥ *Guest lecturer: Business Ethics, Management and Organizational Behavior, and Business and Society*

Undergraduate Level teaching experience

- ¥ *Leadership and Spirituality: Leading lives of courage, compassion, and commitment to the common good*
- ¥ *Emerging Leaders (an experiential course in basic leadership skills and character formation)*
- ¥ *Leadership for social change: Focus on microfinance (preparation course for South Africa microfinance tour)*

Curriculum and Course Development

- Developing new specialization in Community Leadership including on-line courses in *Global Studies* and *Culture and Change*
- Developing first graduate course in *Social Entrepreneurship* at the University of San Diego
- Developed first undergraduate course in *Leadership and Spirituality*
- Developed International Study Abroad courses in Africa, Asia, and Latin America

Organizational Consulting and Management

Organizational consulting

- ¥ Started consulting firm to work with small business owners and professionals to increase their effectiveness
- ¥ Counseled executives on effective human resources strategies
- ¥ Provided clients professional development opportunities and assisted in career planning

Management and training

- ¥ Managed nationwide corporate college recruiting for 10,000 employee company
- ¥ Selected, trained and supervised live- in professional campus staff
- ¥ Trained employees in leadership, management techniques, and corporate ethics

Global Work Experience

- Faculty Member, Semester at Sea: Toured 14 countries in Europe, Africa, and Latin America: Fall, 2012
- Director of Experiential Learning for Second Year Experience Abroad: Barcelona, Spain, January 2012
- Experiential Learning Coordinator for Second Year Experience Abroad: Florence, Italy, January 2011
- Faculty advisor for student group offering small business consulting in Mexico: Fall 2010 through Spring 2012
- Directed personal wellness retreats in Costa Rica: Summer 2011 and 2012
- Completed world tour researching microfinance in various cultural contexts, visiting universities and microfinance institutions in Latin America, Africa, and

Asia: Summer 2009

- Toured various communities in India culminating in a visit with an agency offering microfinance services to thousands of small groups in impoverished areas of New Delhi, India: Summer 2008
- Conducted an exploratory trip for new study abroad partnerships in Manila, Philippines, through a University funded International Opportunity Grant: January 2008
- Participated in educational tours of China and the Philippines: Summer 2007
- Participated in the 11th Annual International Counseling Conference in Thailand: January 2006
- Led University of San Diego's first delegation to El Salvador for cultural immersion: January 2005
- Led University of San Diego's Guadalajara, Mexico, Summer Program outreach, including service trips to a local orphanage and children's hospital: Summer 2003
- Provided leadership for numerous service based immersion trips to Tijuana, Mexico: 2002 through 2013

Licensure / Certifications

- ¥ Certified Global Business Professional (Pending)
- ¥ Certified Human Resources Professional (Society for Human Resource Management)
- ¥ Certified Workshop Presenter, Blanchard Training Systems
- ¥ EQ-I Certified Trainer (Assessment tool for emotional intelligence)

Professional Memberships

- ¥ International Leadership Academy
- ¥ American Society of Business and Behavioral Sciences
- ¥ International Society for Exploring Teaching and Learning
- ¥ NASBITE International

Professional Service / Awards

- ¥ Faculty of the Year Nominee, Beta Theta Pi
- ¥ Faculty Speaker, Semester at Sea Commencement Ceremonies
- ¥ Outstanding Faculty Mentor Selection, Pre-Med Student Association
- ¥ Mentor/Award Judge, Social Innovation Challenge
- ¥ Advisor, University of San Diego Microfinance Club
- ¥ Executive Council, San Diego Microfinance Alliance
- ¥ Outstanding Faculty Mentor selection by Alcala Club (University's top Honor Society)
- ¥ Balanced Man Steward, Sigma Phi Epsilon
- ¥ Outstanding Faculty Member selection by Gamma Phi Beta
- ¥ Second Year Experience Advisory Council
- ¥ First Year Experience Advisory Council
- ¥ Passport to Success Advisory Council
- ¥ Kappa Gamma Phi Honor Society Selection Committee
- ¥ Bishop Maher Leadership Scholarship Committee
- ¥ Western Area School and Colleges (WASC) Learning Resource group

Research and Publications

- ¥ Microfinance at a Crossroads: A question of principled leadership (Co-authored with Dr. Wali Mondal, published in June, 2012 issue of Integral Leadership Review)
- ¥ Educating students for meaning, purpose, and faith: A comparative case study of award winning colleges (Provisional acceptance for publication in upcoming issue of the Journal of Catholic Higher Education)
- ¥ Studying the role of compassion and embedded agency in developing social entrepreneurs (In progress)
- ¥ Exploring the impact of study and service abroad on participants' global perspectives (Summer 2014)

Upcoming Conferences

The Summit for Transformative Education: Teaching the Key Skills of Changemakers
Stanford University, Summer 2013

International Society for Exploring Teaching and Learning, Denver, CO

44th Annual ISETL Conference, Fall 2014

Recent Public Speaking Engagements

Webinar presenter, Young Alumni Network, Spring 2013
Life After College: A Well Rounded Approach

Faculty Commencement Speaker, Semester at Sea, Fall 2012 Voyage
Now That We Have Seen the World Together, Where Do We Go from Here?

Keynote Speaker, 2012 Frank J Lewis Institute, DeSales University
Developing Leaders for the Future

Panel Moderator, 4th Annual San Diego Microfinance Summit, Spring 2012
Technological Innovations in International Microfinance

Workshop presenter, 2011 Dalton Institute for College Student Values, Florida State University
Cultivating a Mentoring Environment on College Campuses

Keynote Speaker, 2010 California Future Teachers Conference, California State University, San Marcos
Exercising Your Leadership in the Classroom

Panel Moderator, Institute for Peace and Justice, San Diego, CA
Exploring the Millennium Development Goals: Progress, Challenges, and Opportunities

Keynote speaker, National Association of Collegiate Scholars banquet
Leadership and Spirituality: What Do They Have To Do with One Another?

Keynote Speaker, University of San Diego Emerging Leaders' awards dinner
Exercising Leadership for the Common Good

Presenter, 16th Annual Social Issues Conference
Creating a Socially Responsible Marketplace

Guest speaker, University of San Diego Business Student fraternity
Finding Meaningful Work in the Business World

References, syllabi, and student evaluations available on request